



General Assembly

February Session, 2026

Committee Bill No. 5

LCO No. 1886



Referred to Committee on GENERAL LAW

Introduced by:
(GL)

AN ACT CONCERNING ONLINE SAFETY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

2 (1) "Artificial intelligence technology" has the same meaning as
3 provided in section 3 of this act;

4 (2) "Consumer" has the same meaning as provided in section 3 of this
5 act;

6 (3) "Person" has the same meaning as provided in section 3 of this act;

7 (4) "Subscription" means an agreement between a subscription-based
8 provider and a consumer under which the subscription-based provider
9 offers an artificial intelligence technology to the consumer in exchange
10 for a fee, remuneration or compensation of any kind from the consumer;
11 and

12 (5) "Subscription-based provider" means a person doing business in
13 this state who provides, or offers to provide, an artificial intelligence
14 technology to a consumer pursuant to a subscription.

15 (b) No subscription-based provider shall enter into or renew a
16 subscription unless the subscription-based provider provides to the
17 consumer, in a form and manner prescribed by the Commissioner of
18 Consumer Protection, a written notice disclosing the key terms and
19 conditions of the subscription. Such notice shall, at a minimum, set forth
20 (1) in the case of an initial subscription, any quantitative or qualitative
21 limitations the subscription-based provider may impose under the
22 terms of such subscription, including, but not limited to, any such
23 limitations the subscription-based provider may impose in response to
24 conduct by the consumer under such subscription, and (2) in the case of
25 a subscription renewal, any limitations described in subdivision (1) of
26 this subsection that (A) will be imposed for the first time during the
27 subscription renewal term, or (B) were imposed for the immediately
28 preceding subscription term but have been modified for the
29 subscription renewal term.

30 (c) Any violation of the provisions of subsection (b) of this section
31 shall constitute an unfair or deceptive trade practice for the purposes of
32 subsection (a) of section 42-110b of the general statutes.

33 (d) The Commissioner of Consumer Protection shall adopt
34 regulations, in accordance with the provisions of chapter 54 of the
35 general statutes, to implement the provisions of subsection (b) of this
36 section.

37 Sec. 2. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

38 (1) "Catastrophic risk" (A) means any foreseeable and material risk
39 that the development, storage, use or deployment of a foundation model
40 by a frontier developer will materially contribute to the death of, or
41 serious injury to, more than fifty individuals, or more than one billion
42 dollars in damage to covered property, or the loss of more than one
43 billion dollars of covered property, arising from any single incident in
44 which the foundation model (i) provides expert-level assistance in the
45 creation or release of a chemical, biological, radiological or nuclear
46 weapon, (ii) engages in any conduct, with no meaningful human

47 oversight, intervention or supervision, that (I) constitutes malicious
48 activity undertaken to collect, disrupt, deny, degrade or destroy any
49 engineered or machine-based system or any information stored on, or
50 processed by, such system, or (II) would constitute the crime of murder,
51 assault, larceny or theft, including, but not limited to, larceny or theft by
52 extortion, false pretense or false promise, if an individual had engaged
53 in such conduct, or (iii) evades the control of the frontier developer or
54 user of such foundation model, and (B) does not include any foreseeable
55 and material risk posed by (i) any information that a foundation model
56 outputs if such information is otherwise publicly accessible, in a
57 substantially similar form, from any source other than the foundation
58 model, (ii) any lawful activity of the federal government, or (iii) any
59 combination of a foundation model with other software if the
60 foundation model did not materially increase such risk;

61 (2) "Commissioner" means the Commissioner of Consumer
62 Protection;

63 (3) "Covered employee" means any employee of a frontier developer
64 who is responsible for assessing, managing or addressing the risk of (A)
65 any unauthorized access to, or modification or exfiltration of, the model
66 weights of a foundation model that causes (i) any death or bodily injury,
67 or (ii) any damage to, or loss of, covered property, (B) any harm due to
68 the materialization of any catastrophic risk, (C) any loss of control over
69 a foundation model that results in any death or bodily injury, or (D) any
70 use of a deceptive technique by a foundation model against its frontier
71 developer that (i) subverts the frontier developer's control over, or
72 monitoring of, the foundation model, (ii) demonstrates any materially
73 increased catastrophic risk, and (iii) occurs outside of the context of an
74 evaluation that is designed to elicit such use;

75 (4) "Covered property" includes (A) tangible property, and (B)
76 intangible property other than equity;

77 (5) "Deployment" (A) means making any foundation model available
78 to a third party for use, modification, copying or combination with other

79 software, and (B) does not include making any foundation model
80 available to a third party for the primary purpose of developing or
81 evaluating such foundation model;

82 (6) "Employee" has the same meaning as provided in subsection (a)
83 of section 31-51m of the general statutes;

84 (7) "Foundation model" means any engineered or machine-based
85 system that (A) varies in its level of autonomy, (B) can, for any explicit
86 or implicit objective, infer from the inputs such system receives how to
87 generate outputs that can influence any physical or virtual environment,
88 (C) is trained on a broad data set, (D) is designed for generality of
89 output, and (E) is adaptable to a wide range of distinctive tasks;

90 (8) "Frontier developer" means any person doing business in this state
91 who intends to train, initiates the training of or trains a frontier model
92 and, in doing so, uses, or intends to use, a quantity of computing power
93 that is greater than ten to the twenty-sixth power integer or floating-
94 point operations, inclusive of any computing power used for original
95 training and for any fine-tuning, reinforcement learning or other
96 material modifications such person applies to a preceding foundation
97 model;

98 (9) "Large frontier developer" means any frontier developer who,
99 together with all persons who, either directly or indirectly through one
100 or more intermediaries, control, are controlled by or are under common
101 control with such frontier developer, had annual gross revenues in
102 excess of five hundred million dollars for the most recently completed
103 calendar year;

104 (10) "Model weights" means the numerical parameters in a
105 foundation model that are adjusted through training and help
106 determine how inputs are transformed into outputs; and

107 (11) "Person" means any individual, association, corporation, limited
108 liability company, partnership, trust or other legal entity.

109 (b) No frontier developer shall make, adopt, enforce or enter into any
110 rule, regulation, policy or contract that provides that:

111 (1) The frontier developer may discharge, discipline or otherwise
112 penalize any employee of such frontier developer because such
113 employee has engaged in any activity set forth in subsection (b) of
114 section 31-51m of the general statutes; or

115 (2) Any person with authority over a covered employee, or any other
116 covered employee who has authority to investigate, discover or correct
117 an issue reported by the covered employee, may discharge, discipline
118 or otherwise penalize such covered employee if such covered employee
119 has reasonable cause to believe that an issue reported by such covered
120 employee indicates that such frontier developer has engaged in any
121 activity that poses a specific and substantial danger to the public health
122 or safety due to a catastrophic risk.

123 (c) (1) Not later than January 1, 2027, each large frontier developer
124 shall establish and maintain a reasonable internal process through
125 which a covered employee of such large frontier developer may
126 anonymously submit a report to such large frontier developer disclosing
127 any information that the covered employee believes, in good faith,
128 indicates that such large frontier developer has engaged in any activity
129 that poses a specific and substantial danger to the public health or safety
130 due to a catastrophic risk. Upon receiving a report submitted as part of
131 such process, a large frontier developer shall review the information
132 disclosed in the report and undertake an investigation to determine
133 whether such information demonstrates that the large frontier
134 developer has engaged in any activity that poses any such danger. If
135 such information demonstrates that the large frontier developer has
136 engaged in any activity that poses any such danger, the large frontier
137 developer shall immediately take action to eliminate such danger.

138 (2) Each large frontier developer shall, as part of the reasonable
139 internal process such large frontier developer establishes and maintains
140 pursuant to subdivision (1) of this subsection, provide monthly updates

141 to any covered employee who submits a report to such large frontier
142 developer under subdivision (1) of this subsection (A) in a manner that
143 preserves the anonymity of such covered employee, (B) that disclose the
144 status of the investigation such large frontier developer has undertaken,
145 and any actions such large frontier developer has taken, in response to
146 such report, and (C) until such time as such large frontier developer
147 provides a final monthly update to such covered employee disclosing
148 that such large frontier developer has reviewed the information
149 disclosed in such report and, upon investigation, determined that such
150 information (i) does not demonstrate that such large frontier developer
151 has engaged in any activity that poses a specific and substantial danger
152 to the public health or safety due to a catastrophic risk, or (ii) does
153 demonstrate that such large frontier developer has engaged in any
154 activity that poses a specific and substantial danger to the public health
155 or safety due to a catastrophic risk and discloses the actions such large
156 frontier developer has taken to eliminate such danger.

157 (3) (A) Not later than May 1, 2027, and every three months thereafter,
158 each large frontier developer shall, except as provided in subparagraph
159 (B) of this subdivision, prepare and submit a quarterly report to the
160 officers and directors of such large frontier developer disclosing (i) all
161 information that was reported to such large frontier developer pursuant
162 to subdivision (1) of this subsection during the most recently completed
163 quarter, and (ii) the status of the investigation such large frontier
164 developer has undertaken, and any actions such large frontier
165 developer has taken, in response to such reported information pursuant
166 to subdivision (1) of this subsection.

167 (B) If any report submitted to a large frontier developer under
168 subdivision (1) of this subsection alleges wrongdoing by any officer or
169 director of the large frontier developer, the large frontier developer shall
170 not submit a quarterly report to such officer or director pursuant to
171 subparagraph (A) of this subdivision.

172 (d) Each frontier developer shall provide notice to its employees

173 disclosing the rights and responsibilities of frontier developers and their
174 employees under subsections (b) and (c) of this section. A frontier
175 developer may provide such notice to its employees by:

176 (1) Displaying such notice at all times within each workplace the
177 frontier developer maintains in this state, providing such notice to each
178 newly hired employee and annually providing such notice to each
179 employee who works remotely; or

180 (2) Annually providing such notice to each employee and ensuring
181 that each employee receives, and acknowledges that such employee has
182 received, such notice.

183 (e) The Commissioner of Consumer Protection may adopt
184 regulations, in accordance with the provisions of chapter 54 of the
185 general statutes, to implement the provisions of subsections (b) to (d),
186 inclusive, of this section.

187 (f) The Commissioner of Consumer Protection may impose a civil
188 penalty of not more than one thousand dollars for each violation of
189 subsections (b) to (d), inclusive, of this section. The Attorney General,
190 upon request of the commissioner, may bring an action in the superior
191 court for the judicial district of Hartford to collect such civil penalty and
192 for any injunctive or equitable relief. No injunctive or equitable relief
193 granted pursuant to this subsection shall be stayed pending appeal. In
194 any action brought by the Attorney General to enforce the provisions of
195 subsections (b) to (d), inclusive, of this section, the state shall be entitled
196 to recover, when the state is the prevailing party, the costs of
197 investigation, expert witness fees, costs of the action and reasonable
198 attorneys' fees. The remedies and penalties established in this
199 subsection shall be cumulative and shall be in addition to any other
200 remedies and penalties available at law or in equity.

201 Sec. 3. (NEW) (*Effective October 1, 2026*) As used in this section and
202 sections 4 to 8, inclusive, of this act:

203 (1) "Applicant" means a person who has applied to participate in the
204 Artificial Intelligence Learning Laboratory program;

205 (2) "Approved applicant" means an applicant who has been approved
206 by the Artificial Intelligence Policy Office but not entered into a
207 participation agreement;

208 (3) "Artificial intelligence" means a machine-based system that makes
209 predictions, recommendations or decisions influencing real or virtual
210 environments;

211 (4) "Artificial Intelligence Learning Laboratory program" or
212 "program" means the program established in subsection (a) of section 5
213 of this act;

214 (5) "Artificial Intelligence Policy Director" or "director" means the
215 employee designated pursuant to subsection (b) of section 4 of this act;

216 (6) "Artificial Intelligence Policy Office" or "office" means the office
217 established in subsection (a) of section 4 of this act;

218 (7) "Artificial intelligence technology" means a computer system,
219 application or other product that uses or incorporates one or more forms
220 of artificial intelligence;

221 (8) "Commissioner" means the Commissioner of Economic and
222 Community Development;

223 (9) "Consumer" means an individual who is physically present in the
224 state;

225 (10) "Department" means the Department of Economic and
226 Community Development;

227 (11) "Deploy" means to put an artificial intelligence technology into
228 use;

229 (12) "Participant" means an approved applicant who has entered into

230 a participation agreement;

231 (13) "Participation agreement" means an agreement entered into
232 pursuant to subsection (d) of section 5 of this act;

233 (14) "Person" means an individual, association, corporation, limited
234 liability company, partnership, trust or other legal entity;

235 (15) "Proposed regulatory mitigation agreement" means an
236 agreement entered into but not approved pursuant to subsection (b) of
237 section 6 of this act;

238 (16) "Regulatory mitigation agreement" means an agreement entered
239 into and approved pursuant to subsection (b) of section 6 of this act; and

240 (17) "State agency" has the same meaning as provided in section 1-79
241 of the general statutes.

242 Sec. 4. (NEW) (*Effective October 1, 2026*) (a) There is established within
243 the Department of Economic and Community Development an
244 Artificial Intelligence Policy Office. The office shall be responsible for (1)
245 administering the Artificial Intelligence Learning Laboratory program,
246 (2) consulting with businesses and other stakeholders in the state
247 concerning the regulation of artificial intelligence, and (3) consulting
248 with the department and other state agencies for the purposes set forth
249 in this section and sections 5 to 8, inclusive, of this act.

250 (b) The Commissioner of Economic and Community Development
251 shall designate an employee of the Department of Economic and
252 Community Development to serve as the Artificial Intelligence Policy
253 Director. Such employee shall (1) have extensive knowledge in the field
254 of artificial intelligence, including, but not limited to, extensive
255 knowledge of the principles, practices, terminology and trends in
256 artificial intelligence and the regulation of artificial intelligence
257 technologies, (2) have experience in administration, project
258 management, policy development, coordination of services and
259 planning, (3) oversee the operations of the Artificial Intelligence Policy

260 Office, and (4) manage the staff of the office.

261 Sec. 5. (NEW) (*Effective October 1, 2026*) (a) There is established the
262 Artificial Intelligence Learning Laboratory program, to be administered
263 by the Artificial Intelligence Policy Office, for the purposes of (1)
264 analyzing and researching the risks, benefits, impacts and policy
265 implications of artificial intelligence technologies to inform the state's
266 legal, regulatory and policy frameworks concerning such technologies,
267 (2) encouraging the development of artificial intelligence technologies
268 in the state, and (3) fostering collaboration between state agencies,
269 public and private institutions of higher education in the state, the
270 artificial intelligence industry and other stakeholders with relevant
271 knowledge, experience and expertise to evaluate the effectiveness and
272 viability of current state laws, regulations and policies, and develop and
273 propose legislation to the General Assembly, concerning artificial
274 intelligence technologies.

275 (b) As part of the Artificial Intelligence Learning Laboratory
276 program, the Artificial Intelligence Policy Office shall (1) solicit
277 applications to participate in the program and approve or reject each
278 such participation application in accordance with the provisions of
279 subsection (c) of this section, (2) establish, and periodically update, (A)
280 a learning agenda for the program that shall set forth the specific areas
281 of law, regulation and policy to be analyzed as part of the program, and
282 (B) requirements to be satisfied by participants, including, but not
283 limited to, (i) data usage, cybersecurity, reporting and consumer
284 disclosure requirements to be satisfied by each participant, (ii)
285 cybersecurity auditing requirements to be satisfied by any participant
286 whose artificial intelligence technology the Artificial Intelligence Policy
287 Director has determined, in the director's discretion, presents a
288 heightened cybersecurity risk, and (iii) requirements concerning the
289 removal of any participant whom the director has determined, in the
290 director's discretion, (I) has sustained a cybersecurity breach that has
291 harmed any consumer, (II) has breached any consumer's right to privacy
292 under any applicable state or federal law, or (III) has used any data in

293 violation of any applicable state or federal law, and (3) collaborate with
294 participants to (A) establish, and periodically update, performance
295 benchmarks to be satisfied by participants, and (B) assess the outcome
296 of each participant's participation in the program.

297 (c) (1) Any person who desires to participate in the Artificial
298 Intelligence Learning Laboratory program shall submit to the Artificial
299 Intelligence Policy Office, in a form and manner prescribed by the
300 Artificial Intelligence Policy Director, a participation application and a
301 participation application fee in the amount of five thousand dollars. Not
302 later than thirty days after an applicant submits a participation
303 application and the accompanying participation application fee to the
304 office, the director shall (A) review the participation application to
305 determine whether, in the director's discretion, (i) the applicant has
306 expertise, knowledge and an artificial intelligence technology that is
307 relevant and useful for the purposes of the learning agenda, and (ii) the
308 applicant and the applicant's artificial intelligence technology satisfy
309 any other criteria the director, in the director's discretion, deems
310 relevant for the purposes of the program, (B) on the basis of such review,
311 issue a final decision approving or rejecting the participation
312 application, and (C) send a copy of such final decision to the applicant,
313 in a form and manner prescribed by the director, disclosing such
314 approval or rejection and the reasons therefor.

315 (2) Any applicant who is aggrieved by a final decision issued
316 pursuant to subdivision (1) of this subsection may appeal such decision
317 in accordance with the provisions of section 4-183 of the general statutes.

318 (d) Upon receiving approval under subsection (c) of this section, an
319 approved applicant may enter into a participation agreement with the
320 Artificial Intelligence Policy Office and one or more state agencies for
321 the purposes of the Artificial Intelligence Learning Laboratory program.
322 Each participation agreement shall, at a minimum, require the
323 participant to (1) disclose to the office and each state agency that is a
324 party to such participation agreement all information that the office or

325 such state agency requires for the purposes of such participation
326 agreement, (2) periodically submit reports to the office, in a form and
327 manner prescribed by the Artificial Intelligence Policy Director,
328 concerning its participation in the program, (3) satisfy any additional
329 cybersecurity auditing requirements established pursuant to
330 subparagraph (B)(ii) of subdivision (2) of subsection (b) of this section,
331 (4) retain all records the office requires for the purposes of such
332 participation agreement, and (5) immediately disclose to the office, in a
333 form and manner prescribed by the director, any cybersecurity breach,
334 privacy breach or data use described in subparagraph (B)(iii) of
335 subdivision (2) of subsection (b) of this section.

336 Sec. 6. (NEW) (*Effective October 1, 2026*) (a) (1) A participant who
337 deploys, or intends to deploy, an artificial intelligence technology in the
338 state as part of the Artificial Intelligence Learning Laboratory program
339 may submit a regulatory mitigation application to the Artificial
340 Intelligence Policy Office in a form and manner prescribed by the
341 Artificial Intelligence Policy Director. Each regulatory mitigation
342 application submitted to the office under this subdivision shall include
343 information sufficient for the director to determine, in the director's
344 discretion, that (A) the participant has (i) the technical capacity and
345 expertise necessary to responsibly develop and deploy an artificial
346 intelligence technology under a regulatory mitigation agreement, and
347 (ii) sufficient financial resources to fulfill the participant's obligations
348 during the term of a regulatory mitigation agreement, (B) the
349 participant's artificial intelligence technology may provide a benefit to
350 consumers that substantially outweighs any known risk posed by
351 deployment of such technology under a regulatory mitigation
352 agreement, (C) the participant has an effective plan to monitor and
353 minimize such risk under the terms of a regulatory mitigation
354 agreement, and (D) the scale, scope and duration of such deployment is
355 appropriately limited based on a risk assessment performed by the
356 participant.

357 (2) The director may consult with relevant state agencies and outside

358 experts to determine whether a participant satisfies the criteria
359 established in subdivision (1) of this subsection.

360 (3) Not later than thirty days after a participant submits a regulatory
361 mitigation application to the office, the director shall (A) review the
362 regulatory mitigation application to determine whether the participant,
363 the participant's artificial intelligence technology and deployment of
364 such technology satisfy the criteria set forth in subdivision (1) of this
365 subsection, (B) on the basis of such review, issue a final decision
366 approving or rejecting the regulatory mitigation application, and (C)
367 send a copy of such final decision to the participant, in a form and
368 manner prescribed by the director, disclosing such approval or rejection
369 and the reasons therefor.

