



General Assembly

**Substitute Bill No. 5**

February Session, 2026



**AN ACT CONCERNING ONLINE SAFETY.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

2 (1) "Artificial intelligence technology" means any computer system,  
3 application or other product that uses or incorporates one or more forms  
4 of artificial intelligence, as defined in section 19 of this act;

5 (2) "Consumer" means an individual who is physically present in the  
6 state;

7 (3) "Person" means an individual, association, corporation, limited  
8 liability company, partnership, trust or other legal entity;

9 (4) "Subscription" means an agreement between a subscription-based  
10 provider and a consumer under which the subscription-based provider  
11 offers an artificial intelligence technology to the consumer in exchange  
12 for a fee, remuneration or compensation of any kind from the consumer;  
13 and

14 (5) "Subscription-based provider" means a person doing business in  
15 the state who provides, or offers to provide, an artificial intelligence  
16 technology to a consumer pursuant to a subscription.

17 (b) No subscription-based provider shall enter into or renew a  
18 subscription with a consumer unless the subscription-based provider  
19 provides to the consumer, in a form and manner prescribed by the  
20 Commissioner of Consumer Protection, a written notice disclosing the  
21 key terms and conditions of the subscription. Such notice shall, at a  
22 minimum, set forth (1) in the case of an initial subscription, any  
23 quantitative or qualitative limitations the subscription-based provider  
24 may impose under the terms of such subscription, including, but not  
25 limited to, any such limitations the subscription-based provider may  
26 impose in response to conduct by the consumer under such  
27 subscription, and (2) in the case of a subscription renewal, any  
28 limitations described in subdivision (1) of this subsection that (A) will  
29 be imposed for the first time during the subscription renewal term, or  
30 (B) were imposed for the immediately preceding subscription term but  
31 have been modified for the subscription renewal term.

32 (c) Any violation of the provisions of subsection (b) of this section  
33 shall constitute an unfair or deceptive trade practice for the purposes of  
34 subsection (a) of section 42-110b of the general statutes.

35 (d) The Commissioner of Consumer Protection shall adopt  
36 regulations, in accordance with the provisions of chapter 54 of the  
37 general statutes, to implement the provisions of subsection (b) of this  
38 section.

39 Sec. 2. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

40 (1) "Catastrophic risk" (A) means any foreseeable and material risk  
41 that the development, storage, use or deployment of a foundation model  
42 by a frontier developer will materially contribute to the death of, or  
43 serious injury to, more than fifty individuals, or more than one billion  
44 dollars in damage to covered property, or the loss of more than one  
45 billion dollars of covered property, arising from any single incident in  
46 which the foundation model (i) provides expert-level assistance in the  
47 creation or release of a chemical, biological, radiological or nuclear  
48 weapon, (ii) engages in any conduct, with no meaningful human

49 oversight, intervention or supervision, that (I) constitutes malicious  
50 activity undertaken to collect, disrupt, deny, degrade or destroy any  
51 engineered or machine-based system or any information stored on, or  
52 processed by, such system, or (II) would constitute the crime of murder,  
53 assault, larceny or theft, including, but not limited to, larceny or theft by  
54 extortion, false pretense or false promise, if an individual had engaged  
55 in such conduct, or (iii) evades the control of the frontier developer or  
56 user of such foundation model, and (B) does not include any foreseeable  
57 and material risk posed by (i) any information that a foundation model  
58 outputs if such information is otherwise publicly accessible, in a  
59 substantially similar form, from any source other than the foundation  
60 model, (ii) any lawful activity of the federal government, or (iii) any  
61 combination of a foundation model with other software if the  
62 foundation model did not materially increase such risk;

63 (2) "Commissioner" means the Commissioner of Consumer  
64 Protection;

65 (3) "Covered employee" means any employee of a frontier developer  
66 who is responsible for assessing, managing or addressing the risk of (A)  
67 any unauthorized access to, or modification or exfiltration of, the model  
68 weights of a foundation model that causes (i) any death or bodily injury,  
69 or (ii) any damage to, or loss of, covered property, (B) any harm due to  
70 the materialization of any catastrophic risk, (C) any loss of control over  
71 a foundation model that results in any death or bodily injury, or (D) any  
72 use of a deceptive technique by a foundation model against its frontier  
73 developer that (i) subverts the frontier developer's control over, or  
74 monitoring of, the foundation model, (ii) demonstrates any materially  
75 increased catastrophic risk, and (iii) occurs outside of the context of an  
76 evaluation that is designed to elicit such use;

77 (4) "Covered property" includes (A) tangible property, and (B)  
78 intangible property other than equity;

79 (5) "Deployment" (A) means making any foundation model available  
80 to a third party for use, modification, copying or combination with other

81 software, and (B) does not include making any foundation model  
82 available to a third party for the primary purpose of developing or  
83 evaluating such foundation model;

84 (6) "Employee" has the same meaning as provided in section 31-51m  
85 of the general statutes;

86 (7) "Foundation model" means any engineered or machine-based  
87 system that (A) varies in its level of autonomy, (B) can, for any explicit  
88 or implicit objective, infer from the inputs such system receives how to  
89 generate outputs that can influence any physical or virtual environment,  
90 (C) is trained on a broad data set, (D) is designed for generality of  
91 output, and (E) is adaptable to a wide range of distinctive tasks;

