



General Assembly

February Session, 2026

Raised Bill No. 5143

LCO No. 1135



Referred to Committee on AGING

Introduced by:
(AGE)

AN ACT REQUIRING TRAINING FOR HOMEMAKER-COMPANION AGENCY EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) On and after December
2 31, 2026, each homemaker-companion agency, as defined in section 20-
3 670 of the general statutes, shall provide not less than ten paid hours of
4 initial training to each new employee not later than ninety days after a
5 new employee's start of employment. Such initial training shall include,
6 but need not be limited to, programs relating to the topics described in
7 subdivisions (1), (3), (4) and (5) of subsection (b) of this section and, if
8 the new employee will provide services to persons with Alzheimer's
9 disease or dementia, subdivision (7) of subsection (b) of this section.

10 (b) Not later than December 31, 2026, the Commissioner of Consumer
11 Protection, in consultation with the Commissioners of Public Health,
12 Social Services, Developmental Services and Mental Health and
13 Addiction Services, shall develop a list of approved homemaker-
14 companion agency employee training programs appropriate for use by
15 homemaker-companion agencies when providing mandatory employee

16 training pursuant to the provisions of subsections (a) and (d) of this
17 section. The list of approved homemaker-companion agency employee
18 training programs shall be limited to programs concerning (1)
19 cardiopulmonary resuscitation and first aid, (2) communication, (3)
20 maintenance of a clean and safe environment, including, but not limited
21 to, best practices relating to dressing, bathing and toileting assistance,
22 (4) identification and reporting of abuse and neglect, (5) identification
23 and reporting of changes in a homemaker-companion agency client's
24 condition and service needs, (6) differentiation between medical and
25 nonmedical care, and (7) providing nonmedical services to a person
26 with Alzheimer's disease or dementia.

27 (c) Notwithstanding the provisions of subsection (a) of this section, a
28 homemaker-companion agency shall not require a new employee who
29 (A) is currently certified in cardiopulmonary resuscitation, (B) has
30 completed a course in first aid, and (C) submits proof of such
31 certification and completion to complete initial training relating to
32 cardiopulmonary resuscitation and first aid.

33 (d) On and after January 1, 2027, each homemaker-companion agency
34 shall provide annually not less than ten paid hours of continuing
35 education to each employee. Such continuing education shall be
36 comprised of programs on the list of approved homemaker-companion
37 agency employee training programs developed pursuant to subsection
38 (b) of this section. Each homemaker-companion agency shall ensure that
39 each employee completes every program on such list at least once every
40 two calendar years.

41 (e) Upon completion of any employee training conducted pursuant
42 to subsections (a) and (d) of this section, each homemaker-companion
43 agency and employee shall complete a form, in a form and manner
44 prescribed by the Commissioner of Consumer Protection, attesting that
45 the employee completed such training. Such form shall include the
46 names of the homemaker-companion agency and employee, the
47 training programs completed by the employee and the signatures of a

48 representative of the homemaker-companion agency and the employee.

49 (f) Not later than January 1, 2027, and annually thereafter, each
50 homemaker-companion agency shall (1) submit to the Department of
51 Consumer Protection, in a form and manner prescribed by the
52 commissioner, an attestation in which such homemaker-companion
53 agency agrees to adhere to the training requirements described in this
54 section, (2) maintain a list of training programs used by such
55 homemaker-companion agency, including content summaries of such
56 programs, and (3) maintain a paper or electronic copy of all forms
57 relating to current employees submitted pursuant to subsection (e) of
58 this section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

Statement of Purpose:

To require homemaker-companion agencies to provide not less than ten hours of (1) initial training to new employees, and (2) continuing education to current employees.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]