

OFFICE OF FISCAL ANALYSIS

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sSB-472

AN ACT CONCERNING THE ELECTRONIC SURVEILLANCE OF EMPLOYEES.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$
Labor Dept.	GF - Potential Revenue Gain	See Below	See Below

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill expands employer requirements regarding the electronic surveillance of employees. This results in a potential revenue gain to the Department of Labor¹ to the extent employers violate these requirements and penalties are collected.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of violations and penalties collected.

¹ The maximum penalty is \$500 for the first offense, \$1,000 for the second offense, and \$3,000 for the third and each subsequent offense. According to the agency, no related penalties have been collected during the last few years.