92 (8) "Frontier developer" means any person doing business in the state  
93 who intends to train, initiates the training of or trains a frontier model  
94 and, in doing so, uses, or intends to use, a quantity of computing power  
95 that is greater than ten to the twenty-sixth power integer or floating-  
96 point operations, inclusive of any computing power used for original  
97 training and for any fine-tuning, reinforcement learning or other  
98 material modifications such person applies to a preceding foundation  
99 model;

100 (9) "Large frontier developer" means any frontier developer who  
101 together with all persons who either directly or indirectly through one  
102 or more intermediaries control, are controlled by or are under common  
103 control with such frontier developer had annual gross revenues in  
104 excess of five hundred million dollars for the most recently completed  
105 calendar year;

106 (10) "Model weights" means the numerical parameters in a  
107 foundation model that are adjusted through training and help  
108 determine how inputs are transformed into outputs; and

109 (11) "Person" means any individual, association, corporation, limited  
110 liability company, partnership, trust or other legal entity.

111 (b) No frontier developer shall make, adopt, enforce or enter into any  
112 rule, regulation, policy or contract that provides that:

113 (1) The frontier developer may discharge, discipline or otherwise  
114 penalize any employee of such frontier developer because such  
115 employee has engaged in any activity set forth in subsection (b) of  
116 section 31-51m of the general statutes; or

117 (2) Any person with authority over a covered employee, or any other  
118 covered employee who has authority to investigate, discover or correct  
119 an issue reported by the covered employee, may discharge, discipline  
120 or otherwise penalize such covered employee if such covered employee  
121 has reasonable cause to believe that an issue reported by such covered  
122 employee indicates that such frontier developer has engaged in any  
123 activity that poses a specific and substantial danger to the public health  
124 or safety due to a catastrophic risk.

125 (c) (1) Not later than January 1, 2027, each large frontier developer  
126 shall establish and maintain a reasonable internal process through  
127 which a covered employee of such large frontier developer may  
128 anonymously submit a report to such large frontier developer disclosing  
129 any information that the covered employee believes, in good faith,  
130 indicates that such large frontier developer has engaged in any activity  
131 that poses a specific and substantial danger to the public health or safety  
132 due to a catastrophic risk. Upon receiving a report submitted as part of  
133 such process, a large frontier developer shall review the information  
134 disclosed in the report and undertake an investigation to determine  
135 whether such information demonstrates that the large frontier  
136 developer has engaged in any activity that poses any such danger. If  
137 such information demonstrates that the large frontier developer has  
138 engaged in any activity that poses any such danger, the large frontier  
139 developer shall immediately take action to eliminate such danger.

140 (2) Each large frontier developer shall, as part of the reasonable  
141 internal process such large frontier developer establishes and maintains  
142 pursuant to subdivision (1) of this subsection, provide monthly updates

143 to any covered employee who submits a report to such large frontier  
144 developer under subdivision (1) of this subsection (A) in a manner that  
145 preserves the anonymity of such covered employee, (B) that disclose the  
146 status of the investigation such large frontier developer has undertaken,  
147 and any actions such large frontier developer has taken, in response to  
148 such report, and (C) until such time as such large frontier developer  
149 provides a final monthly update to such covered employee disclosing  
150 that such large frontier developer has reviewed the information  
151 disclosed in such report and, upon investigation, determined that such  
152 information (i) does not demonstrate that such large frontier developer  
153 has engaged in any activity that poses a specific and substantial danger  
154 to the public health or safety due to a catastrophic risk, or (ii) does  
155 demonstrate that such large frontier developer has engaged in any  
156 activity that poses a specific and substantial danger to the public health  
157 or safety due to a catastrophic risk and discloses the actions such large  
158 frontier developer has taken to eliminate such danger.

159 (3) (A) Not later than May 1, 2027, and every three months thereafter,  
160 each large frontier developer shall, except as provided in subparagraph  
161 (B) of this subdivision, prepare and submit a quarterly report to the  
162 officers and directors of such large frontier developer disclosing (i) all  
163 information that was reported to such large frontier developer pursuant  
164 to subdivision (1) of this subsection during the most recently completed  
165 quarter, and (ii) the status of the investigation such large frontier  
166 developer has undertaken, and any actions such large frontier  
167 developer has taken, in response to such reported information pursuant  
168 to subdivision (1) of this subsection.

169 (B) If any report submitted to a large frontier developer under  
170 subdivision (1) of this subsection alleges wrongdoing by any officer or  
171 director of the large frontier developer, the large frontier developer shall  
172 not submit a quarterly report to such officer or director pursuant to  
173 subparagraph (A) of this subdivision.

174 (d) Each frontier developer shall provide notice to its employees  
175 disclosing the rights and responsibilities of frontier developers and their

176 employees under subsections (b) and (c) of this section. A frontier  
177 developer may provide such notice to its employees by:

178 (1) Displaying such notice at all times within each workplace the  
179 frontier developer maintains in the state, providing such notice to each  
180 newly hired employee and annually providing such notice to each  
181 employee who works remotely; or

182 (2) Annually providing such notice to each employee and ensuring  
183 that each employee receives, and acknowledges that such employee has  
184 received, such notice.

185 (e) The Commissioner of Consumer Protection may adopt  
186 regulations, in accordance with the provisions of chapter 54 of the  
187 general statutes, to implement the provisions of subsections (b) to (d),  
188 inclusive, of this section.