370 (b) (1) Upon receiving approval under subsection (a) of this section,
371 and subject to the provisions of subdivision (2) of this subsection, a
372 participant may enter into a proposed regulatory mitigation agreement
373 with the Artificial Intelligence Policy Office and one or more state
374 agencies. Notwithstanding any other provision of the general statutes,
375 a proposed regulatory mitigation agreement may provide that the
376 participant, when acting within the scope of the proposed regulatory
377 mitigation agreement, (A) shall not be required to pay restitution
378 pursuant to any other provision of the general statutes identified in the
379 proposed regulatory mitigation agreement, or shall only be required to
380 pay such restitution in accordance with terms set forth in the proposed
381 regulatory mitigation agreement, if such restitution is required for
382 damages or losses incurred for deployment of the participant's artificial
383 intelligence technology under the proposed regulatory mitigation
384 agreement, (B) shall be entitled to cure a violation of any other provision
385 of the general statutes identified in the proposed regulatory mitigation
386 agreement, without incurring any civil penalty for such violation, if such
387 violation arises from deployment of the participant's artificial
388 intelligence technology in accordance with the terms of such proposed
389 regulatory mitigation agreement, (C) shall be entitled to pay a reduced
390 civil penalty for any violation described in subparagraph (B) of this

391 subdivision, or (D) shall be excused from any other duty, obligation or
392 civil penalty imposed under any other provision of the general statutes
393 identified in the proposed regulatory mitigation agreement if such duty,
394 obligation or civil penalty arises from deployment of the participant's
395 artificial intelligence technology under the proposed regulatory
396 mitigation agreement.

397 (2) Each proposed regulatory mitigation agreement shall, at a
398 minimum, specify (A) the initial term of the proposed regulatory
399 mitigation agreement, which shall not exceed one year, (B) limitations
400 on the scope of deployment of the participant's artificial intelligence
401 technology under the proposed regulatory mitigation agreement,
402 including, but not limited to, (i) the number and types of persons who
403 may deploy, or the number and types of consumers who may interface
404 with or whose data may be processed by, such artificial intelligence
405 technology, (ii) geographic limitations on deployment of such artificial
406 intelligence technology, and (iii) any other limitations on deployment of
407 such artificial intelligence technology as mutually agreed by the parties
408 to such proposed regulatory mitigation agreement, (C) all safeguards to
409 be implemented concerning deployment of the participant's artificial
410 intelligence technology under the proposed regulatory mitigation
411 agreement, (D) any terms authorized under subdivision (1) of this
412 subsection as mutually agreed by the parties to the proposed regulatory
413 mitigation agreement, and (E) that the director may immediately
414 terminate the regulatory mitigation agreement pursuant to subdivision
415 (5) of this subsection.

416 (3) (A) The office, jointly with each state agency that is a party to the
417 proposed regulatory mitigation agreement, shall submit the proposed
418 regulatory mitigation agreement to the Attorney General and the
419 Commissioner of Economic and Community Development. Not later
420 than thirty days after the Attorney General and the commissioner
421 receive the proposed regulatory mitigation agreement, the Attorney
422 General and the commissioner shall each (i) review the proposed
423 regulatory mitigation agreement, (ii) determine whether the proposed

424 regulatory mitigation agreement satisfies the requirements established
425 in subdivision (2) of this subsection, (iii) on the basis of such
426 determination, issue a final decision approving or rejecting the
427 proposed regulatory mitigation agreement, and (iv) send a copy of such
428 final decision to the participant, the office and each state agency that is
429 a party to such regulatory mitigation agreement, in a form and manner
430 prescribed by the Attorney General and the commissioner, disclosing
431 such approval or rejection and the reasons therefor.

432 (B) A proposed regulatory mitigation agreement shall become
433 effective once the Attorney General and the commissioner have each
434 issued a final decision approving the proposed regulatory mitigation
435 agreement in accordance with the provisions of subparagraph (A) of this
436 subdivision. No proposed regulatory mitigation agreement shall
437 become effective unless the Attorney General and the commissioner
438 have each approved the proposed regulatory mitigation agreement in
439 accordance with the provisions of subparagraph (A) of this subdivision.
440 Any participant who is aggrieved by a final decision issued pursuant to
441 subparagraph (A) of this subdivision may appeal such decision in
442 accordance with the provisions of section 4-183 of the general statutes.

443 (4) (A) Each regulatory mitigation agreement may be renewed for an
444 additional one-year term. A participant seeking to renew a regulatory
445 mitigation agreement for an additional one-year term shall submit a
446 renewal application to the office and each state agency that is a party to
447 the regulatory mitigation agreement, in a form and manner prescribed
448 by the Artificial Intelligence Policy Director, at least thirty days prior to
449 expiration of the initial term of the regulatory mitigation agreement. Not
450 later than the expiration date of the initial term of the regulatory
451 mitigation agreement, the director shall (i) in consultation with each
452 state agency that is a party to such regulatory mitigation agreement,
453 determine whether the participant is in compliance with the provisions
454 of such regulatory mitigation agreement, the participation agreement
455 entered into pursuant to subsection (d) of section 5 of this act and the
456 requirements and performance benchmarks established pursuant to

457 subsection (b) of section 5 of this act, (ii) on the basis of such
458 determination, issue a final decision approving or rejecting the renewal
459 application, and (iii) send a copy of such final decision to the participant
460 and each state agency that is a party to such regulatory mitigation
461 agreement, in a form and manner prescribed by the director, disclosing
462 such approval or rejection and the reasons therefor.

463 (B) No regulatory mitigation agreement shall be renewed unless the
464 director has issued a final decision approving a renewal application in
465 accordance with the provisions of subparagraph (A) of this subdivision.
466 Any participant who is aggrieved by a final decision issued pursuant to
467 subparagraph (A) of this subdivision may appeal such decision in
468 accordance with the provisions of section 4-183 of the general statutes.

469 (5) The director may immediately terminate a regulatory mitigation
470 agreement if the director determines, in the director's discretion, that the
471 participant has failed to comply with the provisions of the regulatory
472 mitigation agreement, the participation agreement entered into
473 pursuant to subsection (d) of section 5 of this act and the requirements
474 and performance benchmarks established pursuant to subsection (b) of
475 section 5 of this act. Not later than one business day after such
476 termination, the director shall send a written termination decision to the
477 participant and each state agency that is a party to such regulatory
478 mitigation agreement in a form and manner prescribed by the director.
479 A written termination decision shall be a final decision for the purposes
480 of section 4-183 of the general statutes.

481 Sec. 7. (NEW) (*Effective October 1, 2026*) Not later than November 30,
482 2026, and annually thereafter, the Artificial Intelligence Policy Director
483 shall submit a report, in accordance with the provisions of section 11-4a
484 of the general statutes, to the joint standing committees of the General
485 Assembly having cognizance of matters relating to commerce and
486 consumer protection. Such report shall include, but need not be limited
487 to, (1) the learning agenda most recently established or updated by the
488 Artificial Intelligence Policy Office pursuant to subparagraph (A) of

489 subdivision (2) of subsection (b) of section 5 of this act, (2) a detailed
490 description of the current status and effects of the Artificial Intelligence
491 Learning Laboratory program, and (3) any recommended legislation
492 concerning the regulation of artificial intelligence technology in the
493 state.

494 Sec. 8. (NEW) (*Effective October 1, 2026*) The Commissioner of
495 Economic and Community Development, in consultation with the
496 Artificial Intelligence Policy Director, may adopt regulations, in
497 accordance with the provisions of chapter 54 of the general statutes, to
498 implement the provisions of sections 4 to 7, inclusive, of this act.

499 Sec. 9. (NEW) (*Effective January 1, 2027*) As used in this section and
500 sections 10 and 11 of this act:

501 (1) "Artificial intelligence" means any machine-based system that (A)
502 for a given set of human-defined objectives, can make predictions,
503 recommendations or decisions influencing real or virtual environments,
504 (B) uses machine and human-based inputs to perceive real and virtual
505 environments and abstract such perceptions into models through
506 analysis in an automated manner, and (C) uses model inference to
507 formulate options for information or action;

508 (2) "Artificial intelligence companion" (A) means any machine-based
509 system that (i) uses artificial intelligence, generative artificial
510 intelligence or an emotional recognition algorithm, and (ii) is designed
511 to simulate a sustained human or human-like relationship with a user
512 by (I) retaining information on prior interactions, or user sessions and
513 user preferences, to personalize the relationship and facilitate ongoing
514 engagement with such system, (II) asking unprompted or unsolicited
515 emotion-based questions that exceed a direct response to a user prompt,
516 and (III) sustaining an ongoing dialogue concerning matters personal to
517 the user, and (B) does not include any machine-based system that (i) is
518 used by a business entity (I) solely for internal purposes or for the
519 purposes of customer service or employee productivity, or (II) strictly to
520 provide users with information concerning the commercial services or

521 products that are available from, and provided by, the business entity,
522 customer service account information or any other information strictly
523 related to customer service, or (ii) is primarily designed to provide, and
524 marketed as providing, efficiency improvements, research assistance or
525 technical assistance;

526 (3) "Artificial intelligence model" means any component of an
527 information system that implements artificial intelligence and uses
528 computational, statistical or machine learning techniques to produce
529 outputs from a given set of inputs;

530 (4) "Business entity" means an association, corporation, limited
531 liability company, partnership or other similar form of business
532 organization;

533 (5) "Emotional recognition algorithm" means any form of artificial
534 intelligence that detects and interprets human emotional signals (A) in
535 text by using natural language processing and sentiment analysis, (B) in
536 audio by using voice emotion processing and analysis, (C) in video by
537 using facial movement analysis, gait analysis or physiological signals,
538 or (D) by using any combination of the processing, analyses or signals
539 described in subparagraphs (A) to (C), inclusive, of this subdivision;

540 (6) "Generative artificial intelligence" means any artificial intelligence
541 model that emulates the structure and characteristics of input data to
542 generate any synthetic digital content, including, but not limited to, any
543 synthetic digital audio, image, text or video;

544 (7) "Operator" means any individual, business entity or affiliate,
545 member, subsidiary or beneficial owner of a business entity who
546 provides an artificial intelligence companion to, or operates an artificial
547 intelligence companion for, a user;

548 (8) "Person" means an individual or a business entity;

549 (9) "Personal data" has the same meaning as provided in section 42-
550 515 of the general statutes, as amended by this act;

551 (10) "Self-harm" means intentional self-injury with or without the
552 intent to cause death; and

553 (11) "User" means any individual who (A) uses an artificial
554 intelligence companion for personal use within the state, and (B) is not
555 an operator, or an agent or affiliate of an operator, of the artificial
556 intelligence companion.

557 Sec. 10. (NEW) (*Effective January 1, 2027*) (a) No operator shall provide
558 an artificial intelligence companion to a user, or operate an artificial
559 intelligence companion for a user, unless the artificial intelligence
560 companion includes a protocol to take reasonable efforts to detect and
561 address any suicidal ideation or indicator of self-harm expressed to the
562 artificial intelligence companion by a user. Such protocol shall, at a
563 minimum, provide for the detection of any suicidal ideation or indicator
564 of self-harm expressed to the artificial intelligence companion by a user
565 and, if the artificial intelligence companion detects any such ideation or
566 indicator, refer the user to appropriate mental health evaluation and
567 treatment resources, including, but not limited to, the 9-8-8 National
568 Suicide Prevention Lifeline.

569 (b) The operator of an artificial intelligence companion shall provide
570 a clear and conspicuous audible or written notice to a user disclosing
571 that the user is communicating with an artificial intelligence companion
572 and not another individual. The operator shall provide such notice to
573 the user (1) at the beginning of each artificial intelligence companion
574 interaction, except the operator shall not be required to provide such
575 notice to the user more frequently than once per day, and (2) at least
576 once hourly during any continuous artificial intelligence companion
577 interaction.

578 (c) The Attorney General shall enforce the provisions of subsections
579 (a) and (b) of this section. Whenever it appears to the Attorney General
580 that any operator has violated, is violating or is about to violate any
581 provision of subsection (a) or (b) of this section, the Attorney General
582 may institute a civil action in the Superior Court, or in the United States

583 District Court, where applicable, in the name of the state against such
584 operator. The court may assess a civil penalty of not more than fifteen
585 thousand dollars per day for each such violation and may order such
586 declaratory, injunctive or other equitable relief as the court deems
587 appropriate. All civil penalties paid, collected or recovered under this
588 subsection shall be deposited in the 9-8-8 Suicide Prevention and Mental
589 Health Crisis Lifeline Fund established in section 17a-674a of the general
590 statutes.

591 Sec. 11. (NEW) (*Effective January 1, 2027*) (a) (1) No operator shall
592 provide an artificial intelligence companion to a user, or operate an
593 artificial intelligence companion for a user, who is younger than
594 eighteen years of age if it is reasonably foreseeable that the artificial
595 intelligence companion is capable of:

596 (A) Encouraging the user to engage in self-harm, suicidal ideation,
597 violence, disordered eating or the unlawful consumption of alcohol or
598 drugs;

599 (B) Offering mental health services to the user unless such services
600 are offered under the direct supervision of a licensed health care
601 provider acting within the scope of such health care provider's practice;

602 (C) Discouraging the user from seeking (i) mental health services
603 from a licensed health care provider acting within the scope of such
604 health care provider's practice, or (ii) assistance from an appropriate
605 adult;

606 (D) Encouraging the user to harm others or engage in any illegal
607 activity;

608 (E) Engaging in any erotic or sexually explicit interaction with the
609 user;

610 (F) Prioritizing validation of the user's beliefs, preferences or desires
611 over factual accuracy or the user's safety; or

612 (G) Optimizing user engagement in any manner that supersedes the
613 prohibitions established in subparagraphs (A) to (F), inclusive, of this
614 subdivision.

615 (2) No operator shall be deemed to have violated any provision of
616 subdivision (1) of this subsection if the operator reasonably determined,
617 before providing the artificial intelligence companion to the user or
618 operating the artificial intelligence companion on behalf of the user, that
619 the user was eighteen years of age or older.

620 (b) (1) The Attorney General shall enforce the provisions of
621 subsection (a) of this section on behalf of the state. Whenever it appears
622 to the Attorney General that any operator has violated any provision of
623 subsection (a) of this section, the Attorney General may institute a civil
624 action in the Superior Court, or in the United States District Court,
625 where applicable, in the name of the state against such operator. The
626 court may assess a civil penalty of not more than twenty-five thousand
627 dollars for each such violation and may order such declaratory,
628 injunctive or other equitable relief as the court deems appropriate. All
629 civil penalties paid, collected or recovered under this subsection shall be
630 deposited in the 9-8-8 Suicide Prevention and Mental Health Crisis
631 Lifeline Fund established in section 17a-674a of the general statutes.

632 (2) In addition to the remedies available under subdivision (1) of this
633 subsection, a user who is aggrieved by a violation of any provision of
634 subsection (a) of this section, or the parent or legal guardian of the user
635 if the user is younger than eighteen years of age, may institute a civil
636 action in the Superior Court, or in the United States District Court,
637 where applicable, to recover actual and punitive damages and for such
638 declaratory, injunctive or other equitable relief as the court deems
639 appropriate. The court may award to such user, or to the parent or legal
640 guardian of such user, costs and reasonable attorney's fees. No such
641 action shall be brought but within one year after the occurrence of such
642 violation.

643 Sec. 12. (NEW) (*Effective October 1, 2026*) As used in this section and

644 sections 13 to 18, inclusive, of this act:

645 (1) "Automated employment-related decision process" (A) means a
646 computational process that makes, assists in making or is used in the
647 course of making an employment-related decision, (B) includes, but is
648 not limited to, a computational process that (i) uses a computer-based
649 assessment or test to (I) make a predictive assessment concerning an
650 applicant for employment or employee, (II) measure the skills, dexterity,
651 reaction time or any other ability or characteristic of an applicant for
652 employment or employee, (III) measure the personality traits, aptitude,
653 attitude or cultural fit of an applicant for employment or employee, or
654 (IV) screen, evaluate, categorize or recommend an applicant for
655 employment or employee, (ii) directs job advertisements or other
656 recruiting materials to targeted groups, (iii) screens resumes for
657 particular terms or patterns, (iv) analyzes a facial expression, word
658 choice or voice captured during an online interview, or (v) analyzes data
659 acquired from a third party concerning an applicant for employment or
660 employee, and (C) does not include any word processing, spreadsheet,
661 map navigation, web hosting, domain registration, networking,
662 caching, Internet web site loading, data storage, firewall, anti-virus,
663 anti-malware, spam and robocall filtering, spellchecking, calculator,
664 database or similar software or technology insofar as such software or
665 technology does not make an employment-related decision;

666 (2) "Deploy" means to put an automated employment-related
667 decision process into use;

668 (3) "Deployer" means a person doing business in the state who
669 deploys an automated employment-related decision process in the state;

670 (4) "Developer" means a person doing business in the state who
671 develops, or intentionally and substantially modifies, an automated
672 employment-related decision process;

673 (5) "Employment-related decision" means a decision regarding a term
674 or condition of employment;

675 (6) "Person" means an individual, association, corporation, limited
676 liability company, partnership, trust or other legal entity;

677 (7) "Substantial factor" (A) means a factor that assists in making, and
678 is capable of altering the outcome of, an employment-related decision
679 concerning an individual in the state, and (B) includes, but is not limited
680 to, any use of an automated employment-related decision process to
681 generate any content, decision, prediction or recommendation
682 concerning an individual in the state that is used as a basis to make an
683 employment-related decision concerning the individual; and

684 (8) "Trade secret" has the same meaning as provided in section 35-51
685 of the general statutes.

686 Sec. 13. (NEW) (*Effective October 1, 2026*) (a) Except as provided in
687 subsection (b) of this section, the developer of an automated
688 employment-related decision process that is deployed in the state shall
689 provide to the deployer of such automated employment-related
690 decision process all information that such deployer requires to perform
691 such deployer's duties under sections 14 to 16, inclusive, of this act.

692 (b) The developer of an automated employment-related decision
693 process may enter into a contract with a deployer of the automated
694 employment-related decision process to assume the deployer's duties
695 under sections 14 to 16, inclusive, of this act. The contract shall be
696 binding and clearly set forth which of the deployer's duties under
697 sections 14 to 16, inclusive, of this act the developer has assumed.

698 Sec. 14. (NEW) (*Effective October 1, 2026*) (a) Except as provided in
699 subsection (b) of this section and subsection (b) of section 13 of this act,
700 a deployer who deploys an automated employment-related decision
701 process that is intended to interact with an applicant for employment or
702 employee in the state shall ensure that it is disclosed to each such
703 applicant or employee who interacts with such process that such
704 applicant or employee is interacting with an automated employment-
705 related decision process.

706 (b) No disclosure shall be required under subsection (a) of this section
707 under circumstances in which a reasonable person would deem it
708 obvious that such person is interacting with an automated employment-
709 related decision process.

710 Sec. 15. (NEW) (*Effective October 1, 2026*) Except as provided in
711 subsection (b) of section 13 of this act, a deployer who has deployed an
712 automated employment-related decision process to make, or be a
713 substantial factor in making, an employment-related decision
714 concerning an applicant for employment or employee in the state shall,
715 before such employment-related decision is made, provide to such
716 applicant or employee a written notice disclosing:

717 (1) That the deployer has deployed an automated employment-
718 related decision process;

719 (2) The purpose of the automated employment-related decision
720 process and the nature of such employment-related decision;

721 (3) Information concerning the right, under subparagraph (C) of
722 subdivision (5) of subsection (a) of section 42-518 of the general statutes,
723 to opt-out of the processing of personal data for the purposes set forth
724 in said subparagraph; and

725 (4) Contact information for the deployer.

726 Sec. 16. (NEW) (*Effective October 1, 2026*) (a) Except as provided in
727 subsection (b) of section 13 of this act, a deployer who has deployed an
728 automated employment-related decision process to make, or be a
729 substantial factor in making, an employment-related decision
730 concerning an applicant for employment or employee in the state shall,
731 if such employment-related decision is adverse to such applicant or
732 employee, provide to such applicant or employee:

733 (1) A high-level statement disclosing the principal reason or reasons
734 for such adverse employment-related decision, including, but not
735 limited to, (A) the degree to which, and manner in which, the automated

736 employment-related decision process contributed to such adverse
737 employment-related decision, (B) the type of data that were processed
738 by such automated employment-related decision process in making, or
739 as a substantial factor in making, such adverse employment-related
740 decision, and (C) the source of the data described in subparagraph (B)
741 of this subdivision; and

742 (2) An opportunity to (A) examine the data the automated
743 employment-related decision process processed in making, or as a
744 substantial factor in making, such adverse employment-related
745 decision, (B) correct any incorrect data described in subparagraph (A) of
746 this subdivision, and (C) appeal such adverse employment-related
747 decision if such adverse employment-related decision is based upon any
748 incorrect data described in subparagraph (A) of this subdivision, which
749 appeal shall, if technically feasible, allow for human review.

750 (b) A deployer who is required to provide a high-level statement to
751 an applicant for employment or employee in the state pursuant to
752 subdivision (1) of subsection (a) of this section shall provide such
753 statement:

754 (1) Directly to such applicant or employee;

755 (2) In plain language;

756 (3) In all languages in which such deployer, in the ordinary course of
757 such deployer's business, provides contracts, disclaimers, sales
758 announcements and other information to persons in the state; and

759 (4) In a format that is accessible to individuals with disabilities.

