



# Senate

General Assembly

**File No. 454**

February Session, 2026

Senate Bill No. 269

*Senate, April 7, 2026*

The Committee on Labor and Public Employees reported through SEN. KUSHNER of the 24th Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

## ***AN ACT CONCERNING WORKERS' RIGHTS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) The Labor Commissioner shall  
2 conduct a study on the rights of employees in the state. Not later than  
3 January 1, 2027, the commissioner shall report the results of the study,  
4 in accordance with the provisions of section 11-4a of the general statutes,  
5 to the joint standing committee of the General Assembly having  
6 cognizance of matters relating to labor and public employees. Such  
7 report may include the commissioner's recommendations for legislation  
8 regarding the rights of employees in the state.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>from passage</i>	New section
-----------	---------------------	-------------

**LAB** Joint Favorable

---

*The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.*

---

### **OFA Fiscal Note**

**State Impact:** None

**Municipal Impact:** None

### **Explanation**

The bill, which requires the Labor Commissioner to conduct a study on the rights of employees in the state, does not result in any fiscal impact to the state or municipalities. The agency can accomplish this requirement without the need for additional resources.

### **The Out Years**

**State Impact:** None

**Municipal Impact:** None

**OLR Bill Analysis**

**SB 269**

***AN ACT CONCERNING WORKERS' RIGHTS.***

**SUMMARY**

The Office of Legislative Research does not analyze Special Acts.

**COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable

Yea 9      Nay 4      (03/19/2026)