189 (f) The Commissioner of Consumer Protection may impose a civil  
190 penalty of not more than one thousand dollars for each violation of any  
191 provision of subsections (b) to (d), inclusive, of this section. The  
192 Attorney General, upon request of the commissioner, may bring an  
193 action in the superior court for the judicial district of Hartford to collect  
194 such civil penalty and for any injunctive or equitable relief. No  
195 injunctive or equitable relief granted pursuant to this subsection shall  
196 be stayed pending appeal. In any action brought by the Attorney  
197 General to enforce the provisions of subsections (b) to (d), inclusive, of  
198 this section, the state shall be entitled to recover, when the state is the  
199 prevailing party, the costs of investigation, expert witness fees, costs of  
200 the action and reasonable attorneys' fees. The remedies and penalties  
201 established in this subsection shall be cumulative and shall be in  
202 addition to any other remedies and penalties available at law or in  
203 equity.

204 Sec. 3. *(Effective July 1, 2027)* The Commissioner of Economic and  
205 Community Development, in consultation with the Banking  
206 Commissioner, Commissioner of Administrative Services,  
207 Commissioner of Public Health and Insurance Commissioner, shall

208 develop a plan to establish an artificial intelligence regulatory sandbox  
209 program, which program shall allow an applicant to temporarily test an  
210 innovative product or service on a limited basis under reduced  
211 licensure, regulatory and other legal requirements than may otherwise  
212 be required under the laws of the state. Such plan shall be developed for  
213 the purpose of establishing a competitive business environment in the  
214 state for the development and deployment of artificial intelligence  
215 technologies relative to other jurisdictions. Not later than January 1,  
216 2028, the Commissioner of Economic and Community Development  
217 shall submit recommendations, in accordance with the provisions of  
218 section 11-4a of the general statutes, to the Governor and the joint  
219 standing committees of the General Assembly having cognizance of  
220 matters relating to commerce, banking, insurance and public health for  
221 any legislation necessary to implement such plan.

222       Sec. 4. (NEW) (*Effective January 1, 2027*) As used in this section and  
223 sections 5 and 6 of this act:

224       (1) "Artificial intelligence" has the same meaning as provided in  
225 section 19 of this act;

226       (2) "Artificial intelligence companion" (A) means any artificial  
227 intelligence model that (i) communicates with individuals in natural  
228 language, and (ii) simulates human conversation and interaction  
229 through text, audio or video, and (B) does not include any machine-  
230 based system that (i) is used by a business entity (I) solely for internal  
231 purposes or for the purposes of customer service or employee  
232 productivity, or (II) strictly to provide users with information  
233 concerning the commercial services or products that are available from,  
234 and provided by, the business entity, customer service account  
235 information or any other information strictly related to customer  
236 service, or (ii) is primarily designed to provide, and marketed as  
237 providing, efficiency improvements, research assistance or technical  
238 assistance;

239       (3) "Artificial intelligence model" means any component of an

240 information system that implements artificial intelligence and uses  
241 computational, statistical or machine learning techniques to produce  
242 outputs from a given set of inputs;

243 (4) "Business entity" means an association, corporation, limited  
244 liability company, partnership or other similar form of business  
245 organization;

246 (5) "Licensed mental health professional" has the same meaning as  
247 provided in section 38a-514e of the general statutes;

248 (6) "Operator" means any individual, business entity or affiliate,  
249 member, subsidiary or beneficial owner of a business entity who  
250 provides an artificial intelligence companion to, or operates an artificial  
251 intelligence companion for, a user;

252 (7) "Person" means an individual or a business entity;

253 (8) "Personal data" has the same meaning as provided in section 42-  
254 515 of the general statutes;

255 (9) "Self-harm" means intentional self-injury with or without the  
256 intent to cause death; and

257 (10) "User" means any individual who (A) uses an artificial  
258 intelligence companion for personal use within the state, and (B) is not  
259 an operator, or an agent or affiliate of an operator, of the artificial  
260 intelligence companion.

261 Sec. 5. (NEW) (*Effective January 1, 2027*) (a) No operator shall provide  
262 an artificial intelligence companion to a user, or operate an artificial  
263 intelligence companion for a user, unless the artificial intelligence  
264 companion includes a protocol to take reasonable efforts to detect and  
265 address any user expression indicating a risk of suicide, self-harm or  
266 imminent violence. Such protocol shall, at a minimum, provide for the  
267 detection of any user expression to the artificial intelligence companion  
268 indicating a risk of suicide, self-harm or imminent violence and, if the  
269 artificial intelligence companion detects any such expression, refer the

270 user to appropriate mental health evaluation and treatment resources,  
271 including, but not limited to, the 9-8-8 National Suicide Prevention  
272 Lifeline.

273 (b) The operator of an artificial intelligence companion shall provide  
274 a clear and conspicuous audible or written notice to a user disclosing  
275 that the user is communicating with an artificial intelligence companion  
276 and not another individual. The operator shall provide such notice to  
277 the user (1) at the beginning of each artificial intelligence companion  
278 interaction, except the operator shall not be required to provide such  
279 notice to the user more frequently than once per day, and (2) at least  
280 once hourly during any continuous artificial intelligence companion  
281 interaction.