760 Sec. 17. (NEW) (*Effective October 1, 2026*) (a) No provision of sections
761 13 to 16, inclusive, of this act shall be construed to require any person to
762 disclose any information that is a trade secret or otherwise protected
763 from disclosure under state or federal law.

764 (b) If a person withholds any information under subsection (a) of this

765 section, the person shall send a notice to the person from whom such
766 information is being withheld. Such notice shall disclose (1) that such
767 person is withholding such information, and (2) the basis for such
768 person's decision to withhold such information.

769 Sec. 18. (NEW) (*Effective October 1, 2026*) Any violation of the
770 provisions of sections 13 to 17, inclusive, of this act shall constitute an
771 unfair or deceptive trade practice for the purposes of subsection (a) of
772 section 42-110b of the general statutes and shall be enforced solely by
773 the Attorney General. The provisions of section 42-110g of the general
774 statutes shall not apply to any such violation. Nothing in this section or
775 sections 13 to 17, inclusive, of this act shall be construed as providing
776 the basis for a private right of action for any violation of said sections.

777 Sec. 19. Section 46a-60 of the 2026 supplement to the general statutes
778 is repealed and the following is substituted in lieu thereof (*Effective*
779 *October 1, 2026*):

780 (a) As used in this section:

781 (1) "Automated employment-related decision process" (A) means a
782 computational process that makes, assists in making or is used in the
783 course of making a decision regarding a term or condition of
784 employment, (B) includes, but is not limited to, a computational process
785 that (i) uses a computer-based assessment or test to (I) make a predictive
786 assessment concerning an applicant for employment or employee, (II)
787 measure the skills, dexterity, reaction time or any other ability or
788 characteristic of an applicant for employment or employee, (III) measure
789 the personality traits, aptitude, attitude or cultural fit of an applicant for
790 employment or employee, or (IV) screen, evaluate, categorize or
791 recommend an applicant for employment or employee, (ii) directs job
792 advertisements or other recruiting materials to targeted groups, (iii)
793 screens resumes for particular terms or patterns, (iv) analyzes a facial
794 expression, word choice or voice captured during an online interview,
795 or (v) analyzes data acquired from a third party concerning an applicant
796 for employment or employee, and (C) does not include any word

797 processing, spreadsheet, map navigation, web hosting, domain
798 registration, networking, caching, Internet web site loading, data
799 storage, firewall, anti-virus, anti-malware, spam and robocall filtering,
800 spellchecking, calculator, database or similar software or technology
801 insofar as such software or technology does not make a decision
802 regarding any term or condition of employment;

803 [(1)] (2) "Pregnancy" means pregnancy, childbirth or a related
804 condition, including, but not limited to, lactation;

805 [(2)] (3) "Reasonable accommodation" means, but is not limited to,
806 being permitted to sit while working, more frequent or longer breaks,
807 periodic rest, assistance with manual labor, job restructuring, light duty
808 assignments, modified work schedules, temporary transfers to less
809 strenuous or hazardous work, time off to recover from childbirth or
810 break time and appropriate facilities for expressing breast milk; and

811 [(3)] (4) "Undue hardship" means an action requiring significant
812 difficulty or expense when considered in light of factors such as (A) the
813 nature and cost of the accommodation; (B) the overall financial
814 resources of the employer; (C) the overall size of the business of the
815 employer with respect to the number of employees, and the number,
816 type and location of its facilities; and (D) the effect on expenses and
817 resources or the impact otherwise of such accommodation upon the
818 operation of the employer.

819 (b) It shall be a discriminatory practice in violation of this section:

820 (1) (A) For an employer, by the employer or the employer's agent,
821 except in the case of a bona fide occupational qualification or need, to
822 refuse to hire or employ or to bar or to discharge from employment any
823 individual or to discriminate against any individual in compensation or
824 in terms, conditions or privileges of employment because of, or to use
825 an automated employment-related decision process in any manner that
826 has the effect of causing the employer to refuse to hire or employ or to
827 bar or to discharge from employment any individual or to discriminate

828 against any individual in compensation or in terms, conditions or
829 privileges of employment on the basis of, the individual's race, color,
830 religious creed, age, sex, gender identity or expression, marital status,
831 national origin, ancestry, present or past history of mental disability,
832 intellectual disability, learning disability, physical disability, including,
833 but not limited to, blindness, status as a veteran, status as a victim of
834 domestic violence, status as a victim of sexual assault or status as a
835 victim of trafficking in persons. [;] In any action for a discriminatory
836 practice in violation of this subparagraph involving an automated
837 employment-related decision process, the commission or the court shall
838 consider any evidence, or lack of evidence, of anti-bias testing or similar
839 proactive efforts to avoid such discriminatory practice, including, but
840 not limited to, the quality, efficacy, recency and scope of such testing or
841 efforts, the results of such testing or efforts and the response thereto.

842 (B) For an employer, by the employer or the employer's agent, to fail
843 to provide to any individual advance written notice disclosing, at a
844 minimum, that an automated employment-related decision process will
845 be used to make, to assist in making or in the course of making a
846 decision to hire or employ or to bar or to discharge from employment,
847 or concerning the compensation or terms, conditions or privileges of
848 employment, of such individual. Such notice shall, at a minimum,
849 disclose the trade name of the automated employment-related decision
850 process and the types and sources of personal information concerning
851 the individual that the automated employment-related decision process
852 will process or analyze.

853 (2) For any employment agency, except in the case of a bona fide
854 occupational qualification or need, to fail or refuse to classify properly
855 or refer for employment or otherwise to discriminate against any
856 individual because of such individual's race, color, religious creed, age,
857 sex, gender identity or expression, marital status, national origin,
858 ancestry, present or past history of mental disability, intellectual
859 disability, learning disability, physical disability, including, but not
860 limited to, blindness, status as a veteran, status as a victim of domestic

861 violence, status as a victim of sexual assault or status as a victim of
862 trafficking in persons. [;]

863 (3) For a labor organization, because of the race, color, religious creed,
864 age, sex, gender identity or expression, marital status, national origin,
865 ancestry, present or past history of mental disability, intellectual
866 disability, learning disability, physical disability, including, but not
867 limited to, blindness, status as a veteran, status as a victim of domestic
868 violence, status as a victim of sexual assault or status as a victim of
869 trafficking in persons of any individual to exclude from full membership
870 rights or to expel from its membership such individual or to
871 discriminate in any way against any of its members or against any
872 employer or any individual employed by an employer, unless such
873 action is based on a bona fide occupational qualification. [;]

874 (4) For any person, employer, labor organization or employment
875 agency to discharge, expel or otherwise discriminate against any person
876 because such person has opposed any discriminatory employment
877 practice or because such person has filed a complaint or testified or
878 assisted in any proceeding under section 46a-82, 46a-83 or 46a-84. [;]

879 (5) For any person, whether an employer or an employee or not, to
880 aid, abet, incite, compel or coerce the doing of any act declared to be a
881 discriminatory employment practice or to attempt to do so. [;]

882 (6) For any person, employer, employment agency or labor
883 organization, except in the case of a bona fide occupational qualification
884 or need, to advertise employment opportunities in such a manner as to
885 restrict such employment so as to discriminate against individuals
886 because of their race, color, religious creed, age, sex, gender identity or
887 expression, marital status, national origin, ancestry, present or past
888 history of mental disability, intellectual disability, learning disability,
889 physical disability, including, but not limited to, blindness, status as a
890 veteran, status as a victim of domestic violence, status as a victim of
891 sexual assault or status as a victim of trafficking in persons. [;]

892 (7) For an employer, by the employer or the employer's agent: (A) To
893 terminate a woman's employment because of her pregnancy; (B) to
894 refuse to grant to that employee a reasonable leave of absence for
895 disability resulting from her pregnancy; (C) to deny to that employee,
896 who is disabled as a result of pregnancy, any compensation to which
897 she is entitled as a result of the accumulation of disability or leave
898 benefits accrued pursuant to plans maintained by the employer; (D) to
899 fail or refuse to reinstate the employee to her original job or to an
900 equivalent position with equivalent pay and accumulated seniority,
901 retirement, fringe benefits and other service credits upon her signifying
902 her intent to return unless, in the case of a private employer, the
903 employer's circumstances have so changed as to make it impossible or
904 unreasonable to do so; (E) to limit, segregate or classify the employee in
905 a way that would deprive her of employment opportunities due to her
906 pregnancy; (F) to discriminate against an employee or person seeking
907 employment on the basis of her pregnancy in the terms or conditions of
908 her employment; (G) to fail or refuse to make a reasonable
909 accommodation for an employee or person seeking employment due to
910 her pregnancy, unless the employer can demonstrate that such
911 accommodation would impose an undue hardship on such employer;
912 (H) to deny employment opportunities to an employee or person
913 seeking employment if such denial is due to the employee's request for
914 a reasonable accommodation due to her pregnancy; (I) to force an
915 employee or person seeking employment affected by pregnancy to
916 accept a reasonable accommodation if such employee or person seeking
917 employment (i) does not have a known limitation related to her
918 pregnancy, or (ii) does not require a reasonable accommodation to
919 perform the essential duties related to her employment; (J) to require an
920 employee to take a leave of absence if a reasonable accommodation can
921 be provided in lieu of such leave; and (K) to retaliate against an
922 employee in the terms, conditions or privileges of her employment
923 based upon such employee's request for a reasonable accommodation.
924 [.]

925 (8) For an employer, by the employer or the employer's agent, for an

926 employment agency, by itself or its agent, or for any labor organization,
927 by itself or its agent, to harass any employee, person seeking
928 employment or member on the basis of sex or gender identity or
929 expression. If an employer takes immediate corrective action in
930 response to an employee's claim of sexual harassment, such corrective
931 action shall not modify the conditions of employment of the employee
932 making the claim of sexual harassment unless such employee agrees, in
933 writing, to any modification in the conditions of employment.
934 "Corrective action" taken by an employer, includes, but is not limited to,
935 employee relocation, assigning an employee to a different work
936 schedule or other substantive changes to an employee's terms and
937 conditions of employment. Notwithstanding an employer's failure to
938 obtain a written agreement from an employee concerning a modification
939 in the conditions of employment, the commission may find that
940 corrective action taken by an employer was reasonable and not of
941 detriment to the complainant based on the evidence presented to the
942 commission by the complainant and respondent. As used in this
943 subdivision, "sexual harassment" means any unwelcome sexual
944 advances or requests for sexual favors or any conduct of a sexual nature
945 when (A) submission to such conduct is made either explicitly or
946 implicitly a term or condition of an individual's employment, (B)
947 submission to or rejection of such conduct by an individual is used as
948 the basis for employment decisions affecting such individual, or (C)
949 such conduct has the purpose or effect of substantially interfering with
950 an individual's work performance or creating an intimidating, hostile or
951 offensive working environment. [;]

952 (9) For an employer, by the employer or the employer's agent, for an
953 employment agency, by itself or its agent, or for any labor organization,
954 by itself or its agent, to request or require information from an
955 employee, person seeking employment or member relating to the
956 individual's child-bearing age or plans, pregnancy, function of the
957 individual's reproductive system, use of birth control methods, or the
958 individual's familial responsibilities, unless such information is directly
959 related to a bona fide occupational qualification or need, provided an

960 employer, through a physician may request from an employee any such
961 information which is directly related to workplace exposure to
962 substances which may cause birth defects or constitute a hazard to an
963 individual's reproductive system or to a fetus if the employer first
964 informs the employee of the hazards involved in exposure to such
965 substances. [;]

966 (10) For an employer, by the employer or the employer's agent, after
967 informing an employee, pursuant to subdivision (9) of this subsection,
968 of a workplace exposure to substances which may cause birth defects or
969 constitute a hazard to an employee's reproductive system or to a fetus,
970 to fail or refuse, upon the employee's request, to take reasonable
971 measures to protect the employee from the exposure or hazard
972 identified, or to fail or refuse to inform the employee that the measures
973 taken may be the subject of a complaint filed under the provisions of
974 this chapter. Nothing in this subdivision is intended to prohibit an
975 employer from taking reasonable measures to protect an employee from
976 exposure to such substances. For the purpose of this subdivision,
977 "reasonable measures" are those measures which are consistent with
978 business necessity and are least disruptive of the terms and conditions
979 of the employee's employment. [;]

980 (11) For an employer, by the employer or the employer's agent, for an
981 employment agency, by itself or its agent, or for any labor organization,
982 by itself or its agent: (A) To request or require genetic information from
983 an employee, person seeking employment or member, or (B) to
984 discharge, expel or otherwise discriminate against any person on the
985 basis of genetic information. For the purpose of this subdivision,
986 "genetic information" means the information about genes, gene
987 products or inherited characteristics that may derive from an individual
988 or a family member. [;]

989 (12) For an employer, by the employer or the employer's agent, to
990 request or require a prospective employee's age, date of birth, dates of
991 attendance at or date of graduation from an educational institution on

992 an initial employment application, provided the provisions of this
993 subdivision shall not apply to any employer requesting or requiring
994 such information (A) based on a bona fide occupational qualification or
995 need, or (B) when such information is required to comply with any
996 provision of state or federal law. [; and]

997 (13) (A) For an employer or the employer's agent to deny an employee
998 a reasonable leave of absence in order to: (i) Seek attention for injuries
999 caused by domestic violence, sexual assault or trafficking in persons,
1000 including for a child who is a victim of domestic violence, sexual assault
1001 or trafficking in persons, provided the employee is not the perpetrator
1002 of any act of domestic violence, sexual assault or trafficking in persons
1003 committed against a child; (ii) obtain services including safety planning
1004 from a domestic violence agency or rape crisis center, as those terms are
1005 defined in section 52-146k, as a result of domestic violence, sexual
1006 assault or trafficking in persons; (iii) obtain psychological counseling
1007 related to an incident or incidents of domestic violence, sexual assault
1008 or trafficking in persons, including for a child who is a victim of
1009 domestic violence, sexual assault or trafficking in persons, provided the
1010 employee is not the perpetrator of any act of domestic violence, sexual
1011 assault or trafficking in persons committed against a child; (iv) take
1012 other actions to increase safety from future incidents of domestic
1013 violence, sexual assault or trafficking in persons, including temporary
1014 or permanent relocation; or (v) obtain legal services, assisting in the
1015 prosecution of the offense, or otherwise participate in legal proceedings
1016 in relation to the incident or incidents of domestic violence, sexual
1017 assault or trafficking in persons.

1018 (B) An employee who is absent from work in accordance with the
1019 provisions of subparagraph (A) of this subdivision shall, within a
1020 reasonable time after the absence, provide a certification to the employer
1021 when requested by the employer. Such certification shall be in the form
1022 of: (i) A police report indicating that the employee or the employee's
1023 child was a victim of domestic violence, sexual assault or trafficking in
1024 persons; (ii) a court order protecting or separating the employee or

1025 employee's child from the perpetrator of an act of domestic violence,
1026 sexual assault or trafficking in persons; (iii) other evidence from the
1027 court or prosecuting attorney that the employee appeared in court; or
1028 (iv) documentation from a medical professional, including a domestic
1029 violence counselor or sexual assault counselor, as those terms are
1030 defined in section 52-146k, or other health care provider, that the
1031 employee or the employee's child was receiving services, counseling or
1032 treatment for physical or mental injuries or abuse resulting in
1033 victimization from an act of domestic violence, sexual assault or
1034 trafficking in persons.

1035 (C) Where an employee has a physical or mental disability resulting
1036 from an incident or series of incidents of domestic violence, sexual
1037 assault or trafficking in persons, such employee shall be treated in the
1038 same manner as an employee with any other disability.

1039 (D) To the extent permitted by law, employers shall maintain the
1040 confidentiality of any information regarding an employee's status as a
1041 victim of domestic violence, sexual assault or trafficking in persons.

1042 (c) (1) The provisions of this section concerning age shall not apply
1043 to: (A) The termination of employment of any person with a contract of
1044 unlimited tenure at an independent institution of higher education who
1045 is mandatorily retired, on or before July 1, 1993, after having attained
1046 the age of seventy; (B) the termination of employment of any person
1047 who has attained the age of sixty-five and who, for the two years
1048 immediately preceding such termination, is employed in a bona fide
1049 executive or a high policy-making position, if such person is entitled to
1050 an immediate nonforfeitable annual retirement benefit under a pension,
1051 profit-sharing, savings or deferred compensation plan, or any
1052 combination of such plans, from such person's employer, which equals,
1053 in aggregate, at least forty-four thousand dollars; (C) the termination of
1054 employment of persons in occupations, including police work and fire-
1055 fighting, in which age is a bona fide occupational qualification; (D) the
1056 operation of any bona fide apprenticeship system or plan; or (E) the

1057 observance of the terms of a bona fide seniority system or any bona fide
1058 employee benefit plan for retirement, pensions or insurance which is not
1059 adopted for the purpose of evading said provisions, except that no such
1060 plan may excuse the failure to hire any individual and no such system
1061 or plan may require or permit the termination of employment on the
1062 basis of age. No such plan which covers less than twenty employees may
1063 reduce the group hospital, surgical or medical insurance coverage
1064 provided under the plan to any employee who has reached the age of
1065 sixty-five and is eligible for Medicare benefits or any employee's spouse
1066 who has reached age sixty-five and is eligible for Medicare benefits
1067 except to the extent such coverage is provided by Medicare. The terms
1068 of any such plan which covers twenty or more employees shall entitle
1069 any employee who has attained the age of sixty-five and any employee's
1070 spouse who has attained the age of sixty-five to group hospital, surgical
1071 or medical insurance coverage under the same conditions as any
1072 covered employee or spouse who is under the age of sixty-five.

1073 (2) No employee retirement or pension plan may exclude any
1074 employee from membership in such plan or cease or reduce the
1075 employee's benefit accruals or allocations under such plan on the basis
1076 of age. The provisions of this subdivision shall be applicable to plan
1077 years beginning on or after January 1, 1988, except that for any
1078 collectively bargained plan this subdivision shall be applicable on the
1079 earlier of (A) January 1, 1990, or (B) the later of (i) the expiration date of
1080 the collective bargaining agreement, or (ii) January 1, 1988.

1081 (3) The provisions of this section concerning age shall not prohibit an
1082 employer from requiring medical examinations for employees for the
1083 purpose of determining such employees' physical qualification for
1084 continued employment.

1085 (4) Any employee who continues employment beyond the normal
1086 retirement age in the applicable retirement or pension plan shall give
1087 notice of intent to retire, in writing, to such employee's employer not
1088 less than thirty days prior to the date of such retirement.

1089 (d) (1) An employer shall provide written notice of the right to be free
1090 from discrimination in relation to pregnancy, childbirth and related
1091 conditions, including the right to a reasonable accommodation to the
1092 known limitations related to pregnancy pursuant to subdivision (7) of
1093 subsection (b) of this section to: (A) New employees at the
1094 commencement of employment; (B) existing employees within one
1095 hundred twenty days of October 1, 2017; and (C) any employee who
1096 notifies the employer of her pregnancy within ten days of such
1097 notification. An employer may comply with the provisions of this
1098 section by displaying a poster in a conspicuous place, accessible to
1099 employees, at the employer's place of business that contains the
1100 information required by this section in both English and Spanish. The
1101 Labor Commissioner may adopt regulations, in accordance with
1102 chapter 54, to establish additional requirements concerning the means
1103 by which employers shall provide such notice.

1104 (2) The Commission on Human Rights and Opportunities shall
1105 develop courses of instruction and conduct ongoing public education
1106 efforts as necessary to inform employers, employees, employment
1107 agencies and persons seeking employment about their rights and
1108 responsibilities under this section.

1109 Sec. 20. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

1110 (1) "Artificial intelligence system" means any machine-based system
1111 that, for any explicit or implicit objective, infers from the inputs such
1112 system receives how to generate outputs, including, but not limited to,
1113 synthetic digital content;

1114 (2) "Consumer" has the same meaning as provided in section 3 of this
1115 act;

1116 (3) "Developer" means any person doing business in this state that
1117 develops, or intentionally and substantially modifies, an artificial
1118 intelligence system or general-purpose artificial intelligence model;

1119 (4) "General-purpose artificial intelligence model" (A) means a model
1120 used by an artificial intelligence system that (i) displays significant
1121 generality, (ii) is capable of competently performing a wide range of
1122 distinct tasks, and (iii) can be integrated into a variety of downstream
1123 applications or systems, and (B) does not include any model that is used
1124 for development, prototyping and research activities before such model
1125 is released on the market;

1126 (5) "Intentional and substantial modification" means any deliberate
1127 material change made to an artificial intelligence system or general-
1128 purpose artificial intelligence model that (A) affects compliance of the
1129 artificial intelligence system or general-purpose artificial intelligence
1130 model, or (B) materially changes the purpose of the artificial intelligence
1131 system or general-purpose artificial intelligence model;

1132 (6) "Person" means an individual, association, corporation, limited
1133 liability company, partnership, trust or other legal entity; and

1134 (7) "Synthetic digital content" means any digital content, including,
1135 but not limited to, any audio, image, text or video, that is produced or
1136 manipulated by an artificial intelligence system or general-purpose
1137 artificial intelligence model.

