



General Assembly

February Session, 2026

Raised Bill No. 5276

LCO No. 1104



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT CONCERNING VOLUNTEER FIRE DEPARTMENTS AND THE DEFINITION OF EMPLOYER UNDER THE STATE OCCUPATIONAL HEALTH AND SAFETY ACT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (d) of section 31-367 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective October*
3 *1, 2026*):

4 (d) "Employer" means the state and any political subdivision thereof
5 and, except as provided in section 31-369, as amended by this act, any
6 volunteer fire department and any volunteer ambulance company;

7 Sec. 2. Subsection (a) of section 31-369 of the general statutes is
8 repealed and the following is substituted in lieu thereof (*Effective October*
9 *1, 2026*):

10 (a) This chapter applies to all employers, employees and places of
11 employment in the state except the following: (1) Employees of the
12 United States government; [and] (2) working conditions of employees
13 over which federal agencies other than the United States Department of

14 Labor exercise statutory authority to prescribe or enforce standards or
15 regulations affecting occupational safety and health; and (3) any
16 volunteer fire department or volunteer ambulance company that is
17 regulated by the Occupational Safety and Health Act of 1970, 29 USC
18 651, et seq., as amended from time to time.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2026</i>	31-367(d)
Sec. 2	<i>October 1, 2026</i>	31-369(a)

Statement of Purpose:

To ensure volunteer fire departments and ambulance companies are considered under CONN-OSHA jurisdiction.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]