282 (c) The Attorney General shall enforce the provisions of subsections  
283 (a) and (b) of this section. Whenever it appears to the Attorney General  
284 that any operator has violated, is violating or is about to violate any  
285 provision of subsection (a) or (b) of this section, the Attorney General  
286 may institute a civil action in the Superior Court in the name of the state  
287 against such operator. The court may assess a civil penalty of not more  
288 than fifteen thousand dollars per day for each such violation and may  
289 order such declaratory, injunctive or other equitable relief as the court  
290 deems appropriate.

291 Sec. 6. (NEW) (*Effective January 1, 2027*) (a) (1) No operator shall  
292 provide an artificial intelligence companion to a user, or operate an  
293 artificial intelligence companion for a user, who is younger than  
294 eighteen years of age if it is reasonably foreseeable that the artificial  
295 intelligence companion is capable of:

296 (A) Encouraging the user to engage in self-harm, suicidal ideation,  
297 violence, disordered eating or the unlawful consumption of alcohol or  
298 drugs;

299 (B) Offering mental health services to the user, unless (i) such  
300 artificial intelligence companion is designed to deliver mental health  
301 services to users, (ii) the developers of such artificial intelligence

302 companion (I) are in possession of robust, independent, peer-reviewed  
303 clinical trial data demonstrating the safety and efficacy of such artificial  
304 intelligence companion in treating specific conditions and populations,  
305 and (II) have established clear lines of accountability to address any  
306 harms caused by such artificial intelligence companion, (iii) the  
307 functions and limitations of, and data privacy policies applicable to,  
308 such artificial intelligence companion are readily accessible to such user  
309 and such user's treating licensed mental health professional, (iv) such  
310 artificial intelligence companion (I) displays to such user, in a clear and  
311 conspicuous manner at the beginning of each interaction between such  
312 user and such artificial intelligence companion, a statement disclosing  
313 that such artificial intelligence companion is not a licensed mental health  
314 professional, and (II) is not marketed or designated as a substitute for a  
315 licensed mental health professional, and (v) a licensed mental health  
316 professional has (I) assessed the suitability of such user to interact with  
317 such artificial intelligence companion, (II) instructed such user to  
318 interact with such artificial intelligence companion as part of a  
319 comprehensive treatment plan, and (III) supervises such user's  
320 interaction with such artificial intelligence companion and the impact of  
321 such interaction on such user;

322 (C) Discouraging the user from seeking (i) mental health services  
323 from a licensed mental health professional, or (ii) assistance from an  
324 appropriate adult;

325 (D) Encouraging the user to harm others or engage in any illegal  
326 activity;

327 (E) Engaging in any romantic, erotic or sexually explicit interaction  
328 with the user;

329 (F) Prioritizing validation of the user's beliefs, preferences or desires  
330 over factual accuracy or the user's safety;

331 (G) Implementing a system of rewards or affirmations for the user  
332 based on a variable ratio or variable interval reinforcement schedule for  
333 the purpose of maximizing the user's engagement time with such

334 artificial intelligence companion; or

335 (H) Optimizing user engagement in any manner that supersedes the  
336 prohibitions established in subparagraphs (A) to (G), inclusive, of this  
337 subdivision.

338 (2) No operator shall be deemed to have violated any provision of  
339 subdivision (1) of this subsection if the operator reasonably determined,  
340 before providing the artificial intelligence companion to the user or  
341 operating the artificial intelligence companion on behalf of the user, that  
342 the user was eighteen years of age or older.

343 (b) (1) The Attorney General shall enforce the provisions of  
344 subsection (a) of this section on behalf of the state. Whenever it appears  
345 to the Attorney General that any operator has violated any provision of  
346 subsection (a) of this section, the Attorney General may institute a civil  
347 action in the Superior Court in the name of the state against such  
348 operator. The court may assess a civil penalty of not more than twenty-  
349 five thousand dollars for each such violation and may order such  
350 declaratory, injunctive or other equitable relief as the court deems  
351 appropriate.

352 (2) In addition to the remedies available under subdivision (1) of this  
353 subsection, a user who is aggrieved by a violation of any provision of  
354 subsection (a) of this section, or the parent or legal guardian of the user  
355 if the user is younger than eighteen years of age, may institute a civil  
356 action in the Superior Court to recover actual and punitive damages and  
357 for such declaratory, injunctive or other equitable relief as the court  
358 deems appropriate. The court may award to such user, or to the parent  
359 or legal guardian of such user, costs and reasonable attorney's fees. No  
360 such action shall be brought but within three years after the occurrence  
361 of such violation.

362 Sec. 7. (NEW) (*Effective October 1, 2026*) As used in this section and  
363 sections 8 to 13, inclusive, of this act:

364 (1) "Automated employment-related decision process" (A) means a

365 computational process that generates any output, including, but not  
366 limited to, any constraint, rank, score, recommendation or classification,  
367 that (i) affects the outcome of an employment-related decision, and (ii)  
368 is not a de minimis factor that is relied upon in making, or in  
369 determining the material terms of, an employment-related decision, (B)  
370 includes, but is not limited to, a computational process that (i) uses a  
371 computer-based assessment or test to (I) make a predictive assessment  
372 concerning an employee or applicant for employment, (II) measure the  
373 skills, dexterity, reaction time or any other ability or characteristic of an  
374 employee or applicant for employment, (III) measure the personality  
375 traits, aptitude, attitude or cultural fit of an employee or applicant for  
376 employment, or (IV) screen, evaluate, categorize or recommend an  
377 employee or applicant for employment, (ii) directs job advertisements  
378 or other recruiting materials to targeted groups, (iii) screens resumes for  
379 particular terms or patterns, (iv) analyzes a facial expression, word  
380 choice or voice captured during an online interview, or (v) analyzes data  
381 acquired from a third party concerning an employee or applicant for  
382 employment, and (C) does not include (i) any word processing,  
383 spreadsheet, map navigation, web hosting, domain registration,  
384 networking, caching, Internet web site loading, data storage, firewall,  
385 anti-virus, anti-malware, spam and robocall filtering, spellchecking,  
386 calculator, database or similar software or technology insofar as such  
387 software or technology does not make an employment-related decision,  
388 or (ii) any system or service that is used in a manner that is incidental to  
389 making an employment-related decision;

390 (2) "Deploy" means to put an automated employment-related  
391 decision process into use;

392 (3) "Deployer" means a person doing business in the state who  
393 deploys an automated employment-related decision process in the state;

394 (4) "Developer" means a person doing business in the state who  
395 develops, or intentionally and substantially modifies, an automated  
396 employment-related decision process;

397 (5) "Employment-related decision" (A) means any decision, made  
398 based on any individual's personal data, to recruit, hire, promote,  
399 discipline or discharge such individual, to renew such individual's  
400 employment, to select such individual for any training or  
401 apprenticeship or with respect to such individual's tenure or terms,  
402 privileges or conditions of employment, and (B) does not include any  
403 such decision that (i) results in any minor change in such individual's  
404 job tasks, work responsibilities, hours or work assignments, or (ii) is  
405 made with respect to workplace health and safety, scheduling and  
406 planning or productivity monitoring;

407 (6) "Person" means an individual, association, corporation, limited  
408 liability company, partnership, trust or other legal entity;

409 (7) "Personal data" has the same meaning as provided in section 42-  
410 515 of the general statutes;

411 (8) "Substantial factor" (A) means a factor that assists in making, and  
412 is capable of altering the outcome of, an employment-related decision  
413 concerning an individual in the state, and (B) includes, but is not limited  
414 to, any output generated by an automated employment-related decision  
415 process that assists in making, and is capable of altering the outcome of,  
416 an employment-related decision concerning the individual; and

417 (9) "Trade secret" has the same meaning as provided in section 35-51  
418 of the general statutes.

419 Sec. 8. (NEW) (*Effective October 1, 2026*) (a) Except as provided in  
420 subsection (b) of this section, the developer of an automated  
421 employment-related decision process that is deployed in the state on or  
422 after October 1, 2027, shall provide to the deployer of such automated  
423 employment-related decision process all information that such deployer  
424 requires to perform such deployer's duties under sections 9 to 11,  
425 inclusive, of this act.

426 (b) The developer of an automated employment-related decision  
427 process may enter into a contract with a deployer of the automated

428 employment-related decision process to assume the deployer's duties  
429 under sections 9 to 11, inclusive, of this act. The contract shall be binding  
430 and clearly set forth which of the deployer's duties under sections 9 to  
431 11, inclusive, of this act the developer has assumed.

432       Sec. 9. (NEW) (*Effective October 1, 2026*) (a) Except as provided in  
433 subsection (b) of this section and subsection (b) of section 8 of this act, a  
434 deployer who, on or after October 1, 2027, deploys one or more  
435 automated employment-related decision processes that are intended to  
436 interact with an employee or applicant for employment in the state shall  
437 ensure that it is disclosed to each such employee or applicant who  
438 interacts with such process or processes that such employee or applicant  
439 is interacting with such process or processes. Such disclosure shall be  
440 made in plain language, and shall also contain a description of the  
441 general nature of each such process such deployer has deployed to  
442 interact with such employee or applicant.

443       (b) No disclosure shall be required under subsection (a) of this section  
444 under circumstances in which a reasonable person would deem it  
445 obvious that such person is interacting with an automated employment-  
446 related decision process.

447       Sec. 10. (NEW) (*Effective October 1, 2026*) Except as provided in  
448 subsection (b) of section 8 of this act, a deployer who, on or after October  
449 1, 2027, deploys an automated employment-related decision process to  
450 generate any output for the purpose of making, or as a substantial factor  
451 in making, an employment-related decision concerning an employee or  
452 applicant for employment in the state shall, before such employment-  
453 related decision is made, provide to such employee or applicant a  
454 written notice disclosing:

455       (1) That the deployer has deployed an automated employment-  
456 related decision process;

457       (2) The purpose of the automated employment-related decision  
458 process and the nature of such employment-related decision;

459 (3) Information concerning the right, under subparagraph (C) of  
460 subdivision (5) of subsection (a) of section 42-518 of the general statutes,  
461 to opt-out of the processing of personal data for the purposes set forth  
462 in said subparagraph; and

463 (4) Contact information for the employer.