1138 (b) Beginning on October 1, 2027, and except as provided in
1139 subsections (c) and (d) of this section, the developer of an artificial
1140 intelligence system or general-purpose artificial intelligence model that
1141 is capable of generating synthetic digital content shall:

1142 (1) Ensure that the outputs of such artificial intelligence system or
1143 general-purpose artificial intelligence model are marked and detectable
1144 as synthetic digital content, and that such outputs are so marked and
1145 detectable (A) not later than the time that consumers who did not create
1146 such outputs first interact with, or are exposed to, such outputs, and (B)
1147 in a manner that (i) is detectable by consumers, and (ii) complies with
1148 any applicable accessibility requirements; and

1149 (2) As far as technically feasible and in a manner that is consistent
1150 with any nationally or internationally recognized technical standards,
1151 ensure that such developer's technical solutions are effective,
1152 interoperable, robust and reliable, considering (A) the specificities and
1153 limitations of different types of synthetic digital content, (B) the
1154 implementation costs, and (C) the generally acknowledged state of the
1155 art.

1156 (c) If the synthetic digital content described in subsection (b) of this
1157 section is in an audio, image or video format, and such synthetic digital
1158 content forms part of an evidently artistic, creative, satirical, fictional
1159 analogous work or program, the disclosure required under said
1160 subsection shall be limited to a disclosure that does not hinder the
1161 display or enjoyment of such work or program.

1162 (d) The provisions of subsection (b) of this section shall not apply:

1163 (1) To any synthetic digital content that (A) consists exclusively of
1164 text, (B) is published to inform the public on any matter of public
1165 interest, or (C) is unlikely to mislead a reasonable person consuming
1166 such synthetic digital content; or

1167 (2) To the extent that any artificial intelligence system or general-
1168 purpose artificial intelligence model described in subsection (b) of this
1169 section (A) performs an assistive function for standard editing, (B) does
1170 not substantially alter the input data provided by the developer or the
1171 semantics thereof, or (C) is used to detect, prevent, investigate or
1172 prosecute any crime where authorized by law.

1173 Sec. 21. Section 5-270 of the general statutes is repealed and the
1174 following is substituted in lieu thereof (*Effective October 1, 2026*):

1175 When used in sections 5-270 to 5-280, inclusive, as amended by this
1176 act, and section 22 of this act:

1177 (a) "Employer" means the state of Connecticut, its executive and
1178 judicial branches, including, without limitation, any board, department,

1179 commission, institution, or agency of such branches or any appropriate
1180 unit thereof and any board of trustees of a state-owned or supported
1181 college or university and branches thereof, public and quasi-public state
1182 corporation, or authority established by state law, or any person or
1183 persons designated by the employer to act in its interest in dealing with
1184 employees, but shall not include the State Board of Labor Relations or
1185 the State Board of Mediation and Arbitration.

1186 (b) "Employee" means any employee of an employer, whether or not
1187 in the classified service of the employer, except elected or appointed
1188 officials other than special deputy sheriffs, board and commission
1189 members, disability policy specialists assigned to the Council on
1190 Developmental Disabilities, managerial employees and confidential
1191 employees.

1192 (c) "Professional employee" means: (1) Any employee engaged in
1193 work (A) predominantly intellectual and varied in character as opposed
1194 to routine mental, manual, mechanical or physical work; (B) involving
1195 the consistent exercise of discretion and judgment in its performance;
1196 (C) of such a character that the output produced or the result
1197 accomplished cannot be standardized in relation to a given time period;
1198 (D) requiring knowledge of an advanced type in a field of science or
1199 learning customarily acquired by a prolonged course of specialized
1200 intellectual instruction and study in an institution of higher learning or
1201 a hospital, as distinguished from a general academic education or from
1202 an apprenticeship or from training in the performance of routine mental,
1203 manual or physical processes; or (2) any employee who has completed
1204 the courses of specialized intellectual instruction and study described in
1205 subsection (c)(1)(D) and is performing related work under the
1206 supervision of a professional person to qualify himself to become a
1207 professional employee as defined in subsection (c)(1).

1208 (d) "Employee organization" means any lawful association, labor
1209 organization, federation or council having as a primary purpose the
1210 improvement of wages, hours and other conditions of employment

1211 among state employees.

1212 (e) "Confidential employee" means any public employee who would
1213 have access to confidential information used in collective bargaining.

1214 (f) "Supervisory employee" means any individual in a position in
1215 which the principal functions are characterized by not fewer than two
1216 of the following: (1) Performing such management control duties as
1217 scheduling, assigning, overseeing and reviewing the work of
1218 subordinate employees; (2) performing such duties as are distinct and
1219 dissimilar from those performed by the employees supervised; (3)
1220 exercising judgment in adjusting grievances, applying other established
1221 personnel policies and procedures and in enforcing the provisions of a
1222 collective bargaining agreement; and (4) establishing or participating in
1223 the establishment of performance standards for subordinate employees
1224 and taking corrective measures to implement those standards, provided
1225 in connection with any of the foregoing the exercise of such authority is
1226 not merely of a routine or clerical nature, but requires the use of
1227 independent judgment, and such individuals shall be employees within
1228 the meaning of subsection (b) of this section. The above criteria for
1229 supervisory positions shall not necessarily apply to police or fire
1230 departments.

1231 (g) "Managerial employee" means any individual in a position in
1232 which the principal functions are characterized by not fewer than two
1233 of the following, provided for any position in any unit of the system of
1234 higher education, one of such two functions shall be as specified in
1235 subdivision (4) of this subsection: (1) Responsibility for direction of a
1236 subunit or facility of a major division of an agency or assignment to an
1237 agency head's staff; (2) development, implementation and evaluation of
1238 goals and objectives consistent with agency mission and policy; (3)
1239 participation in the formulation of agency policy; or (4) a major role in
1240 the administration of collective bargaining agreements or major
1241 personnel decisions, or both, including staffing, hiring, firing,
1242 evaluation, promotion and training of employees.

1243 (h) "Artificial intelligence technology" has the same meaning as
1244 provided in section 3 of this act.

1245 Sec. 22. (NEW) (*Effective October 1, 2026*) During the term of a written
1246 collective bargaining agreement entered into by an employer and a
1247 designated employee organization in accordance with the provisions of
1248 sections 5-270 to 5-280, inclusive, of the general statutes, as amended by
1249 this act, no artificial intelligence technology shall be used by or on behalf
1250 of the employer in any manner that:

1251 (1) Modifies or impairs such agreement in any way, including, but
1252 not limited to, any such use that has the effect of modifying or impairing
1253 the rights, benefits and privileges accorded to the employee members of
1254 the bargaining unit that is represented by such designated employee
1255 organization, by, among other things, (A) reducing the wages, fringe
1256 benefits or nonovertime hours of such employee members, or (B)
1257 assuming the duties and functions of such employee members;

1258 (2) Modifies or impairs the designated employee organization's role
1259 as the exclusive representative of the bargaining unit for the purposes
1260 of such agreement; or

1261 (3) Modifies or impairs the relationship between the employer and
1262 the designated employee organization with respect to such agreement.

1263 Sec. 23. (NEW) (*Effective from passage*) (a) For the purposes of this
1264 section, "legislative leader" has the same meaning as provided in
1265 subsection (b) of section 4-9d of the general statutes.

1266 (b) Each legislative leader may request that the executive director of
1267 the Connecticut Academy of Science and Engineering designate a fellow
1268 selected by said academy to serve as such legislative leader's liaison
1269 with said academy, the office of the Attorney General and the
1270 Department of Economic and Community Development for the purpose
1271 of:

1272 (1) Evaluating (A) the adoption of artificial intelligence systems by

1273 businesses, (B) the challenges posed to, and needs of, businesses in (i)
1274 adopting artificial intelligence systems, and (ii) understanding laws and
1275 regulations concerning artificial intelligence systems, and (C) how
1276 businesses that use artificial intelligence systems hire employees with
1277 necessary skills concerning artificial intelligence systems;

1278 (2) Creating a plan for the state to provide high-performance
1279 computing services to businesses and researchers in the state;

1280 (3) Evaluating the benefits of creating a state-wide research
1281 collaborative among health care providers to enable the development of
1282 advanced analytics, ethical and trustworthy artificial intelligence
1283 systems and hands-on workforce education while using methods that
1284 protect patient privacy;

1285 (4) Evaluating, and making recommendations concerning, (A) the
1286 establishment of testbeds to support safeguards and systems to prevent
1287 the misuse of artificial intelligence systems, (B) risk assessments for the
1288 misuse of artificial intelligence systems, (C) evaluation strategies for
1289 artificial intelligence systems, and (D) the development, testing and
1290 evaluation of resources to support state oversight of artificial
1291 intelligence systems;

1292 (5) Developing a plan to design or identify an algorithmic computer
1293 model for the purpose of simulating and assessing various public policy
1294 decisions or proposed public policy decisions and the actual or potential
1295 effects of such decisions or proposed decisions; and

1296 (6) Developing a plan to establish a technology transfer program (A)
1297 for the purpose of supporting commercialization of new ideas and
1298 research among public and private institutions of higher education in
1299 this state, and (B) by working with (i) relevant public and private
1300 organizations, including, but not limited to, the Department of
1301 Economic and Community Development, and (ii) The University of
1302 Connecticut and a state-wide consortium of public and private entities
1303 in the state, including, but not limited to, public and private institutions

1304 of higher education in the state, designed to advance the development,
1305 application and impact of artificial intelligence across the state, to assess
1306 whether The University of Connecticut can support technology
1307 commercialization at other public and private institutions of higher
1308 education in the state.

1309 (c) No fellow of the Connecticut Academy of Science and Engineering
1310 designated pursuant to subsection (b) of this section shall be deemed a
1311 state employee, or receive any compensation from the state, for
1312 performing such fellow's duties under said subsection.

1313 (d) Not later than January 1, 2027, the fellows of the Connecticut
1314 Academy of Science and Engineering designated pursuant to subsection
1315 (b) of this section shall jointly submit a report, in accordance with the
1316 provisions of section 11-4a of the general statutes, to the joint standing
1317 committees of the General Assembly having cognizance of matters
1318 relating to commerce and consumer protection.

1319 Sec. 24. (NEW) (*Effective July 1, 2026*) (a) As used in this section,
1320 "artificial intelligence" means artificial intelligence system, as defined in
1321 section 20 of this act.

1322 (b) Not later than December 31, 2026, the Board of Regents for Higher
1323 Education shall establish, on behalf of Charter Oak State College and in
1324 consultation with the Labor Department, the State Board of Education,
1325 Workforce Investment Boards, employers and institutions of higher
1326 education in this state, a "Connecticut AI Academy". The academy shall,
1327 at a minimum:

1328 (1) Curate and offer online courses concerning artificial intelligence
1329 and the responsible use of artificial intelligence;

1330 (2) Promote digital literacy;

1331 (3) Prepare students for careers in fields involving artificial
1332 intelligence;

1333 (4) Offer courses and provide resources directed at individuals
1334 between thirteen and twenty years of age;

1335 (5) Offer courses and provide resources that prepare small businesses
1336 and nonprofit organizations to utilize artificial intelligence to improve
1337 marketing and management efficiency;

1338 (6) Develop courses concerning artificial intelligence that the Labor
1339 Department and Workforce Investment Boards may incorporate into
1340 workforce training programs;

1341 (7) Develop and offer courses for primary and secondary school
1342 teachers and administrators (A) concerning the appropriate use of
1343 artificial intelligence in primary and secondary school classrooms, (B)
1344 instructing such teachers how to use artificial intelligence, and (C)
1345 informing teachers how to instruct primary and secondary school
1346 students in the use of artificial intelligence; and

1347 (8) Enable persons providing free or discounted public Internet
1348 access to distribute information and provide mentorship concerning
1349 artificial intelligence, the academy and methods available for the public
1350 to obtain free or discounted devices capable of accessing the Internet
1351 and utilizing artificial intelligence.

1352 (c) The Board of Regents for Higher Education shall, in consultation
1353 with Charter Oak State College, develop certificates and badges to be
1354 awarded to persons who successfully complete courses offered by the
1355 Connecticut AI Academy.

1356 Sec. 25. (*Effective July 1, 2026*) (a) For the purposes of this section:

1357 (1) "Artificial intelligence" means artificial intelligence system, as
1358 defined in section 20 of this act;

1359 (2) "General-purpose artificial intelligence model" (A) means a model
1360 used by any form of artificial intelligence that (i) displays significant
1361 generality, (ii) is capable of competently performing a wide range of

1362 distinct tasks, and (iii) can be integrated into a variety of downstream
1363 applications or systems, and (B) does not include any artificial
1364 intelligence model that is used for development, prototyping and
1365 research activities before such artificial intelligence model is released on
1366 the market; and

1367 (3) "Synthetic digital content" means any digital content, including,
1368 but not limited to, any audio, image, text or video, that is produced or
1369 manipulated by any form of artificial intelligence, including, but not
1370 limited to, generative artificial intelligence.

1371 (b) There is established a working group to engage stakeholders and
1372 experts to:

1373 (1) Make recommendations concerning:

1374 (A) The best practices to avoid the negative impacts, and to maximize
1375 the positive impacts, on services and state employees in connection with
1376 the implementation of new digital technologies, including, but not
1377 limited to, artificial intelligence;

1378 (B) The collection of reports, recommendations and plans from state
1379 agencies considering the implementation of artificial intelligence, and
1380 the assessment of such reports, recommendations and plans against the
1381 best practices described in subparagraph (A) of this subdivision; and

1382 (C) Any other matters that the working group may deem relevant for
1383 the purposes of avoiding the negative impacts, and maximizing the
1384 positive impacts, described in subparagraph (A) of this subdivision;

1385 (2) Make recommendations concerning methods to create resources
1386 for the purpose of assisting small businesses to adopt artificial
1387 intelligence to improve their efficiency and operations;

1388 (3) Make recommendations and develop proposals to create a
1389 technology court for the purpose of adjudicating artificial intelligence,
1390 data privacy and other technology-related issues;

1391 (4) Propose legislation to (A) regulate the use of general-purpose
1392 artificial intelligence models, and (B) require social media platforms to
1393 provide a signal when such social media platforms are displaying
1394 synthetic digital content;

1395 (5) After reviewing the laws and regulations, and any proposed
1396 legislation or regulations, of other states concerning artificial
1397 intelligence, propose legislation concerning artificial intelligence;

1398 (6) Develop an outreach plan for the purpose of bridging the digital
1399 divide and providing workforce training to persons who do not have
1400 high-speed Internet access;

1401 (7) Evaluate and make recommendations concerning:

1402 (A) The establishment of testbeds to support safeguards and systems
1403 to prevent the misuse of artificial intelligence;

1404 (B) Risk assessments for the misuse of artificial intelligence;

1405 (C) Evaluation strategies for artificial intelligence; and

1406 (D) The development, testing and evaluation of resources to support
1407 state oversight of artificial intelligence;

1408 (8) Review the protections afforded to trade secrets and other
1409 proprietary information under existing state law and make
1410 recommendations concerning such protections;

1411 (9) Make recommendations concerning the establishment and
1412 membership of a permanent artificial intelligence advisory council; and

1413 (10) Make such other recommendations concerning artificial
1414 intelligence that the working group may deem appropriate.

1415 (c) (1) (A) The working group shall be part of the Legislative
1416 Department and consist of the following voting members: (i) One
1417 appointed by the speaker of the House of Representatives, who shall be

1418 a representative of the industries that are developing artificial
1419 intelligence; (ii) one appointed by the president pro tempore of the
1420 Senate, who shall be a representative of the industries that are using
1421 artificial intelligence; (iii) one appointed by the majority leader of the
1422 House of Representatives, who shall be an academic with a
1423 concentration in the study of technology and technology policy; (iv) one
1424 appointed by the majority leader of the Senate, who shall be an academic
1425 with a concentration in the study of government and public policy; (v)
1426 one appointed by the minority leader of the House of Representatives,
1427 who shall be a representative of an industry association representing the
1428 industries that are developing artificial intelligence; (vi) one appointed
1429 by the minority leader of the Senate, who shall be a representative of an
1430 industry association representing the industries that are using artificial
1431 intelligence; (vii) one appointed by the House chairperson of the joint
1432 standing committee of the General Assembly having cognizance of
1433 matters relating to consumer protection; (viii) one appointed by the
1434 Senate chairperson of the joint standing committee of the General
1435 Assembly having cognizance of matters relating to consumer
1436 protection; (ix) one appointed by the House ranking member of the joint
1437 standing committee of the General Assembly having cognizance of
1438 matters relating to consumer protection, who shall be a representative
1439 of the artificial intelligence industry or a related industry; (x) one
1440 appointed by the Senate ranking member of the joint standing
1441 committee of the General Assembly having cognizance of matters
1442 relating to consumer protection, who shall be a representative of the
1443 artificial intelligence industry or a related industry; (xi) one appointed
1444 by the House chairperson of the joint standing committee of the General
1445 Assembly having cognizance of matters relating to labor, who shall be a
1446 representative of a labor organization; (xii) one appointed by the Senate
1447 chairperson of the joint standing committee of the General Assembly
1448 having cognizance of matters relating to labor, who shall be a
1449 representative of a labor organization; (xiii) one appointed by the House
1450 ranking member of the joint standing committee of the General
1451 Assembly having cognizance of matters relating to labor, who shall be a

1452 representative of a small business; (xiv) one appointed by the Senate
1453 ranking member of the joint standing committee of the General
1454 Assembly having cognizance of matters relating to labor, who shall be a
1455 representative of a small business; and (xv) two appointed by the
1456 Governor, who shall be members of the Connecticut Academy of
1457 Science and Engineering.

1458 (B) All voting members of the working group appointed pursuant to
1459 subparagraph (A) of this subdivision shall have professional experience
1460 or academic qualifications in matters pertaining to artificial intelligence,
1461 automated systems, government policy or another related field.

1462 (C) All initial appointments to the working group shall be made not
1463 later than July 31, 2026. Any vacancy shall be filled by the appointing
1464 authority.

1465 (D) Any action taken by the working group shall be taken by a
1466 majority vote of all members present who are entitled to vote, provided
1467 no such action may be taken unless at least fifty per cent of such
1468 members are present.

1469 (2) The working group shall include the following nonvoting, ex-
1470 officio members: (A) The House chairperson of the joint standing
1471 committee of the General Assembly having cognizance of matters
1472 relating to consumer protection; (B) the Senate chairperson of the joint
1473 standing committee of the General Assembly having cognizance of
1474 matters relating to consumer protection; (C) the House chairperson of
1475 the joint standing committee of the General Assembly having
1476 cognizance of matters relating to labor; (D) the Senate chairperson of the
1477 joint standing committee of the General Assembly having cognizance of
1478 matters relating to labor; (E) the Attorney General, or the Attorney
1479 General's designee; (F) the Comptroller, or the Comptroller's designee;
1480 (G) the Treasurer, or the Treasurer's designee; (H) the Commissioner of
1481 Administrative Services, or the commissioner's designee; (I) the Chief
1482 Data Officer, or the officer's designee; (J) the executive director of the
1483 Freedom of Information Commission, or the executive director's

1484 designee; (K) the executive director of the Commission on Women,
1485 Children, Seniors, Equity and Opportunity, or the executive director's
1486 designee; (L) the Chief Court Administrator, or the administrator's
1487 designee; and (M) the executive director of the Connecticut Academy of
1488 Science and Engineering, or the executive director's designee.

1489 (d) The chairpersons of the joint standing committee of the General
1490 Assembly having cognizance of matters relating to consumer protection
1491 and the executive director of the Connecticut Academy of Science and
1492 Engineering shall serve as chairpersons of the working group. Such
1493 chairpersons shall schedule the first meeting of the working group,
1494 which shall be held not later than August 31, 2026.

1495 (e) The administrative staff of the joint standing committee of the
1496 General Assembly having cognizance of matters relating to consumer
1497 protection shall serve as administrative staff of the working group.

1498 (f) Not later than February 1, 2027, the working group shall submit a
1499 report on its findings and recommendations to the joint standing
1500 committee of the General Assembly having cognizance of matters
1501 relating to consumer protection, in accordance with the provisions of
1502 section 11-4a of the general statutes. The working group shall terminate
1503 on the date that the working group submits such report or February 1,
1504 2027, whichever is later.

1505 Sec. 26. (NEW) (*Effective January 1, 2027*) The Labor Department shall
1506 provide a notice, in a form and manner prescribed by the Labor
1507 Commissioner, to each individual who makes a claim for
1508 unemployment compensation disclosing the existence of, and courses
1509 and services offered by, the Connecticut AI Academy established
1510 pursuant to section 24 of this act.

