

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◊ (860) 240-0200
<http://www.cga.ct.gov/ofa>

SB-438

AN ACT REGULATING SELF-CHECKOUT STATIONS IN GROCERY STORES.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$
Labor Dept.	GF - Potential Revenue Gain	See Below	See Below

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill establishes requirements for grocery store self-checkout stations and allows employees or customers to file complaints¹ regarding violations with the Department of Labor (DOL). This results in a potential revenue gain for the DOL to the extent that grocery stores fail to take corrective actions upon found violations and therefore subject to civil penalties².

The bill also prohibits retaliation against employees or customers that file complaints to the DOL and allows aggravated parties to bring civil action in Superior Court. This does not result in a fiscal impact to the Judicial Department. The court system disposes of over 250,000 cases annually and the number of cases is not anticipated to be great enough to need additional resources.

¹ It is expected the agency can accommodate any potential workload increases within available resources.

² The penalty is equal to a full day of wages, based on the highest wage paid to a retail clerk at such grocery store, for each day the violation continues.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the occurrence of violations and the collection of associated penalties.