464 Sec. 11. (NEW) (*Effective October 1, 2026*) (a) Except as provided in  
465 subsection (b) of section 8 of this act, a employer who, on or after October  
466 1, 2027, deploys an automated employment-related decision process to  
467 generate any output for the purpose of making, or as a substantial factor  
468 in making, an employment-related decision concerning an employee or  
469 applicant for employment in the state shall, if such employment-related  
470 decision is adverse to such employee or applicant, provide to such  
471 employee or applicant:

472 (1) A high-level statement disclosing the principal reason or reasons  
473 for such adverse employment-related decision, including, but not  
474 limited to, (A) the degree to which, and manner in which, the output  
475 generated by such automated employment-related decision process  
476 contributed to such adverse employment-related decision, (B) the type  
477 of data that were processed by such automated employment-related  
478 decision process in generating such output, and (C) the source of the  
479 data described in subparagraph (B) of this subdivision; and

480 (2) If the output generated by such automated employment-related  
481 decision process was based on any personal data that such employee or  
482 applicant did not provide to the employer, an opportunity to (A)  
483 examine such personal data, and (B) correct any incorrect personal data  
484 described in this subdivision.

485 (b) A employer who is required to provide a high-level statement to  
486 an employee or applicant for employment in the state pursuant to  
487 subdivision (1) of subsection (a) of this section shall provide such  
488 statement:

489 (1) Directly to such employee or applicant;

490 (2) In plain language;

491 (3) In all languages in which such deployer, in the ordinary course of  
492 such deployer's business, provides contracts, disclaimers, sales  
493 announcements and other information to persons in the state; and

494 (4) In a format that is accessible to individuals with disabilities.

495 Sec. 12. (NEW) (*Effective October 1, 2026*) (a) No provision of sections  
496 8 to 11, inclusive, of this act shall be construed to require any person to  
497 disclose any information that is a trade secret or otherwise protected  
498 from disclosure under state or federal law.

499 (b) If a person withholds any information under subsection (a) of this  
500 section, the person shall send a notice to the person from whom such  
501 information is being withheld. Such notice shall disclose (1) that such  
502 person is withholding such information, and (2) the basis for such  
503 person's decision to withhold such information.

504 Sec. 13. (NEW) (*Effective October 1, 2026*) Any violation of the  
505 provisions of sections 8 to 12, inclusive, of this act shall constitute an  
506 unfair or deceptive trade practice for the purposes of subsection (a) of  
507 section 42-110b of the general statutes and shall be enforced solely by  
508 the Attorney General. The Attorney General may, prior to initiating any  
509 action for a violation of any provision of sections 8 to 12, inclusive, of  
510 this act, issue a notice of violation to the person who committed such  
511 violation if the Attorney General determines that it is possible to cure  
512 such violation. If such person fails to cure such violation within sixty  
513 days of receipt of such notice of violation, the Attorney General shall  
514 bring an action pursuant to this section. The provisions of section 42-  
515 110g of the general statutes shall not apply to any such violation.  
516 Nothing in this section or sections 8 to 12, inclusive, of this act shall be  
517 construed as providing the basis for a private right of action for any  
518 violation of said sections.

519 Sec. 14. Section 46a-60 of the 2026 supplement to the general statutes  
520 is repealed and the following is substituted in lieu thereof (*Effective*

521 *October 1, 2026*):

522 (a) As used in this section:

523 (1) "Automated employment-related decision process" has the same  
524 meaning as provided in section 7 of this act;

525 ~~[(1)]~~ (2) "Pregnancy" means pregnancy, childbirth or a related  
526 condition, including, but not limited to, lactation;

527 ~~[(2)]~~ (3) "Reasonable accommodation" means, but is not limited to,  
528 being permitted to sit while working, more frequent or longer breaks,  
529 periodic rest, assistance with manual labor, job restructuring, light duty  
530 assignments, modified work schedules, temporary transfers to less  
531 strenuous or hazardous work, time off to recover from childbirth or  
532 break time and appropriate facilities for expressing breast milk; and

533 ~~[(3)]~~ (4) "Undue hardship" means an action requiring significant  
534 difficulty or expense when considered in light of factors such as (A) the  
535 nature and cost of the accommodation; (B) the overall financial  
536 resources of the employer; (C) the overall size of the business of the  
537 employer with respect to the number of employees, and the number,  
538 type and location of its facilities; and (D) the effect on expenses and  
539 resources or the impact otherwise of such accommodation upon the  
540 operation of the employer.

541 (b) It shall be a discriminatory practice in violation of this section:

542 (1) ~~(A)~~ For an employer, by the employer or the employer's agent,  
543 except in the case of a bona fide occupational qualification or need, to  
544 refuse to hire or employ or to bar or to discharge from employment any  
545 individual or to discriminate against any individual in compensation or  
546 in terms, conditions or privileges of employment because of, or to use  
547 an automated employment-related decision process in any manner that  
548 has the effect of causing the employer to refuse to hire or employ or to  
549 bar or to discharge from employment any individual or to discriminate  
550 against any individual in compensation or in terms, conditions or

551 privileges of employment on the basis of, the individual's race, color,  
552 religious creed, age, sex, gender identity or expression, marital status,  
553 national origin, ancestry, present or past history of mental disability,  
554 intellectual disability, learning disability, physical disability, including,  
555 but not limited to, blindness, status as a veteran, status as a victim of  
556 domestic violence, status as a victim of sexual assault or status as a  
557 victim of trafficking in persons. [;] In any action for a discriminatory  
558 practice in violation of this subparagraph involving an automated  
559 employment-related decision process, the commission or the court shall  
560 consider any evidence, or lack of evidence, of anti-bias testing or similar  
561 proactive efforts to avoid such discriminatory practice, including, but  
562 not limited to, the quality, efficacy, recency and scope of such testing or  
563 efforts, the results of such testing or efforts and the response thereto.