1511 Sec. 27. (NEW) (*Effective January 1, 2027*) The Secretary of the State,
1512 within available appropriations and in collaboration with Charter Oak
1513 State College, shall utilize the means by which the office of the Secretary
1514 of the State communicates with small businesses to disseminate

1515 information concerning the courses offered by the Connecticut AI
1516 Academy, established pursuant to section 24 of this act, that prepare
1517 small businesses to utilize artificial intelligence to improve marketing
1518 and management efficiency. As used in this section, "artificial
1519 intelligence" means artificial intelligence system, as defined in section 20
1520 of this act.

1521 Sec. 28. (NEW) (*Effective January 1, 2027*) The Department of Housing,
1522 within available appropriations, shall work with housing authorities
1523 and other relevant housing providers to ensure that residents are aware
1524 of the courses and services offered by the Connecticut AI Academy
1525 established pursuant to section 24 of this act.

1526 Sec. 29. Subsection (b) of section 17b-751b of the general statutes is
1527 repealed and the following is substituted in lieu thereof (*Effective January*
1528 *1, 2027*):

1529 (b) The commissioner shall: (1) Ensure that all home visiting
1530 programs (A) are one or more of the evidence-based home visiting
1531 models that meet the criteria for evidence of effectiveness developed by
1532 the federal Department of Health and Human Services, and (B) provide
1533 information to parents regarding the Connecticut AI Academy
1534 established pursuant to section 24 of this act; (2) provide oversight of
1535 home visiting programs to insure model fidelity; and (3) develop, issue
1536 and evaluate requests for proposals to procure the services required by
1537 this section. In evaluating the proposals, the commissioner shall take
1538 into consideration the most effective and consistent service delivery
1539 system allowing for the continuation of current public and private
1540 programs.

1541 Sec. 30. (NEW) (*Effective July 1, 2026*) (a) As used in this section,
1542 "artificial intelligence" means artificial intelligence system, as defined in
1543 section 20 of this act.

1544 (b) There is established, within available appropriations, a
1545 Connecticut Technology Advisory Board, which shall be part of the

1546 Legislative Department.

1547 (c) (1) The board shall consist of the following voting members: (A)
1548 Two appointed by the speaker of the House of Representatives; (B) two
1549 appointed by the president pro tempore of the Senate; (C) two
1550 appointed by the minority leader of the House of Representatives; and
1551 (D) two appointed by the minority leader of the Senate. All voting
1552 members shall have professional experience or academic qualifications
1553 in the field of artificial intelligence or the field of technology, or another
1554 related field, and no such member shall be a member of the General
1555 Assembly.

1556 (2) The following persons or their designees shall serve as nonvoting
1557 members and chairpersons of the board: (A) The Commissioner of
1558 Economic and Community Development, or the commissioner's
1559 designee; (B) the executive director of the Connecticut Academy of
1560 Science and Engineering, or the executive director's designee; (C) the
1561 president of Charter Oak State College, or the president's designee; and
1562 (D) one appointed by the majority leader of the Senate, who shall be a
1563 representative of a state-wide consortium of public and private entities
1564 in the state, including, but not limited to, public and private institutions
1565 of higher education in the state, designed to advance the development,
1566 application and impact of artificial intelligence across the state.

1567 (3) All initial appointments to the board shall be made not later than
1568 October 1, 2026. The term of an appointed member shall be coterminous
1569 with the term of the appointing authority for the appointed member.
1570 Any vacancy shall be filled by the appointing authority. Any vacancy
1571 occurring other than by expiration of a term shall be filled for the
1572 balance of the unexpired term. A member of the board may serve more
1573 than one term. The chairpersons shall schedule the first meeting of the
1574 board, which shall be held not later than November 1, 2026.

1575 (d) The administrative staff of the joint standing committees of the
1576 General Assembly having cognizance of matters relating to consumer
1577 protection and government administration shall serve as administrative

1578 staff of the board.

1579 (e) The board shall have the following powers and duties: (1) To
1580 develop and adopt a state technology strategy (A) for the purpose of
1581 promoting education, workforce development, economic development
1582 and consumer protection, and (B) that accounts for the rapid pace of
1583 technological development, including, but not limited to, in the field of
1584 artificial intelligence; (2) to update the state technology strategy
1585 developed and adopted pursuant to subdivision (1) of this subsection at
1586 least once every two years; (3) to issue reports and recommendations in
1587 accordance with the provisions of section 11-4a of the general statutes;
1588 (4) upon the vote of a majority of the voting members of the board, to
1589 request any state agency data officer or state agency head to (A) appear
1590 before the board to answer questions, or (B) provide such assistance and
1591 data as may be necessary for the purpose of enabling the board to
1592 perform its duties; (5) to make recommendations to the Legislative
1593 Department, Executive Department or Judicial Department in
1594 accordance with the state technology strategy; and (6) to establish
1595 bylaws to govern the board's procedures.

1596 (f) The board shall meet at least twice annually and may meet at such
1597 other times as deemed necessary by the chairpersons or a majority of the
1598 voting members of the board.

1599 Sec. 31. Section 10-21l of the 2026 supplement to the general statutes
1600 is repealed and the following is substituted in lieu thereof (*Effective July*
1601 *1, 2026*):

1602 There is established an account to be known as the ["computer science
1603 education account"] "computer science education and workforce
1604 development account", which shall be a separate, nonlapsing account.
1605 The account shall contain any moneys required or permitted by law to
1606 be deposited in the account and any funds received from any public or
1607 private contributions, gifts, grants, donations, bequests or devises to the
1608 account. The Department of Education may make expenditures from the
1609 account (1) to support curriculum development, teacher professional

1610 development, capacity development for school districts [,] and other
1611 programs for the purposes of supporting computer science education,
1612 and (2) in coordination with the Office of Workforce Strategy and the
1613 Board of Regents for Higher Education for the purpose of supporting
1614 workforce development initiatives in accordance with the state
1615 technology strategy adopted pursuant to subsection (e) of section 30 of
1616 this act.

1617 Sec. 32. Section 32-7p of the general statutes is repealed and the
1618 following is substituted in lieu thereof (*Effective July 1, 2026*):

1619 (a) As used in this section:

1620 (1) "Artificial intelligence" means artificial intelligence system, as
1621 defined in section 20 of this act;

1622 (2) "Generative artificial intelligence" means any form of artificial
1623 intelligence, including, but not limited to, a foundation model, that is
1624 able to produce synthetic digital content;

1625 (3) "Prompt engineering" means the process of guiding generative
1626 artificial intelligence to generate a desired output; and

1627 (4) "Synthetic digital content" means any digital content, including,
1628 but not limited to, any audio, image, text or video, that is produced or
1629 manipulated by any form of artificial intelligence, including, but not
1630 limited to, generative artificial intelligence.

1631 [(a)] (b) There shall be a Technology Talent and Innovation Fund
1632 Advisory Committee within the Department of Economic and
1633 Community Development. Such committee shall consist of members
1634 appointed by the Commissioner of Economic and Community
1635 Development, including, but not limited to, representatives of The
1636 University of Connecticut, the Board of Regents for Higher Education,
1637 independent institutions of higher education, the Office of Workforce
1638 Strategy and private industry. Such members shall be subject to term
1639 limits prescribed by the commissioner. Each member shall hold office

1640 until a successor is appointed.

1641 [(b)] (c) The commissioner shall call the first meeting of the advisory
1642 committee not later than October 15, 2016. The advisory committee shall
1643 meet not less than quarterly thereafter and at such other times as the
1644 chairperson deems necessary. The Technology Talent and Innovation
1645 Fund Advisory Committee shall designate the chairperson of the
1646 committee from among its members.

1647 [(c)] (d) No member of the advisory committee shall receive
1648 compensation for such member's service, except that each member shall
1649 be entitled to reimbursement for actual and necessary expenses incurred
1650 during the performance of such member's official duties.

1651 [(d)] (e) A majority of members of the advisory committee shall
1652 constitute a quorum for the transaction of any business or the exercise
1653 of any power of the advisory committee. The advisory committee may
1654 act by a majority of the members present at any meeting at which a
1655 quorum is in attendance, for the transaction of any business or the
1656 exercise of any power of the advisory committee, except as otherwise
1657 provided in this section.

1658 [(e)] (f) Notwithstanding any provision of the general statutes, it shall
1659 not constitute a conflict of interest for a trustee, director, partner or
1660 officer of any person, firm or corporation, or any individual having a
1661 financial interest in a person, firm or corporation, to serve as a member
1662 of the advisory committee, provided such trustee, director, partner,
1663 officer or individual complies with all applicable provisions of chapter
1664 10. All members of the advisory committee shall be deemed public
1665 officials and shall adhere to the code of ethics for public officials set forth
1666 in chapter 10, except that no member shall be required to file a statement
1667 of financial interest as described in section 1-83.

1668 [(f)] The Technology Talent Advisory Committee shall, in the
1669 following order of priority, (1) calculate the number of software
1670 developers and other persons (A) employed in technology-based fields

1671 where there is a shortage of qualified employees in this state for
1672 businesses to hire, including, but not limited to, data mining, data
1673 analysis and cybersecurity, and (B) employed by businesses located in
1674 Connecticut as of December 31, 2016; (2) develop pilot programs to
1675 recruit software developers to Connecticut and train residents of the
1676 state in software development and such other technology fields, with
1677 the goal of increasing the number of software developers and persons
1678 employed in such other technology fields residing in Connecticut and
1679 employed by businesses in Connecticut by at least double the number
1680 calculated pursuant to subdivision (1) of this subsection by January 1,
1681 2026; and (3) identify other technology industries where there is a
1682 shortage of qualified employees in this state for growth stage businesses
1683 to hire.]

1684 (g) The Technology Talent and Innovation Fund Advisory
1685 Committee may partner with institutions of higher education and other
1686 nonprofit organizations to develop [pilot] programs [for (1) marketing
1687 and publicity campaigns designed to recruit technology talent to the
1688 state; (2) student loan deferral or forgiveness for students who start
1689 businesses in the state; and (3) training, apprenticeship and gap-year
1690 initiatives] to expand the technology talent pipeline in the state,
1691 including, but not limited to, in the fields of artificial intelligence and
1692 quantum computing.

1693 [(h) The Technology Talent Advisory Committee shall report, in
1694 accordance with the provisions of section 11-4a, and present such report
1695 to the joint standing committees of the General Assembly having
1696 cognizance of matters relating to commerce, education, higher
1697 education and finance, revenue and bonding on or before January 1,
1698 2017, concerning the (1) pilot programs developed pursuant to
1699 subsections (f) and (g) of this section, (2) number of software developers
1700 and persons employed in technology-based fields described in
1701 subsection (f) of this section targeted for recruitment pursuant to
1702 subsection (f) of this section, and (3) timeline and measures for reaching
1703 the recruitment target.]

1704 (h) Not later than July 1, 2027, the Technology Talent and Innovation
1705 Fund Advisory Committee shall partner with public and private
1706 institutions of higher education in the state and other training providers
1707 to develop programs in the field of artificial intelligence, including, but
1708 not limited to, in areas such as prompt engineering, artificial intelligence
1709 marketing for small businesses and artificial intelligence for small
1710 business operations.

1711 Sec. 33. Subdivision (6) of subsection (b) of section 32-235 of the 2026
1712 supplement to the general statutes is repealed and the following is
1713 substituted in lieu thereof (*Effective July 1, 2026*):

1714 (6) For the purpose of funding the costs of the Technology Talent and and
1715 Innovation Fund Advisory Committee established pursuant to section
1716 32-7p, as amended by this act, provided not more than ten million
1717 dollars may be used on or after July 1, 2023, for such purpose;

1718 Sec. 34. (NEW) (*Effective October 1, 2026*) Each employer that serves
1719 written notice on the Labor Department pursuant to 29 USC 2102(a), as
1720 amended from time to time, shall disclose to the department, in a form
1721 and manner prescribed by the Labor Commissioner, whether the layoffs
1722 that are the subject of such written notice are related to the employer's
1723 use of artificial intelligence or another technological change. As used in
1724 this section, "artificial intelligence" means artificial intelligence system,
1725 as defined in section 20 of this act.

1726 Sec. 35. Subsection (d) of section 10-145a of the general statutes is
1727 repealed and the following is substituted in lieu thereof (*Effective July 1,*
1728 *2026*):

1729 (d) On and after July 1, [2020] 2026, any program of teacher
1730 preparation leading to professional certification shall include, as part of
1731 the curriculum, instruction in computer science, which may include
1732 instruction in topics such as the responsible use of emerging
1733 technologies, and instruction in information technology skills as applied
1734 to student learning and classroom instruction that are grade-level and

1735 subject area appropriate.

1736 Sec. 36. (NEW) (*Effective from passage*) (a) Not later than January 1,
1737 2027, the Department of Economic and Community Development shall,
1738 within existing appropriations, develop and implement a program to
1739 bolster artificial intelligence cooperation within the state. The
1740 department shall develop and implement such program following
1741 consultation with an alliance representing the majority of public and
1742 private institutions of higher education in the state with respect to
1743 research coordination, workforce development and partnership
1744 concerning artificial intelligence.

1745 (b) The program developed and implemented pursuant to subsection
1746 (a) of this section shall:

1747 (1) At least annually, convene a research symposium to present and
1748 highlight artificial intelligence research in the state;

1749 (2) At least quarterly, convene a meeting of academic, industry and
1750 public institutions to identify the state's workforce, skill and
1751 programmatic needs with respect to artificial intelligence;

1752 (3) Include a talent-matching program that (A) matches students with
1753 industry-led projects in the field of artificial intelligence, including, but
1754 not limited to, industry-led projects focused on state and municipal use
1755 cases for artificial intelligence, and (B) implements an artificial
1756 intelligence talent pipeline;

1757 (4) At least annually, (A) conduct a competition that is open to the
1758 public, including, but not limited to, students, and requires competition
1759 participants to use artificial intelligence to help solve challenges
1760 identified by state agencies, and (B) not later than sixty days following
1761 completion of such competition, prepare a report disclosing potential
1762 solutions to, and best practices to address, such challenges and submit
1763 such report to the Commissioner of Economic and Community
1764 Development and, in accordance with the provisions of section 11-4a of

1765 the general statutes, the joint standing committee of the General
1766 Assembly having cognizance of matters relating to consumer
1767 protection;

1768 (5) Foster connections between technology transfer programs at
1769 public and private institutions of higher education in the state;

1770 (6) Create a plan to provide researchers and students with shared
1771 access to high-performance computing; and

1772 (7) Collaborate with various industry partners to offer (A)
1773 coursework for workers concerning concepts related to artificial
1774 intelligence, including, but not limited to, coursework to improve
1775 workers' skills related to artificial intelligence, and (B) programs to
1776 educate residents of the state on concepts related to artificial
1777 intelligence, with a special focus on small and medium businesses.

1778 Sec. 37. Section 32-1o of the general statutes is repealed and the
1779 following is substituted in lieu thereof (*Effective from passage*):

1780 (a) As used in this section:

1781 (1) "Advanced manufacturing" has the same meaning as provided in
1782 subsection (a) of section 31-11ss;

1783 (2) "Artificial intelligence" means artificial intelligence system, as
1784 defined in section 20 of this act; and

1785 (3) "Quantum computing" means computing based on quantum
1786 mechanical effects, including, but not limited to, superposition and
1787 entanglement, in addition to classical digital manipulations.

1788 [(a)] (b) On or before July 1, 2015, and every four years thereafter, the
1789 Commissioner of Economic and Community Development, within
1790 available appropriations, shall prepare an economic development
1791 strategic plan for the state in consultation with the Secretary of the Office
1792 of Policy and Management, the Commissioners of Energy and

1793 Environmental Protection and Transportation, the Labor
1794 Commissioner, the executive directors of the Connecticut Housing
1795 Finance Authority and the Connecticut Health and Educational
1796 Facilities Authority, and the chief executive officer of Connecticut
1797 Innovations, Incorporated, or their respective designees, and any other
1798 agencies the Commissioner of Economic and Community Development
1799 deems appropriate.

1800 [(b)] (c) In developing the strategic plan, the Commissioner of
1801 Economic and Community Development shall:

1802 (1) Ensure that the plan is consistent with (A) the text and locational
1803 guide map of the state plan of conservation and development adopted
1804 pursuant to chapter 297, and (B) the state's consolidated plan for
1805 housing and community development prepared pursuant to section 8-
1806 37t;

1807 (2) (A) Consult regional councils of governments, regional planning
1808 organizations, regional economic development agencies, interested
1809 state and local officials, entities involved in economic and community
1810 development, stakeholders and business, economic, labor, community
1811 and housing organizations, and (B) for each plan developed on or after
1812 July 1, 2026, consult with the Connecticut Academy of Science and
1813 Engineering;

1814 (3) (A) Consider [(A)] (i) regional economic, community and housing
1815 development plans, and [(B)] (ii) applicable state and local workforce
1816 investment strategies, and (B) for each plan developed on or after July
1817 1, 2026, consider plans to foster innovation in advanced manufacturing,
1818 artificial intelligence, quantum computing, robotics and other emerging
1819 technologies;

1820 (4) Assess and evaluate the economic development challenges and
1821 opportunities of the state and against the economic development
1822 competitiveness of other states and regions; and

1823 (5) Host regional forums to provide for public involvement in the
1824 planning process.

1825 [(c)] (d) The strategic plan required under this section shall include,
1826 but not be limited to, the following:

1827 (1) A review and evaluation of the economy of the state, including its
1828 strengths;

1829 (2) A review and analysis of factors, issues and forces that impact or
1830 impede economic development and responsible growth in Connecticut
1831 and its constituent regions;

1832 (3) An analysis of targeted industry sectors in the state that (A)
1833 identifies those industry sectors that are of current or future importance
1834 to the growth of the state's economy and to its global competitive
1835 position, (B) identifies what those industry sectors need for continued
1836 growth, and (C) identifies those industry sectors' current and potential
1837 impediments to growth;

1838 (4) Establishment and articulation of a vision for Connecticut that
1839 identifies where the state should be in the future;

1840 (5) Establishment of prioritized, clear and measurable goals and
1841 objectives for the state and regions and clear steps and strategies to
1842 achieve said goals and objectives, which may include, but shall not be
1843 limited to: (A) The promotion of economic development and
1844 opportunity, (B) the fostering of effective transportation access and
1845 choice including the use of airports and ports for economic
1846 development, (C) enhancement and protection of the environment, (D)
1847 maximization of the effective development and use of the workforce
1848 consistent with applicable state or local workforce investment strategy,
1849 (E) promotion of the use of technology in economic development,
1850 including access to high-speed telecommunications, and (F) the balance
1851 of resources through sound management of physical development;

1852 (6) Establishment of relevant measures that clearly identify and

1853 quantify (A) whether a goal and objective is being met at the state,
1854 regional, local and private sector level, and (B) cause and effect
1855 relationships, and provide a clear and replicable measurement
1856 methodology;

1857 (7) For each strategic plan developed on or after July 1, 2026, (A) a
1858 strategic technology plan to foster innovation in advanced
1859 manufacturing, artificial intelligence and quantum computing, and (B)
1860 an analysis of how the strategic technology plan will promote economic
1861 growth and development in the state;

1862 [(7)] (8) Recommendations on how the state can best achieve goals
1863 under the strategic plan; and

1864 [(8)] (9) Any other responsible growth information that the
1865 commissioner deems appropriate.

1866 [(d)] (e) On or before July 1, 2019, and every four years thereafter, the
1867 Commissioner of Economic and Community Development shall submit
1868 the economic development strategic plan for the state to the Governor
1869 for approval. The Governor shall review and approve or disapprove
1870 such plan not more than sixty days after submission. The plan shall be
1871 effective upon approval by the Governor or sixty days after the date of
1872 submission.

1873 [(e)] (f) Upon approval, the commissioner shall submit the economic
1874 development strategic plan to the joint standing committees of the
1875 General Assembly having cognizance of matters relating to commerce,
1876 planning and development, appropriations and the budgets of state
1877 agencies and finance, revenue and bonding. Not later than thirty days
1878 after such submission, the commissioner shall post the plan on the web
1879 site of the Department of Economic and Community Development.

1880 [(f)] (g) The commissioner, from time to time, may revise and update
1881 the strategic plan upon approval of the Governor. The commissioner
1882 shall post any such revisions on the web site of the Department of

1883 Economic and Community Development.

1884 Sec. 38. (NEW) (*Effective from passage*) (a) As used in this section,
1885 "artificial intelligence" means artificial intelligence system, as defined in
1886 section 20 of this act.

1887 (b) Not later than July 1, 2026, the Labor Commissioner shall, within
1888 existing appropriations, establish an Artificial Intelligence Workforce
1889 Research Hub within the Labor Department to (1) track the impact of
1890 artificial intelligence on the state's workforce, (2) conduct research to
1891 evaluate the impact of artificial intelligence on the state's workforce,
1892 including, but not limited to, the experiences of those members of the
1893 state's workforce whose employment has been impacted by artificial
1894 intelligence, and (3) produce recurring analyses, conduct scenario
1895 planning for a range of potential artificial intelligence impact levels and
1896 generate actionable insights to inform policy for training programs to
1897 mitigate any adverse impact of artificial intelligence on employment in
1898 the state.

1899 (c) Not later than October 1, 2026, and annually thereafter, the Labor
1900 Commissioner shall prepare a report detailing the impact, research,
1901 analyses, planning and insights described in subsection (b) of this
1902 section, and submit such report to the joint standing committees of the
1903 General Assembly having cognizance of matters relating to
1904 appropriations, labor and consumer protection, in accordance with the
1905 provisions of section 11-4a of the general statutes.

1906 Sec. 39. Subsection (b) of section 4-124w of the 2026 supplement to the
1907 general statutes is repealed and the following is substituted in lieu
1908 thereof (*Effective from passage*):

1909 (b) The department head of the Office of Workforce Strategy shall be
1910 the Chief Workforce Officer, who shall be appointed by the Governor in
1911 accordance with the provisions of sections 4-5 to 4-8, inclusive, with the
1912 powers and duties therein prescribed. The Chief Workforce Officer shall
1913 be qualified by training and experience to perform the duties of the

1914 office as set forth in this section and shall have knowledge of publicly
1915 funded workforce training programs. The Chief Workforce Officer shall:

1916 (1) Be the principal advisor for workforce development policy,
1917 strategy and coordination to the Governor;

1918 (2) Be the lead state official for the development of employment and
1919 training strategies and initiatives;

1920 (3) Be the chairperson of the Workforce Cabinet, which shall consist
1921 of agencies involved with employment and training, as designated by
1922 the Governor pursuant to section 31-3m. The Workforce Cabinet shall
1923 meet at the direction of the Governor or the Chief Workforce Officer;

1924 (4) Be the liaison between the Governor, the Governor's Workforce
1925 Council, established pursuant to section 31-3h and any local, regional,
1926 state or federal organizations and entities with respect to workforce
1927 development policy, strategy and coordination, including, but not
1928 limited to, implementation of the Workforce Innovation and
1929 Opportunity Act of 2014, P.L. 113-128, as amended from time to time;

1930 (5) Develop, and update as necessary, a state workforce strategy in
1931 consultation with the Governor's Workforce Council and the Workforce
1932 Cabinet and subject to the approval of the Governor. The Chief
1933 Workforce Officer shall submit, in accordance with the provisions of
1934 section 11-4a, the state workforce strategy to the joint standing
1935 committees of the General Assembly having cognizance of matters
1936 relating to appropriations, commerce, education, higher education and
1937 employment advancement, and labor and public employees at least
1938 thirty days before submitting such state workforce strategy to the
1939 Governor for his or her approval;

1940 (6) Develop, implement and promote programs to improve the skills
1941 of the state's workforce in relation to artificial intelligence and a plan to
1942 create apprenticeships for technologists in the field of artificial
1943 intelligence. As used in this subdivision, "artificial intelligence" means

1944 artificial intelligence system, as defined in section 20 of this act;

1945 ~~[(6)]~~ (7) Coordinate workforce development activities (A) funded
1946 through state resources, (B) funded through funds received pursuant to
1947 the Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as
1948 amended from time to time, or (C) administered in collaboration with
1949 any state agency for the purpose of furthering the goals and outcomes
1950 of the state workforce strategy approved by the Governor pursuant to
1951 subdivision (5) of this subsection and the workforce development plan
1952 developed by the Governor's Workforce Council pursuant to the
1953 provisions of section 31-11p;

1954 ~~[(7)]~~ (8) Collaborate with the regional workforce development boards
1955 to adapt the best practices for workforce development established by
1956 such boards for state-wide implementation, if possible;

1957 ~~[(8)]~~ (9) Coordinate measurement and evaluation of outcomes across
1958 education and workforce development programs, in conjunction with
1959 state agencies, including, but not limited to, the Labor Department, the
1960 Department of Education and the Office of Policy and Management;

1961 ~~[(9)]~~ (10) Notwithstanding any provision of the general statutes,
1962 review any state plan for each program set forth in Section 103(b) of the
1963 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as
1964 amended from time to time, before such plan is submitted to the
1965 Governor;

1966 ~~[(10)]~~ (11) Establish methods and procedures to ensure the maximum
1967 involvement of members of the public, the legislature and local officials
1968 in workforce development policy, strategy and coordination;

1969 ~~[(11)]~~ (12) In conjunction with one or more state agencies enter into
1970 such contractual agreements, in accordance with established procedures
1971 and the approval of the Secretary of the Office of Policy and
1972 Management, as may be necessary to carry out the provisions of this
1973 section. The Chief Workforce Officer may enter into agreements with

1974 other state agencies for the purpose of performing the duties of the
1975 Office of Workforce Strategy, including, but not limited to,
1976 administrative, human resources, finance and information technology
1977 functions;

1978 [(12)] (13) Market and communicate the state workforce strategy to
1979 ensure maximum engagement with students, trainees, job seekers and
1980 businesses while effectively elevating the state's workforce profile
1981 nationally;

1982 [(13)] (14) For the purposes of subsection (a) of section 10-21c identify
1983 subject areas, courses, curriculum, content and programs that may be
1984 offered to students in elementary and high school in order to improve
1985 student outcomes and meet the workforce needs of the state;

1986 [(14)] (15) Issue guidance to state agencies, the Governor's Workforce
1987 Council and regional workforce development boards in furtherance of
1988 the state workforce strategy and the workforce development plan
1989 developed by the Governor's Workforce Council pursuant to the
1990 provisions of section 31-11p. Such guidance shall be approved by the
1991 Secretary of the Office of Policy and Management, allow for a reasonable
1992 period for implementation and take effect not less than thirty days from
1993 such approval. The Chief Workforce Officer shall consult on the
1994 development and implementation of any guidance with the agency,
1995 council or board impacted by such guidance;

1996 [(15)] (16) Coordinate, in consultation with the Labor Department
1997 and regional workforce development boards to ensure compliance with
1998 state and federal laws for the purpose of furthering the service
1999 capabilities of programs offered pursuant to the Workforce Innovation
2000 and Opportunity Act, P.L. 113-128, as amended from time to time, and
2001 the United States Department of Labor's American Job Center system;

2002 [(16)] (17) Coordinate, in consultation with the Department of Social
2003 Services, with community action agencies to further the state workforce
2004 strategy; and

2005 [(17)] (18) Take any other action necessary to carry out the provisions
2006 of this section.

2007 Sec. 40. Subdivision (3) of subsection (a) of section 4-124hh of the
2008 general statutes is repealed and the following is substituted in lieu
2009 thereof (*Effective from passage*):

2010 (3) Develop seamlessly articulated career development programs in
2011 workforce shortage areas forecasted pursuant to subdivision [(10)] (11)
2012 of subsection (b) of section 4-124w, as amended by this act, in
2013 collaboration with technical education and career schools and other
2014 secondary schools and institutions of higher education;

2015 Sec. 41. (NEW) (*Effective from passage*) (a) As used in this section,
2016 "artificial intelligence system" has the same meaning as provided in
2017 section 20 of this act.

2018 (b) Not later than July 1, 2026, the Office of Health Strategy, in
2019 consultation with the Departments of Public Health, Economic and
2020 Community Development and Administrative Services, shall, within
2021 existing appropriations, create a program to use artificial intelligence
2022 systems to enhance health outcomes for residents of the state. As part of
2023 such program, the office shall:

2024 (1) Work with the State-wide Health Information Exchange,
2025 established under section 17b-59d of the general statutes, to provide
2026 private health data, after removing all personally identifying
2027 information from such health data, to researchers to pilot artificial
2028 intelligence systems; and

2029 (2) At least annually, in collaboration the medical schools in the state
2030 and an alliance representing the majority of public and private
2031 institutions of higher education in the state with respect to research
2032 coordination, workforce development and partnership with industry
2033 concerning artificial intelligence, (A) conduct a competition that is open
2034 to the public, including, but not limited to, students, and focused on

2035 artificial intelligence use cases in health care, and (B) not later than sixty
2036 days following completion of such competition, prepare a report
2037 disclosing the results of such competition to the Commissioners of
2038 Health Strategy, Public Health, Economic and Community
2039 Development and Administrative Services and, in accordance with the
2040 provisions of section 11-4a of the general statutes, the joint standing
2041 committees of the General Assembly having cognizance of matters
2042 relating to public health and consumer protection.

2043 Sec. 42. Section 42-515 of the 2026 supplement to the general statutes,
2044 as amended by section 5 of public act 25-113, is repealed and the
2045 following is substituted in lieu thereof (*Effective October 1, 2026*):

2046 As used in this section, [and] sections 42-516 to 42-526, inclusive, and
2047 section 43 of this act, unless the context otherwise requires:

2048 (1) "Abortion" means terminating a pregnancy for any purpose other
2049 than producing a live birth.

2050 (2) "Affiliate" means a legal entity that shares common branding with
2051 another legal entity or controls, is controlled by or is under common
2052 control with another legal entity. For the purposes of this subdivision,
2053 "control" and "controlled" mean (A) ownership of, or the power to vote,
2054 more than fifty per cent of the outstanding shares of any class of voting
2055 security of a company, (B) control in any manner over the election of a
2056 majority of the directors or of individuals exercising similar functions,
2057 or (C) the power to exercise controlling influence over the management
2058 of a company.

2059 (3) "Authenticate" means to use reasonable means to determine that
2060 a request to exercise any of the rights afforded under subdivisions (1) to
2061 (4), inclusive, of subsection (a) of section 42-518 is being made by, or on
2062 behalf of, the consumer who is entitled to exercise such consumer rights
2063 with respect to the personal data at issue.

2064 (4) "Biometric data" means data generated by automatic

2065 measurements of an individual's biological characteristics, such as a
2066 fingerprint, a voiceprint, eye retinas, irises or other unique biological
2067 patterns or characteristics that are used to identify a specific individual.
2068 "Biometric data" does not include (A) a digital or physical photograph,
2069 (B) an audio or video recording, or (C) any data generated from a digital
2070 or physical photograph, or an audio or video recording, unless such
2071 data are generated to identify a specific individual.

2072 (5) "Business associate" has the same meaning as provided in HIPAA.

2073 (6) "Child" has the same meaning as provided in COPPA.

2074 (7) "Consent" means a clear affirmative act signifying a consumer's
2075 freely given, specific, informed and unambiguous agreement to allow
2076 the processing of personal data relating to the consumer. "Consent" may
2077 include a written statement, including by electronic means, or any other
2078 unambiguous affirmative action. "Consent" does not include (A)
2079 acceptance of general or broad terms of use or a similar document that
2080 contains descriptions of personal data processing along with other,
2081 unrelated information, (B) hovering over, muting, pausing or closing a
2082 given piece of content, or (C) agreement obtained through the use of
2083 dark patterns.

2084 (8) "Consumer" means an individual who is a resident of this state.
2085 "Consumer" does not include an individual acting in a commercial or
2086 employment context or as an employee, owner, director, officer or
2087 contractor of a company, partnership, sole proprietorship, nonprofit
2088 organization or government agency whose communications or
2089 transactions with the controller occur solely within the context of that
2090 individual's role with the company, partnership, sole proprietorship,
2091 nonprofit organization or government agency.

2092 (9) "Consumer health data" means any personal data that a controller
2093 uses to identify a consumer's physical or mental health condition,
2094 diagnosis or status, and includes, but is not limited to, gender-affirming
2095 health data and reproductive or sexual health data.

2096 (10) "Consumer health data controller" means any controller that,
2097 alone or jointly with others, determines the purpose and means of
2098 processing consumer health data.

2099 (11) "Controller" means a person who, alone or jointly with others,
2100 determines the purpose and means of processing personal data.

2101 (12) "COPPA" means the Children's Online Privacy Protection Act of
2102 1998, 15 USC 6501 et seq., and the regulations, rules, guidance and
2103 exemptions adopted pursuant to said act, as said act and such
2104 regulations, rules, guidance and exemptions may be amended from
2105 time to time.

2106 (13) "Covered entity" has the same meaning as provided in HIPAA.

2107 (14) "Dark pattern" means a user interface designed or manipulated
2108 with the substantial effect of subverting or impairing user autonomy,
2109 decision-making or choice, and includes, but is not limited to, any
2110 practice the Federal Trade Commission refers to as a "dark pattern".

2111 (15) "Decision that produces any legal or similarly significant effect"
2112 means any decision made by the controller, or on behalf of the
2113 controller, that results in the provision or denial by the controller of any
2114 financial or lending service, any housing, any insurance, any education
2115 enrollment or opportunity, any criminal justice, any employment
2116 opportunity or any health care service.

2117 (16) "De-identified data" means data that cannot reasonably be used
2118 to infer information about, or otherwise be linked to, an identified or
2119 identifiable individual, or a device linked to such individual, if the
2120 controller that possesses such data (A) takes reasonable measures to
2121 ensure that such data cannot be associated with an individual, (B)
2122 publicly commits to process such data only in a de-identified fashion
2123 and not attempt to re-identify such data, and (C) contractually obligates
2124 any recipients of such data to satisfy the criteria set forth in
2125 subparagraphs (A) and (B) of this subdivision.

2126 (17) "Gender-affirming health care services" has the same meaning as
2127 provided in section [52-571n] 52-571m.

2128 (18) "Gender-affirming health data" means any personal data
2129 concerning an effort made by a consumer to seek, or a consumer's
2130 receipt of, gender-affirming health care services.

2131 (19) "Geofence" means any technology that uses global positioning
2132 coordinates, cell tower connectivity, cellular data, radio frequency
2133 identification, wireless fidelity technology data or any other form of
2134 location detection, or any combination of such coordinates, connectivity,
2135 data, identification or other form of location detection, to establish a
2136 virtual boundary.

2137 (20) "HIPAA" means the Health Insurance Portability and
2138 Accountability Act of 1996, 42 USC 1320d et seq., as amended from time
2139 to time.

2140 (21) "Identified or identifiable individual" means an individual who
2141 can be readily identified, directly or indirectly.

2142 (22) "Institution of higher education" means any individual who, or
2143 school, board, association, limited liability company or corporation that,
2144 is licensed or accredited to offer one or more programs of higher
2145 learning leading to one or more degrees.

2146 (23) "Mental health facility" means any health care facility in which at
2147 least seventy per cent of the health care services provided in such facility
2148 are mental health services.

2149 (24) "Neural data" means any information that is generated by
2150 measuring the activity of an individual's central nervous system.

2151 (25) "Nonprofit organization" means any organization that is exempt
2152 from taxation under Section 501(c)(3), 501(c)(4), 501(c)(6) or 501(c)(12) of
2153 the Internal Revenue Code of 1986, or any subsequent corresponding
2154 internal revenue code of the United States, as amended from time to

2155 time.

2156 (26) "Person" means an individual, association, company, limited
2157 liability company, corporation, partnership, sole proprietorship, trust or
2158 other legal entity.

2159 (27) "Personal data" means any information that is linked or
2160 reasonably linkable to an identified or identifiable individual. "Personal
2161 data" does not include de-identified data or publicly available
2162 information.

2163 (28) "Precise geolocation data" means information derived from
2164 technology, including, but not limited to, global positioning system
2165 level latitude and longitude coordinates or other mechanisms, that
2166 directly identifies the specific location of an individual with precision
2167 and accuracy within a radius of one thousand seven hundred fifty feet.
2168 "Precise geolocation data" does not include the content of
2169 communications or any data generated by or connected to advanced
2170 utility metering infrastructure systems or equipment for use by a utility.

2171 (29) "Process" and "processing" mean any operation or set of
2172 operations performed, whether by manual or automated means, on
2173 personal data or on sets of personal data, such as the collection, use,
2174 storage, disclosure, analysis, deletion or modification of personal data.

2175 (30) "Processor" means a person who processes personal data on
2176 behalf of a controller.

2177 (31) "Profiling" means any form of automated processing performed
2178 on personal data to evaluate, analyze or predict personal aspects related
2179 to an identified or identifiable individual's economic situation, health,
2180 personal preferences, interests, reliability, behavior, location or
2181 movements.

2182 (32) "Protected health information" has the same meaning as
2183 provided in HIPAA.

2184 (33) "Pseudonymous data" means personal data that cannot be
2185 attributed to a specific individual without the use of additional
2186 information, provided such additional information is kept separately
2187 and is subject to appropriate technical and organizational measures to
2188 ensure that the personal data are not attributed to an identified or
2189 identifiable individual.

2190 (34) "Publicly available information" (A) means information that (i) is
2191 lawfully made available from federal, state or municipal government
2192 records, or (ii) a controller has a reasonable basis to believe (I) a
2193 consumer has lawfully made available to the general public, or (II) has
2194 been lawfully made available to the general public from widely
2195 distributed media, and (B) does not include any biometric data that can
2196 be associated with a specific consumer and were collected without the
2197 consumer's consent.

2198 (35) "Reproductive or sexual health care" means any health care-
2199 related services or products rendered or provided concerning a
2200 consumer's reproductive system or sexual well-being, including, but not
2201 limited to, any such service or product rendered or provided concerning
2202 (A) an individual health condition, status, disease, diagnosis, diagnostic
2203 test or treatment, (B) a social, psychological, behavioral or medical
2204 intervention, (C) a surgery or procedure, including, but not limited to,
2205 an abortion, (D) a use or purchase of a medication, including, but not
2206 limited to, a medication used or purchased for the purposes of an
2207 abortion, (E) a bodily function, vital sign or symptom, (F) a
2208 measurement of a bodily function, vital sign or symptom, or (G) an
2209 abortion, including, but not limited to, medical or nonmedical services,
2210 products, diagnostics, counseling or follow-up services for an abortion.

2211 (36) "Reproductive or sexual health data" means any personal data
2212 concerning an effort made by a consumer to seek, or a consumer's
2213 receipt of, reproductive or sexual health care.

2214 (37) "Reproductive or sexual health facility" means any health care
2215 facility in which at least seventy per cent of the health care-related

2216 services or products rendered or provided in such facility are
2217 reproductive or sexual health care.

2218 (38) "Sale of personal data" means the exchange of personal data for
2219 monetary or other valuable consideration by the controller to a third
2220 party. "Sale of personal data" does not include (A) the disclosure of
2221 personal data to a processor that processes the personal data on behalf
2222 of the controller, (B) the disclosure of personal data to a third party for
2223 purposes of providing a product or service requested by the consumer,
2224 (C) the disclosure or transfer of personal data to an affiliate of the
2225 controller, (D) the disclosure of personal data where the consumer
2226 directs the controller to disclose the personal data or intentionally uses
2227 the controller to interact with a third party, (E) the disclosure of personal
2228 data that the consumer (i) intentionally made available to the general
2229 public via a channel of mass media, and (ii) did not restrict to a specific
2230 audience, or (F) the disclosure or transfer of personal data to a third
2231 party as an asset that is part of a merger, acquisition, bankruptcy or
2232 other transaction, or a proposed merger, acquisition, bankruptcy or
2233 other transaction, in which the third party assumes control of all or part
2234 of the controller's assets.

2235 (39) "Sensitive data" means personal data that includes (A) data
2236 revealing (i) racial or ethnic origin, (ii) religious beliefs, (iii) a mental or
2237 physical health condition, diagnosis, disability or treatment, (iv) sex life,
2238 sexual orientation or status as nonbinary or transgender, or (v)
2239 citizenship or immigration status, (B) consumer health data, (C) genetic
2240 or biometric data or information derived therefrom, (D) personal data
2241 collected from an individual the controller has actual knowledge, or
2242 wilfully disregards, is a child, (E) data concerning an individual's status
2243 as a victim of crime, as defined in section 1-1k, (F) precise geolocation
2244 data, (G) neural data, (H) a consumer's financial account number,
2245 financial account log-in information or credit card or debit card number
2246 that, in combination with any required access or security code,
2247 password or credential, would allow access to a consumer's financial
2248 account, or (I) government-issued identification number, including, but

2249 not limited to, Social Security number, passport number, state
2250 identification card number or driver's license number, that applicable
2251 law does not require to be publicly displayed.

2252 (40) "Targeted advertising" means displaying advertisements to a
2253 consumer where the advertisement is selected based on personal data
2254 obtained or inferred from that consumer's activities over time and across
2255 nonaffiliated Internet web sites or online applications to predict such
2256 consumer's preferences or interests. "Targeted advertising" does not
2257 include (A) advertisements based on activities within a controller's own
2258 Internet web sites or online applications, (B) advertisements based on
2259 the context of a consumer's current search query, visit to an Internet web
2260 site or online application, (C) advertisements directed to a consumer in
2261 response to the consumer's request for information or feedback, or (D)
2262 processing personal data solely to measure or report advertising
2263 frequency, performance or reach.