564 (B) For an employer, by the employer or the employer's agent, to fail  
565 to provide to any individual advance written notice disclosing, at a  
566 minimum, that an automated employment-related decision process will  
567 be used to make, to assist in making or in the course of making a  
568 decision to hire or employ or to bar or to discharge from employment,  
569 or concerning the compensation or terms, conditions or privileges of  
570 employment, of such individual. Such notice shall, at a minimum,  
571 disclose the trade name of the automated employment-related decision  
572 process and the types and sources of personal information concerning  
573 the individual that the automated employment-related decision process  
574 will process or analyze.

575 (2) For any employment agency, except in the case of a bona fide  
576 occupational qualification or need, to fail or refuse to classify properly  
577 or refer for employment or otherwise to discriminate against any  
578 individual because of such individual's race, color, religious creed, age,  
579 sex, gender identity or expression, marital status, national origin,  
580 ancestry, present or past history of mental disability, intellectual  
581 disability, learning disability, physical disability, including, but not  
582 limited to, blindness, status as a veteran, status as a victim of domestic  
583 violence, status as a victim of sexual assault or status as a victim of  
584 trafficking in persons. [;]

585 (3) For a labor organization, because of the race, color, religious creed,  
586 age, sex, gender identity or expression, marital status, national origin,  
587 ancestry, present or past history of mental disability, intellectual  
588 disability, learning disability, physical disability, including, but not  
589 limited to, blindness, status as a veteran, status as a victim of domestic  
590 violence, status as a victim of sexual assault or status as a victim of  
591 trafficking in persons of any individual to exclude from full membership  
592 rights or to expel from its membership such individual or to  
593 discriminate in any way against any of its members or against any  
594 employer or any individual employed by an employer, unless such  
595 action is based on a bona fide occupational qualification. [;]

596 (4) For any person, employer, labor organization or employment  
597 agency to discharge, expel or otherwise discriminate against any person  
598 because such person has opposed any discriminatory employment  
599 practice or because such person has filed a complaint or testified or  
600 assisted in any proceeding under section 46a-82, 46a-83 or 46a-84. [;]

601 (5) For any person, whether an employer or an employee or not, to  
602 aid, abet, incite, compel or coerce the doing of any act declared to be a  
603 discriminatory employment practice or to attempt to do so. [;]

604 (6) For any person, employer, employment agency or labor  
605 organization, except in the case of a bona fide occupational qualification  
606 or need, to advertise employment opportunities in such a manner as to  
607 restrict such employment so as to discriminate against individuals  
608 because of their race, color, religious creed, age, sex, gender identity or  
609 expression, marital status, national origin, ancestry, present or past  
610 history of mental disability, intellectual disability, learning disability,  
611 physical disability, including, but not limited to, blindness, status as a  
612 veteran, status as a victim of domestic violence, status as a victim of  
613 sexual assault or status as a victim of trafficking in persons. [;]

614 (7) For an employer, by the employer or the employer's agent: (A) To  
615 terminate a woman's employment because of her pregnancy; (B) to  
616 refuse to grant to that employee a reasonable leave of absence for

617 disability resulting from her pregnancy; (C) to deny to that employee,  
618 who is disabled as a result of pregnancy, any compensation to which  
619 she is entitled as a result of the accumulation of disability or leave  
620 benefits accrued pursuant to plans maintained by the employer; (D) to  
621 fail or refuse to reinstate the employee to her original job or to an  
622 equivalent position with equivalent pay and accumulated seniority,  
623 retirement, fringe benefits and other service credits upon her signifying  
624 her intent to return unless, in the case of a private employer, the  
625 employer's circumstances have so changed as to make it impossible or  
626 unreasonable to do so; (E) to limit, segregate or classify the employee in  
627 a way that would deprive her of employment opportunities due to her  
628 pregnancy; (F) to discriminate against an employee or person seeking  
629 employment on the basis of her pregnancy in the terms or conditions of  
630 her employment; (G) to fail or refuse to make a reasonable  
631 accommodation for an employee or person seeking employment due to  
632 her pregnancy, unless the employer can demonstrate that such  
633 accommodation would impose an undue hardship on such employer;  
634 (H) to deny employment opportunities to an employee or person  
635 seeking employment if such denial is due to the employee's request for  
636 a reasonable accommodation due to her pregnancy; (I) to force an  
637 employee or person seeking employment affected by pregnancy to  
638 accept a reasonable accommodation if such employee or person seeking  
639 employment (i) does not have a known limitation related to her  
640 pregnancy, or (ii) does not require a reasonable accommodation to  
641 perform the essential duties related to her employment; (J) to require an  
642 employee to take a leave of absence if a reasonable accommodation can  
643 be provided in lieu of such leave; and (K) to retaliate against an  
644 employee in the terms, conditions or privileges of her employment  
645 based upon such employee's request for a reasonable accommodation.  
646 [.]