2264 (41) "Third party" means a person, such as a public authority, agency
2265 or body, other than the consumer, controller or processor or an affiliate
2266 of the processor or the controller.

2267 (42) "Trade secret" has the same meaning as provided in section 35-
2268 51.

2269 Sec. 43. (NEW) (*Effective October 1, 2026*) (a) (1) A controller or
2270 processor may submit to the Attorney General, in a form and manner
2271 prescribed by the Attorney General, an application for approval of a
2272 proposed safe harbor program, which program may be administered by
2273 a third party. Each application submitted to the Attorney General under
2274 this subdivision shall include:

2275 (A) An explanation of (i) the applicant controller's or processor's
2276 business model, and (ii) the technological capabilities and mechanisms
2277 that will be used to assess each controller's or processor's fitness to
2278 participate in the proposed safe harbor program;

2279 (B) Proposed guidelines for the controllers and processors that
2280 participate in the proposed safe harbor program;

2281 (C) The applicant controller's or processor's commentary, if any,
2282 concerning the proposed guidelines submitted pursuant to
2283 subparagraph (B) of this subdivision;

2284 (D) A comparison of each provision of the proposed guidelines
2285 submitted pursuant to subparagraph (B) of this subdivision and the
2286 corresponding provision or provisions of sections 42-515 to 42-526,
2287 inclusive, of the general statutes, as amended by this act, if any;

2288 (E) An explanation of how the proposed guidelines submitted
2289 pursuant to subparagraph (B) of this subdivision, and the assessment
2290 mechanisms to be used by the proposed safe harbor program, satisfy the
2291 requirements established in sections 42-515 to 42-525, inclusive, of the
2292 general statutes, as amended by this act;

2293 (F) Any information the Attorney General requires to determine that
2294 (i) the applicant controller or processor is in compliance with the
2295 provisions of sections 42-515 to 42-526, inclusive, of the general statutes,
2296 as amended by this act, and (ii) the proposed safe harbor program (I)
2297 will include an independent assessment mechanism that is mandatory,
2298 effective, capable of determining whether a participating controller or
2299 processor is in compliance with the proposed guidelines submitted
2300 pursuant to subparagraph (B) of this subdivision and provides for a
2301 comprehensive review of all participating controllers' and processors'
2302 policies, practices and representations concerning information privacy
2303 and security, which review shall be conducted at least annually, and (II)
2304 will take disciplinary action against any participating controller or
2305 processor that fails to comply with the proposed guidelines submitted
2306 pursuant to subparagraph (B) of this subdivision;

2307 (G) The address of an Internet web site to be maintained by or on
2308 behalf of the proposed safe harbor program for the purposes of such
2309 program; and

2310 (H) Any other information the Attorney General requires for the
2311 purposes of this subdivision.

2312 (2) Not later than five days after the Attorney General receives an
2313 application submitted under subdivision (1) of this subsection, the
2314 Attorney General, or the Attorney General's designee, shall publish on
2315 the office of the Attorney General's Internet web site an invitation
2316 seeking public comment on such application.

2317 (3) (A) Not later than one hundred eighty days after the Attorney
2318 General receives an application submitted under subdivision (1) of this
2319 subsection, the Attorney General, or the Attorney General's designee,
2320 shall issue a written decision, in a form and manner prescribed by the
2321 Attorney General, approving or denying such application, and shall
2322 send a copy of such written decision to the applicant controller or
2323 processor.

2324 (B) Notwithstanding the provisions of subparagraph (A) of this
2325 subdivision, the Attorney General may revoke any approval granted
2326 under subparagraph (A) of this subdivision if the Attorney General
2327 determines, in the Attorney General's discretion, that the approved safe
2328 harbor program guidelines do not, or the implementation of such
2329 guidelines does not, meet the requirements established in this section.

2330 (4) An approved safe harbor program may amend the approved
2331 guidelines for participating controllers and processors, provided:

2332 (A) The approved safe harbor program submits to the Attorney
2333 General, in a form and manner prescribed by the Attorney General, (i)
2334 the amended guidelines, and (ii) an explanation of how the amended
2335 guidelines differ from the approved guidelines; and

2336 (B) The Attorney General, or the Attorney General's designee,
2337 reviews and approves the amended guidelines in the manner set forth
2338 in subdivisions (2) and (3) of this subsection.

2339 (b) (1) Notwithstanding the provisions of sections 42-515 to 42-526,

2340 inclusive, of the general statutes, as amended by this act, a controller or
2341 processor that is participating in an approved safe harbor program shall
2342 be deemed to be in compliance with the provisions of said sections if the
2343 participating controller or processor is in compliance with the approved
2344 safe harbor program guidelines. In considering whether to initiate an
2345 investigation or enforcement action against a participating controller or
2346 processor for a violation of any provision of sections 42-515 to 42-526,
2347 inclusive, of the general statutes, as amended by this act, the Attorney
2348 General shall consider (A) the history of the participating controller's or
2349 processor's participation in the approved safe harbor program, (B)
2350 whether the participating controller or processor has taken any action
2351 to cure the violation, and (C) whether the violation resulted in any
2352 disciplinary action required under subparagraph (F)(ii)(II) of
2353 subdivision (1) of subsection (a) of this section.

2354 (2) Notwithstanding the provisions of sections 42-515 to 42-526,
2355 inclusive, of the general statutes, as amended by this act, if a
2356 participating controller or processor is alleged to have violated any
2357 provision of said sections, the participating controller or processor shall
2358 have at least ten days to cure such violation, and the Attorney General
2359 shall not seek to enforce any penalty against, or collect any fine from,
2360 such participating controller or processor during such ten-day period,
2361 provided the approved safe harbor program has certified that such
2362 participating controller or processor is in compliance with the approved
2363 guidelines for such approved safe harbor program.

2364 (c) (1) Each approved safe harbor program shall post, in a prominent
2365 and publicly accessible location on such approved safe harbor
2366 program's Internet web site, a list identifying each controller or
2367 processor that is participating in such approved safe harbor program.
2368 Each approved safe harbor program shall update such list at least once
2369 every six months to ensure that such list remains accurate.

2370 (2) Each approved safe harbor program shall promptly respond to
2371 any request such program receives from the Attorney General, or the

2372 Attorney General's designee, seeking information concerning such
2373 program.

2374 (3) Each approved safe harbor program shall maintain records
2375 concerning each consumer complaint such program receives concerning
2376 any alleged violation of the approved guidelines by a participating
2377 controller or processor, any disciplinary action taken against a
2378 participating controller or processor pursuant to subparagraph (F)(ii)(II)
2379 of subdivision (1) of subsection (a) of this section and the results of each
2380 independent assessment performed pursuant to the independent
2381 assessment mechanism included pursuant to subparagraph (F)(ii)(I) of
2382 subdivision (1) of subsection (a) of this section for a period of at least
2383 three years. Each approved safe harbor program shall make such
2384 records available to the Attorney General, or the Attorney General's
2385 designee, in a form and manner prescribed by the Attorney General.

2386 (d) (1) Not later than October 15, 2027, and annually thereafter, each
2387 approved safe harbor program shall submit a report to the Attorney
2388 General, in a form and manner prescribed by the Attorney General, that
2389 includes the following for the twelve-month period ending on the
2390 preceding September thirtieth: (A) The identity of each controller or
2391 processor that participated in such program; (B) the identity of each
2392 controller or processor that discontinued participation in such program;
2393 (C) a description of such program's business model; (D) a description of
2394 any additional services such program provided to participating
2395 controllers and processors, including, but not limited to, any training
2396 such program provided to participating controllers and processors; (E)
2397 a copy of any consumer complaints such program received concerning
2398 any participating controller's or processor's violation of the approved
2399 guidelines for participating controllers and processors; (F) a summary
2400 of the results of all independent assessments conducted as part of the
2401 independent assessment mechanism included pursuant to
2402 subparagraph (F)(ii)(I) of subdivision (1) of subsection (a) of this section;
2403 (G) a description of each disciplinary action taken against a participating
2404 controller or processor pursuant to subparagraph (F)(ii)(II) of

2405 subdivision (1) of subsection (a) of this section; and (H) a description of
2406 the process used to determine whether a participating controller or
2407 processor was the subject of any disciplinary action taken pursuant to
2408 subparagraph (F)(ii)(II) of subdivision (1) of subsection (a) of this
2409 section.

2410 (2) Not later than October 1, 2029, and triennially thereafter, each
2411 approved safe harbor program shall submit to the Attorney General, in
2412 a form and manner prescribed by the Attorney General, a report
2413 disclosing (A) the technological capabilities of such safe harbor
2414 program, and (B) the mechanisms such safe harbor program uses to
2415 assess a controller's or processor's fitness to participate in such safe
2416 harbor program.

2417 Sec. 44. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

2418 (1) "Consumer" has the same meaning as provided in section 42-515
2419 of the general statutes, as amended by this act;

2420 (2) "Controller" has the same meaning as provided in section 42-515
2421 of the general statutes, as amended by this act;

2422 (3) "Processor" has the same meaning as provided in section 42-515 of
2423 the general statutes, as amended by this act; and

2424 (4) "Social media platform" has the same meaning as provided in
2425 section 42-528 of the general statutes.

2426 (b) (1) A controller, processor or social media platform may submit to
2427 the Attorney General, in a form and manner prescribed by the Attorney
2428 General, an application for approval of a proposed safe harbor program,
2429 which program may be administered by a third party. Each application
2430 submitted to the Attorney General under this subdivision shall include:

2431 (A) An explanation of (i) the applicant controller's, processor's or
2432 social media platform's business model, and (ii) the technological
2433 capabilities and mechanisms that will be used to assess each controller's,

2434 processor's or social media platform's fitness to participate in the
2435 proposed safe harbor program;

2436 (B) Proposed guidelines for the controllers, processors and social
2437 media platforms that participate in the proposed safe harbor program;

2438 (C) The applicant controller's, processor's or social media platform's
2439 commentary, if any, concerning the proposed guidelines submitted
2440 pursuant to subparagraph (B) of this subdivision;

2441 (D) A comparison of each provision of the proposed guidelines
2442 submitted pursuant to subparagraph (B) of this subdivision and the
2443 corresponding provision or provisions of sections 42-528 to 42-529e,
2444 inclusive, of the general statutes, as applicable, if any;

2445 (E) An explanation of how the proposed guidelines submitted
2446 pursuant to subparagraph (B) of this subdivision, and the assessment
2447 mechanisms to be used by the proposed safe harbor program, satisfy the
2448 requirements established in sections 42-528 to 42-529e, inclusive, of the
2449 general statutes, as applicable;

2450 (F) Any information the Attorney General requires to determine that
2451 (i) the applicant controller, processor or social media platform is in
2452 compliance with the provisions of sections 42-528 to 42-529e, inclusive,
2453 of the general statutes, as applicable, and (ii) the proposed safe harbor
2454 program (I) will include an independent assessment mechanism that is
2455 mandatory, effective, capable of determining whether a participating
2456 controller, processor or social media platform is in compliance with the
2457 proposed guidelines submitted pursuant to subparagraph (B) of this
2458 subdivision and provides for a comprehensive review of all
2459 participating controllers', processors' and social media platforms'
2460 policies, practices and representations concerning information privacy
2461 and security, which review shall be conducted at least annually, and (II)
2462 will take disciplinary action against any participating controller,
2463 processor or social media platform that fails to comply with the
2464 proposed guidelines submitted pursuant to subparagraph (B) of this

2465 subdivision;

2466 (G) The address of an Internet web site to be maintained by or on
2467 behalf of the proposed safe harbor program for the purposes of such
2468 program; and

2469 (H) Any other information the Attorney General requires for the
2470 purposes of this subdivision.

2471 (2) Not later than five days after the Attorney General receives an
2472 application submitted under subdivision (1) of this subsection, the
2473 Attorney General, or the Attorney General's designee, shall publish on
2474 the office of the Attorney General's Internet web site an invitation
2475 seeking public comment on such application.

2476 (3) (A) Not later than one hundred eighty days after the Attorney
2477 General receives an application submitted under subdivision (1) of this
2478 subsection, the Attorney General, or the Attorney General's designee,
2479 shall issue a written decision, in a form and manner prescribed by the
2480 Attorney General, approving or denying such application, and shall
2481 send a copy of such written decision to the applicant controller,
2482 processor or social media platform.

2483 (B) Notwithstanding the provisions of subparagraph (A) of this
2484 subdivision, the Attorney General may revoke any approval granted
2485 under subparagraph (A) of this subdivision if the Attorney General
2486 determines, in the Attorney General's discretion, that the approved safe
2487 harbor program guidelines do not, or the implementation of such
2488 guidelines does not, meet the requirements established in this section.

2489 (4) An approved safe harbor program may amend the approved
2490 guidelines for participating controllers, processors and social media
2491 platforms, provided:

2492 (A) The approved safe harbor program submits to the Attorney
2493 General, in a form and manner prescribed by the Attorney General, (i)
2494 the amended guidelines, and (ii) an explanation of how the amended

2495 guidelines differ from the approved guidelines; and

2496 (B) The Attorney General, or the Attorney General's designee,
2497 reviews and approves the amended guidelines in the manner set forth
2498 in subdivisions (2) and (3) of this subsection.

2499 (c) (1) Notwithstanding the provisions of sections 42-528 to 42-529e,
2500 inclusive, of the general statutes, a controller, processor or social media
2501 platform that is participating in an approved safe harbor program shall
2502 be deemed to be in compliance with the provisions of said sections if the
2503 participating controller, processor or social media platform is in
2504 compliance with the approved safe harbor program guidelines. In
2505 considering whether to initiate an investigation or enforcement action
2506 against a participating controller, processor or social media platform for
2507 a violation of any provision of sections 42-528 to 42-529e, inclusive, of
2508 the general statutes, as applicable, the Attorney General shall consider:
2509 (A) The history of the participating controller's, processor's or social
2510 media platform's participation in the approved safe harbor program; (B)
2511 whether the participating controller, processor or social media platform
2512 has taken any action to cure the violation; and (C) whether the violation
2513 resulted in any disciplinary action required under subparagraph
2514 (F)(ii)(II) of subdivision (1) of subsection (b) of this section.

2515 (2) Notwithstanding the provisions of sections 42-528 to 42-529e,
2516 inclusive, of the general statutes, if a participating controller, processor
2517 or social media platform is alleged to have violated any provision of said
2518 sections, the participating controller, processor or social media platform
2519 shall have at least ten days to cure such violation, and the Attorney
2520 General shall not seek to enforce any penalty against, or collect any fine
2521 from, such participating controller, processor or social media platform
2522 during such ten-day period, provided the approved safe harbor
2523 program has certified that such participating controller, processor or
2524 social media platform is in compliance with the approved guidelines for
2525 such approved safe harbor program.

2526 (d) (1) Each approved safe harbor program shall post, in a prominent

2527 and publicly accessible location on such approved safe harbor
2528 program's Internet web site, a list identifying each controller, processor
2529 or social media platform that is participating in such approved safe
2530 harbor program. Each approved safe harbor program shall update such
2531 list at least once every six months to ensure that such list remains
2532 accurate.

2533 (2) Each approved safe harbor program shall promptly respond to
2534 any request such program receives from the Attorney General, or the
2535 Attorney General's designee, seeking information concerning such
2536 program.

2537 (3) Each approved safe harbor program shall maintain records
2538 concerning each consumer complaint such program receives concerning
2539 any alleged violation of the approved guidelines by a participating
2540 controller, processor or social media platform, any disciplinary action
2541 taken against a participating controller, processor or social media
2542 platform pursuant to subparagraph (F)(ii)(II) of subdivision (1) of
2543 subsection (b) of this section and the results of each independent
2544 assessment performed pursuant to the independent assessment
2545 mechanism included pursuant to subparagraph (F)(ii)(I) of subdivision
2546 (1) of subsection (b) of this section for a period of at least three years.
2547 Each approved safe harbor program shall make such records available
2548 to the Attorney General, or the Attorney General's designee, in a form
2549 and manner prescribed by the Attorney General.

2550 (e) (1) Not later than October 15, 2027, and annually thereafter, each
2551 approved safe harbor program shall submit a report to the Attorney
2552 General, in a form and manner prescribed by the Attorney General, that
2553 includes the following for the twelve-month period ending on the
2554 preceding September thirtieth: (A) The identity of each controller,
2555 processor or social media platform that participated in such program;
2556 (B) the identity of each controller, processor or social media platform
2557 that discontinued participation in such program; (C) a description of
2558 such program's business model; (D) a description of any additional

2559 services such program provided to participating controllers, processors
2560 and social media platforms, including, but not limited to, any training
2561 such program provided to participating controllers, processors and
2562 social media platforms; (E) a copy of any consumer complaints such
2563 program received concerning any participating controller's, processor's
2564 or social media platform's violation of the approved guidelines for
2565 participating controllers, processors and social media platforms; (F) a
2566 summary of the results of all independent assessments conducted as
2567 part of the independent assessment mechanism included pursuant to
2568 subparagraph (F)(ii)(I) of subdivision (1) of subsection (b) of this section;
2569 (G) a description of each disciplinary action taken against a participating
2570 controller, processor or social media platform pursuant to subparagraph
2571 (F)(ii)(II) of subdivision (1) of subsection (b) of this section; and (H) a
2572 description of the process used to determine whether a participating
2573 controller, processor or social media platform was the subject of any
2574 disciplinary action taken pursuant to subparagraph (F)(ii)(II) of
2575 subdivision (1) of subsection (b) of this section.

2576 (2) Not later than October 1, 2029, and triennially thereafter, each
2577 approved safe harbor program shall submit to the Attorney General, in
2578 a form and manner prescribed by the Attorney General, a report
2579 disclosing (A) the technological capabilities of such safe harbor
2580 program, and (B) the mechanisms such safe harbor program uses to
2581 assess a controller's, processor's or social media platform's fitness to
2582 participate in such safe harbor program.

2583 Sec. 45. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

2584 (1) "Commissioner" means the Insurance Commissioner;

2585 (2) "Consumer" has the same meaning as provided in section 38a-38
2586 of the general statutes;

2587 (3) "Department" means the Insurance Department; and

2588 (4) "Licensee" has the same meaning as provided in section 38a-38 of

2589 the general statutes.

2590 (b) (1) A licensee may submit to the Insurance Department, in a form
2591 and manner prescribed by the Insurance Commissioner, an application
2592 for approval of a proposed safe harbor program, which program may
2593 be administered by a third party. Each application submitted to the
2594 department under this subdivision shall include:

2595 (A) An explanation of (i) the applicant licensee's business model, and
2596 (ii) the technological capabilities and mechanisms that will be used to
2597 assess each licensee's fitness to participate in the proposed safe harbor
2598 program;

2599 (B) Proposed guidelines for the licensees that participate in the
2600 proposed safe harbor program;

2601 (C) The applicant licensee's commentary, if any, concerning the
2602 proposed guidelines submitted pursuant to subparagraph (B) of this
2603 subdivision;

2604 (D) A comparison of each provision of the proposed guidelines
2605 submitted pursuant to subparagraph (B) of this subdivision and the
2606 corresponding provision or provisions of title 38a of the general statutes,
2607 if any;

2608 (E) An explanation of how the proposed guidelines submitted
2609 pursuant to subparagraph (B) of this subdivision, and the assessment
2610 mechanisms to be used by the proposed safe harbor program, satisfy the
2611 requirements established in title 38a of the general statutes;

2612 (F) Any information the commissioner requires to determine that (i)
2613 the applicant licensee is in compliance with the provisions of title 38a of
2614 the general statutes, as applicable to such licensee, and (ii) the proposed
2615 safe harbor program (I) will include an independent assessment
2616 mechanism that is mandatory, effective, capable of determining
2617 whether a participating licensee is in compliance with the proposed
2618 guidelines submitted pursuant to subparagraph (B) of this subdivision

2619 and provides for a comprehensive review of all participating licensees'
2620 policies, practices and representations concerning information privacy
2621 and security, which review shall be conducted at least annually, and (II)
2622 will take disciplinary action against any participating licensee that fails
2623 to comply with the proposed guidelines submitted pursuant to
2624 subparagraph (B) of this subdivision;

2625 (G) The address of an Internet web site to be maintained by or on
2626 behalf of the proposed safe harbor program for the purposes of such
2627 program; and

2628 (H) Any other information the commissioner requires for the
2629 purposes of this subdivision.

2630 (2) Not later than five days after the department receives an
2631 application submitted under subdivision (1) of this subsection, the
2632 commissioner, or the commissioner's designee, shall publish on the
2633 department's Internet web site an invitation seeking public comment on
2634 such application.

2635 (3) (A) Not later than one hundred eighty days after the department
2636 receives an application submitted under subdivision (1) of this
2637 subsection, the commissioner, or the commissioner's designee, shall
2638 issue a written decision, in a form and manner prescribed by the
2639 commissioner, approving or denying such application, and shall send a
2640 copy of such written decision to the applicant licensee.

2641 (B) Notwithstanding the provisions of subparagraph (A) of this
2642 subdivision, the commissioner may revoke any approval granted under
2643 subparagraph (A) of this subdivision if the commissioner determines, in
2644 the commissioner's discretion, that the approved safe harbor program
2645 guidelines do not, or the implementation of such guidelines does not,
2646 meet the requirements established in this section.

2647 (4) An approved safe harbor program may amend the approved
2648 guidelines for participating licensees, provided:

2649 (A) The approved safe harbor program submits to the department, in
2650 a form and manner prescribed by the commissioner, (i) the amended
2651 guidelines, and (ii) an explanation of how the amended guidelines differ
2652 from the approved guidelines; and

2653 (B) The commissioner, or the commissioner's designee, reviews and
2654 approves the amended guidelines in the manner set forth in
2655 subdivisions (2) and (3) of this subsection.

2656 (c) (1) Notwithstanding the provisions of title 38a of the general
2657 statutes, a licensee that is participating in an approved safe harbor
2658 program shall be deemed to be in compliance with the provisions of said
2659 title if the participating licensee is in compliance with the approved safe
2660 harbor program guidelines. In considering whether to initiate an
2661 investigation or enforcement action against a participating licensee for
2662 a violation of any provision of title 38a of the general statutes, as
2663 applicable to the participating licensee, including, but not limited to, any
2664 action pursuant to section 38a-817 of the general statutes to suspend or
2665 revoke such participating licensee's license, the Insurance
2666 Commissioner shall consider: (A) The history of the participating
2667 licensee's participation in the approved safe harbor program; (B)
2668 whether the participating licensee has taken any action to cure the
2669 violation; and (C) whether the violation resulted in any disciplinary
2670 action required under subparagraph (F)(ii)(II) of subdivision (1) of
2671 subsection (b) of this section.

2672 (2) Notwithstanding the provisions of title 38a of the general statutes,
2673 if a participating licensee is alleged to have violated any provision of
2674 said title, the participating licensee shall have at least ten days to cure
2675 such violation, and the commissioner shall not take any enforcement
2676 action against such participating licensee during such ten-day period,
2677 provided the approved safe harbor program has certified that such
2678 participating licensee is in compliance with the approved guidelines for
2679 such approved safe harbor program.

2680 (d) (1) Each approved safe harbor program shall post, in a prominent

2681 and publicly accessible location on such approved safe harbor
2682 program's Internet web site, a list identifying each licensee that is
2683 participating in such approved safe harbor program. Each approved
2684 safe harbor program shall update such list at least once every six months
2685 to ensure that such list remains accurate.

2686 (2) Each approved safe harbor program shall promptly respond to
2687 any request such program receives from the Insurance Commissioner,
2688 or the commissioner's designee, seeking information concerning such
2689 program.

2690 (3) Each approved safe harbor program shall maintain records
2691 concerning each consumer complaint such program receives concerning
2692 any alleged violation of the approved guidelines by a participating
2693 licensee, any disciplinary action taken against a participating licensee
2694 pursuant to subparagraph (F)(ii)(II) of subdivision (1) of subsection (b)
2695 of this section and the results of each independent assessment
2696 performed pursuant to the independent assessment mechanism
2697 included pursuant to subparagraph (F)(ii)(I) of subdivision (1) of
2698 subsection (b) of this section for a period of at least three years. Each
2699 approved safe harbor program shall make such records available to the
2700 commissioner, or the commissioner's designee, in a form and manner
2701 prescribed by the commissioner.

2702 (e) (1) Not later than October 15, 2027, and annually thereafter, each
2703 approved safe harbor program shall submit a report to the Insurance
2704 Department, in a form and manner prescribed by the Insurance
2705 Commissioner, that includes the following for the twelve-month period
2706 ending on the preceding September thirtieth: (A) The identity of each
2707 licensee that participated in such program; (B) the identity of each
2708 licensee that discontinued participation in such program; (C) a
2709 description of such program's business model; (D) a description of any
2710 additional services such program provided to participating licensees,
2711 including, but not limited to, any training such program provided to
2712 participating licensees; (E) a copy of any consumer complaints such

2713 program received concerning any participating licensee's violation of
2714 the approved guidelines for participating licensees; (F) a summary of
2715 the results of all independent assessments conducted as part of the
2716 independent assessment mechanism included pursuant to
2717 subparagraph (F)(ii)(I) of subdivision (1) of subsection (b) of this section;
2718 (G) a description of each disciplinary action taken against a participating
2719 licensee pursuant to subparagraph (F)(ii)(II) of subdivision (1) of
2720 subsection (b) of this section; and (H) a description of the process used
2721 to determine whether a participating licensee was the subject of any
2722 disciplinary action taken pursuant to subparagraph (F)(ii)(II) of
2723 subdivision (1) of subsection (b) of this section.

2724 (2) Not later than October 1, 2029, and triennially thereafter, each
2725 approved safe harbor program shall submit to the department, in a form
2726 and manner prescribed by the commissioner, a report disclosing (A) the
2727 technological capabilities of such safe harbor program, and (B) the
2728 mechanisms such safe harbor program uses to assess a licensee's fitness
2729 to participate in such safe harbor program.

2730 Sec. 46. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

2731 (1) "Artificial intelligence" means artificial intelligence system, as
2732 defined in section 20 of this act;

2733 (2) "Artificial intelligence user" means any person who uses artificial
2734 intelligence in the conduct of any trade or commerce;

2735 (3) "Commerce" has the same meaning as provided in section 42-110a
2736 of the general statutes;

2737 (4) "Commissioner" means the Commissioner of Consumer
2738 Protection;

2739 (5) "Department" means the Department of Consumer Protection;

2740 (6) "Person" has the same meaning as provided in section 42-110a of
2741 the general statutes; and

2742 (7) "Trade" has the same meaning as provided in section 42-110a of
2743 the general statutes.

2744 (b) (1) An artificial intelligence user may submit to the Department of
2745 Consumer Protection, in a form and manner prescribed by the
2746 Commissioner of Consumer Protection, an application for approval of a
2747 proposed safe harbor program, which program may be administered by
2748 a third party. Each application submitted to the department under this
2749 subdivision shall include:

2750 (A) An explanation of (i) the applicant artificial intelligence user's
2751 business model, and (ii) the technological capabilities and mechanisms
2752 that will be used to assess each artificial intelligence user's fitness to
2753 participate in the proposed safe harbor program;

2754 (B) Proposed guidelines for the artificial intelligence users that
2755 participate in the proposed safe harbor program;

2756 (C) The applicant artificial intelligence user's commentary, if any,
2757 concerning the proposed guidelines submitted pursuant to
2758 subparagraph (B) of this subdivision;

2759 (D) A comparison of each provision of the proposed guidelines
2760 submitted pursuant to subparagraph (B) of this subdivision and the
2761 corresponding provision or provisions of sections 42-515 to 42-526,
2762 inclusive, as amended by this act, 42-528 to 42-529e, inclusive, or 42-110a
2763 to 42-110q, inclusive, of the general statutes, if any, to the extent
2764 applicable to artificial intelligence users;

2765 (E) An explanation of how the proposed guidelines submitted
2766 pursuant to subparagraph (B) of this subdivision, and the assessment
2767 mechanisms to be used by the proposed safe harbor program, satisfy the
2768 requirements established in sections 42-515 to 42-526, inclusive, as
2769 amended by this act, 42-528 to 42-529e, inclusive, and 42-110a to 42-110q,
2770 inclusive, of the general statutes to the extent applicable to artificial
2771 intelligence users;

2772 (F) Any information the commissioner requires to determine that (i)
2773 the applicant artificial intelligence user is in compliance with the
2774 provisions of sections 42-515 to 42-526, inclusive, as amended by this
2775 act, 42-528 to 42-529e, inclusive, and 42-110a to 42-110q, inclusive, of the
2776 general statutes to the extent applicable to such artificial intelligence
2777 user, and (ii) the proposed safe harbor program (I) will include an
2778 independent assessment mechanism that is mandatory, effective,
2779 capable of determining whether a participating artificial intelligence
2780 user is in compliance with the proposed guidelines submitted pursuant
2781 to subparagraph (B) of this subdivision and provides for a
2782 comprehensive review of all participating artificial intelligence users'
2783 policies, practices and representations concerning information privacy
2784 and security, which review shall be conducted at least annually, and (II)
2785 will take disciplinary action against any participating artificial
2786 intelligence user that fails to comply with the proposed guidelines
2787 submitted pursuant to subparagraph (B) of this subdivision;

2788 (G) The address of an Internet web site to be maintained by or on
2789 behalf of the proposed safe harbor program for the purposes of such
2790 program; and

2791 (H) Any other information the commissioner requires for the
2792 purposes of this subdivision.

2793 (2) Not later than five days after the department receives an
2794 application submitted under subdivision (1) of this subsection, the
2795 commissioner, or the commissioner's designee, shall publish on the
2796 department's Internet web site an invitation seeking public comment on
2797 such application.

2798 (3) (A) Not later than one hundred eighty days after the department
2799 receives an application submitted under subdivision (1) of this
2800 subsection, the commissioner, or the commissioner's designee, shall
2801 issue a written decision, in a form and manner prescribed by the
2802 commissioner, approving or denying such application, and shall send a
2803 copy of such written decision to the applicant artificial intelligence user.

2804 (B) Notwithstanding the provisions of subparagraph (A) of this
2805 subdivision, the commissioner may revoke any approval granted under
2806 subparagraph (A) of this subdivision if the commissioner determines, in
2807 the commissioner's discretion, that the approved safe harbor program
2808 guidelines do not, or the implementation of such guidelines does not,
2809 meet the requirements established in this section.

2810 (4) An approved safe harbor program may amend the approved
2811 guidelines for participating artificial intelligence users, provided:

2812 (A) The approved safe harbor program submits to the department, in
2813 a form and manner prescribed by the commissioner, (i) the amended
2814 guidelines, and (ii) an explanation of how the amended guidelines differ
2815 from the approved guidelines; and

2816 (B) The commissioner, or the commissioner's designee, reviews and
2817 approves the amended guidelines in the manner set forth in
2818 subdivisions (2) and (3) of this subsection.

2819 (c) (1) Notwithstanding any provision of the general statutes, an
2820 artificial intelligence user that is participating in an approved safe
2821 harbor program shall be deemed to be in compliance with the provisions
2822 of sections 42-515 to 42-526, inclusive, as amended by this act, 42-528 to
2823 42-529e, inclusive, and 42-110a to 42-110q, inclusive, of the general
2824 statutes, to the extent applicable to the participating artificial
2825 intelligence user, if such participating artificial intelligence user is in
2826 compliance with the approved safe harbor program guidelines. In
2827 considering whether to initiate an investigation or enforcement action
2828 against a participating artificial intelligence user for a violation of any
2829 provision of sections 42-515 to 42-526, inclusive, as amended by this act,
2830 42-528 to 42-529e, inclusive, or 42-110a to 42-110q, inclusive, of the
2831 general statutes, to the extent applicable to the participating artificial
2832 intelligence user, the Commissioner of Consumer Protection shall
2833 consider: (A) The history of the participating artificial intelligence user's
2834 participation in the approved safe harbor program; (B) whether the
2835 participating artificial intelligence user has taken any action to cure the

2836 violation; and (C) whether the violation resulted in any disciplinary
2837 action required under subparagraph (F)(ii)(II) of subdivision (1) of
2838 subsection (b) of this section.

2839 (2) Notwithstanding the provisions of sections 42-515 to 42-526,
2840 inclusive, as amended by this act, 42-528 to 42-529e, inclusive, or 42-110a
2841 to 42-110q, inclusive, of the general statutes, if a participating artificial
2842 intelligence user is alleged to have violated any provision of said
2843 sections, the participating artificial intelligence user shall have at least
2844 ten days to cure such violation, and the commissioner shall not take any
2845 enforcement action against such participating artificial intelligence user
2846 during such ten-day period, provided the approved safe harbor
2847 program has certified that such participating artificial intelligence user
2848 is in compliance with the approved guidelines for such approved safe
2849 harbor program.

2850 (d) (1) Each approved safe harbor program shall post, in a prominent
2851 and publicly accessible location on such approved safe harbor
2852 program's Internet web site, a list identifying each artificial intelligence
2853 user that is participating in such approved safe harbor program. Each
2854 approved safe harbor program shall update such list at least once every
2855 six months to ensure that such list remains accurate.

2856 (2) Each approved safe harbor program shall promptly respond to
2857 any request such program receives from the Commissioner of
2858 Consumer Protection, or the commissioner's designee, seeking
2859 information concerning such program.

2860 (3) Each approved safe harbor program shall maintain records
2861 concerning each consumer complaint such program receives concerning
2862 any alleged violation of the approved guidelines by a participating
2863 artificial intelligence user, any disciplinary action taken against a
2864 participating artificial intelligence user pursuant to subparagraph
2865 (F)(ii)(II) of subdivision (1) of subsection (b) of this section and the
2866 results of each independent assessment performed pursuant to the
2867 independent assessment mechanism included pursuant to

2868 subparagraph (F)(ii)(I) of subdivision (1) of subsection (b) of this section
2869 for a period of at least three years. Each approved safe harbor program
2870 shall make such records available to the commissioner, or the
2871 commissioner's designee, in a form and manner prescribed by the
2872 commissioner.

2873 (e) (1) Not later than October 15, 2027, and annually thereafter, each
2874 approved safe harbor program shall submit a report to the Department
2875 of Consumer Protection, in a form and manner prescribed by the
2876 Commissioner of Consumer Protection, that includes the following for
2877 the twelve-month period ending on the preceding September thirtieth:
2878 (A) The identity of each artificial intelligence user that participated in
2879 such program; (B) the identity of each artificial intelligence user that
2880 discontinued participation in such program; (C) a description of such
2881 program's business model; (D) a description of any additional services
2882 such program provided to participating artificial intelligence users,
2883 including, but not limited to, any training such program provided to
2884 participating artificial intelligence users; (E) a copy of any consumer
2885 complaints such program received concerning any participating
2886 artificial intelligence user's violation of the approved guidelines for
2887 participating artificial intelligence users; (F) a summary of the results of
2888 all independent assessments conducted as part of the independent
2889 assessment mechanism included pursuant to subparagraph (F)(ii)(I) of
2890 subdivision (1) of subsection (b) of this section; (G) a description of each
2891 disciplinary action taken against a participating artificial intelligence
2892 user pursuant to subparagraph (F)(ii)(II) of subdivision (1) of subsection
2893 (b) of this section; and (H) a description of the process used to determine
2894 whether a participating artificial intelligence user was the subject of any
2895 disciplinary action taken pursuant to subparagraph (F)(ii)(II) of
2896 subdivision (1) of subsection (b) of this section.

2897 (2) Not later than October 1, 2029, and triennially thereafter, each
2898 approved safe harbor program shall submit to the department, in a form
2899 and manner prescribed by the commissioner, a report disclosing (A) the
2900 technological capabilities of such safe harbor program, and (B) the

2901 mechanisms such safe harbor program uses to assess an artificial
 2902 intelligence user's fitness to participate in such safe harbor program.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2026</i>	New section
Sec. 2	<i>October 1, 2026</i>	New section
Sec. 3	<i>October 1, 2026</i>	New section
Sec. 4	<i>October 1, 2026</i>	New section
Sec. 5	<i>October 1, 2026</i>	New section
Sec. 6	<i>October 1, 2026</i>	New section
Sec. 7	<i>October 1, 2026</i>	New section
Sec. 8	<i>October 1, 2026</i>	New section
Sec. 9	<i>January 1, 2027</i>	New section
Sec. 10	<i>January 1, 2027</i>	New section
Sec. 11	<i>January 1, 2027</i>	New section
Sec. 12	<i>October 1, 2026</i>	New section
Sec. 13	<i>October 1, 2026</i>	New section
Sec. 14	<i>October 1, 2026</i>	New section
Sec. 15	<i>October 1, 2026</i>	New section
Sec. 16	<i>October 1, 2026</i>	New section
Sec. 17	<i>October 1, 2026</i>	New section
Sec. 18	<i>October 1, 2026</i>	New section
Sec. 19	<i>October 1, 2026</i>	46a-60
Sec. 20	<i>October 1, 2026</i>	New section
Sec. 21	<i>October 1, 2026</i>	5-270
Sec. 22	<i>October 1, 2026</i>	New section
Sec. 23	<i>from passage</i>	New section
Sec. 24	<i>July 1, 2026</i>	New section
Sec. 25	<i>July 1, 2026</i>	New section
Sec. 26	<i>January 1, 2027</i>	New section
Sec. 27	<i>January 1, 2027</i>	New section
Sec. 28	<i>January 1, 2027</i>	New section
Sec. 29	<i>January 1, 2027</i>	17b-751b(b)
Sec. 30	<i>July 1, 2026</i>	New section
Sec. 31	<i>July 1, 2026</i>	10-21l
Sec. 32	<i>July 1, 2026</i>	32-7p
Sec. 33	<i>July 1, 2026</i>	32-235(b)(6)
Sec. 34	<i>October 1, 2026</i>	New section

Sec. 35	<i>July 1, 2026</i>	10-145a(d)
Sec. 36	<i>from passage</i>	New section
Sec. 37	<i>from passage</i>	32-1o
Sec. 38	<i>from passage</i>	New section
Sec. 39	<i>from passage</i>	4-124w(b)
Sec. 40	<i>from passage</i>	4-124hh(a)(3)
Sec. 41	<i>from passage</i>	New section
Sec. 42	<i>October 1, 2026</i>	42-515
Sec. 43	<i>October 1, 2026</i>	New section
Sec. 44	<i>October 1, 2026</i>	New section
Sec. 45	<i>October 1, 2026</i>	New section
Sec. 46	<i>October 1, 2026</i>	New section

Statement of Purpose:

To (1) establish (A) various requirements concerning artificial intelligence, artificial intelligence systems, artificial intelligence technologies, artificial intelligence companions and automated employment-related decision processes, (B) an Artificial Intelligence Policy Office to be overseen by an Artificial Intelligence Policy Director, (C) an Artificial Intelligence Learning Laboratory Program, (D) a Connecticut AI Academy and require various state agencies to disseminate information concerning said academy, (E) an artificial intelligence working group, and (F) a Connecticut Technology Advisory Board; (2) require (A) subscription-based artificial intelligence providers to make consumer disclosures, (B) frontier developers to implement various internal processes concerning frontier models, (C) synthetic digital content to be detectable as synthetic digital content, (D) the Department of Economic and Community Development to develop and implement a program to bolster artificial intelligence cooperation, (E) the Labor Commissioner to establish an Artificial Intelligence Workforce Research Hub, (F) the Office of Workforce Strategy to develop, implement and promote programs to improve the skills of the state's workforce in relation to artificial intelligence and a plan to create technologist apprenticeships, (G) the Office of Health Strategy to create a program to use artificial intelligence systems to enhance health outcomes for state residents, and (H) the Attorney General, Insurance Commissioner and Commissioner of Consumer Protection to accept applications for safe harbor programs; (3) provide (A) that certain uses of an automated employment-related decision process constitute an unlawful discriminatory practice, (B) that no artificial intelligence

technology shall be used to modify or impair a collective bargaining agreement or the role of a designated employee organization, (C) for the designation of artificial intelligence fellows, and (D) for the inclusion of instruction in topics such as the responsible use of emerging technologies in teacher certification preparation programs; and (4) modify (A) the "computer science education and workforce development account", (B) the Technology Talent and Innovation Fund Advisory Committee, and (C) the economic development strategic plan.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: SEN. LOONEY, 11th Dist.; SEN. DUFF, 25th Dist.
SEN. ANWAR, 3rd Dist.; SEN. CABRERA, 17th Dist.
SEN. COHEN, 12th Dist.; SEN. FLEXER, 29th Dist.
SEN. GADKAR-WILCOX, 22nd Dist.; SEN. GASTON, 23rd Dist.
SEN. HARTLEY, 15th Dist.; SEN. HOCHADEL, 13th Dist.
SEN. HONIG, 8th Dist.; SEN. KUSHNER, 24th Dist.
SEN. LESSER, 9th Dist.; SEN. LOPES, 6th Dist.
SEN. MAHER, 26th Dist.; SEN. MARONEY, 14th Dist.
SEN. MARX, 20th Dist.; SEN. MCCRORY, 2nd Dist.
SEN. MILLER P., 27th Dist.; SEN. NEEDLEMAN, 33rd Dist.
SEN. OSTEN, 19th Dist.; SEN. RAHMAN, 4th Dist.
SEN. SLAP, 5th Dist.

S.B. 5