647 (8) For an employer, by the employer or the employer's agent, for an  
648 employment agency, by itself or its agent, or for any labor organization,  
649 by itself or its agent, to harass any employee, person seeking  
650 employment or member on the basis of sex or gender identity or

651 expression. If an employer takes immediate corrective action in  
652 response to an employee's claim of sexual harassment, such corrective  
653 action shall not modify the conditions of employment of the employee  
654 making the claim of sexual harassment unless such employee agrees, in  
655 writing, to any modification in the conditions of employment.  
656 "Corrective action" taken by an employer, includes, but is not limited to,  
657 employee relocation, assigning an employee to a different work  
658 schedule or other substantive changes to an employee's terms and  
659 conditions of employment. Notwithstanding an employer's failure to  
660 obtain a written agreement from an employee concerning a modification  
661 in the conditions of employment, the commission may find that  
662 corrective action taken by an employer was reasonable and not of  
663 detriment to the complainant based on the evidence presented to the  
664 commission by the complainant and respondent. As used in this  
665 subdivision, "sexual harassment" means any unwelcome sexual  
666 advances or requests for sexual favors or any conduct of a sexual nature  
667 when (A) submission to such conduct is made either explicitly or  
668 implicitly a term or condition of an individual's employment, (B)  
669 submission to or rejection of such conduct by an individual is used as  
670 the basis for employment decisions affecting such individual, or (C)  
671 such conduct has the purpose or effect of substantially interfering with  
672 an individual's work performance or creating an intimidating, hostile or  
673 offensive working environment. [;]

674 (9) For an employer, by the employer or the employer's agent, for an  
675 employment agency, by itself or its agent, or for any labor organization,  
676 by itself or its agent, to request or require information from an  
677 employee, person seeking employment or member relating to the  
678 individual's child-bearing age or plans, pregnancy, function of the  
679 individual's reproductive system, use of birth control methods, or the  
680 individual's familial responsibilities, unless such information is directly  
681 related to a bona fide occupational qualification or need, provided an  
682 employer, through a physician may request from an employee any such  
683 information which is directly related to workplace exposure to  
684 substances which may cause birth defects or constitute a hazard to an

685 individual's reproductive system or to a fetus if the employer first  
686 informs the employee of the hazards involved in exposure to such  
687 substances. [;]

688 (10) For an employer, by the employer or the employer's agent, after  
689 informing an employee, pursuant to subdivision (9) of this subsection,  
690 of a workplace exposure to substances which may cause birth defects or  
691 constitute a hazard to an employee's reproductive system or to a fetus,  
692 to fail or refuse, upon the employee's request, to take reasonable  
693 measures to protect the employee from the exposure or hazard  
694 identified, or to fail or refuse to inform the employee that the measures  
695 taken may be the subject of a complaint filed under the provisions of  
696 this chapter. Nothing in this subdivision is intended to prohibit an  
697 employer from taking reasonable measures to protect an employee from  
698 exposure to such substances. For the purpose of this subdivision,  
699 "reasonable measures" are those measures which are consistent with  
700 business necessity and are least disruptive of the terms and conditions  
701 of the employee's employment. [;]

702 (11) For an employer, by the employer or the employer's agent, for an  
703 employment agency, by itself or its agent, or for any labor organization,  
704 by itself or its agent: (A) To request or require genetic information from  
705 an employee, person seeking employment or member, or (B) to  
706 discharge, expel or otherwise discriminate against any person on the  
707 basis of genetic information. For the purpose of this subdivision,  
708 "genetic information" means the information about genes, gene  
709 products or inherited characteristics that may derive from an individual  
710 or a family member. [;]

711 (12) For an employer, by the employer or the employer's agent, to  
712 request or require a prospective employee's age, date of birth, dates of  
713 attendance at or date of graduation from an educational institution on  
714 an initial employment application, provided the provisions of this  
715 subdivision shall not apply to any employer requesting or requiring  
716 such information (A) based on a bona fide occupational qualification or  
717 need, or (B) when such information is required to comply with any

718 provision of state or federal law. [; and]

719 (13) (A) For an employer or the employer's agent to deny an employee  
720 a reasonable leave of absence in order to: (i) Seek attention for injuries  
721 caused by domestic violence, sexual assault or trafficking in persons,  
722 including for a child who is a victim of domestic violence, sexual assault  
723 or trafficking in persons, provided the employee is not the perpetrator  
724 of any act of domestic violence, sexual assault or trafficking in persons  
725 committed against a child; (ii) obtain services including safety planning  
726 from a domestic violence agency or rape crisis center, as those terms are  
727 defined in section 52-146k, as a result of domestic violence, sexual  
728 assault or trafficking in persons; (iii) obtain psychological counseling  
729 related to an incident or incidents of domestic violence, sexual assault  
730 or trafficking in persons, including for a child who is a victim of  
731 domestic violence, sexual assault or trafficking in persons, provided the  
732 employee is not the perpetrator of any act of domestic violence, sexual  
733 assault or trafficking in persons committed against a child; (iv) take  
734 other actions to increase safety from future incidents of domestic  
735 violence, sexual assault or trafficking in persons, including temporary  
736 or permanent relocation; or (v) obtain legal services, assisting in the  
737 prosecution of the offense, or otherwise participate in legal proceedings  
738 in relation to the incident or incidents of domestic violence, sexual  
739 assault or trafficking in persons.

740 (B) An employee who is absent from work in accordance with the  
741 provisions of subparagraph (A) of this subdivision shall, within a  
742 reasonable time after the absence, provide a certification to the employer  
743 when requested by the employer. Such certification shall be in the form  
744 of: (i) A police report indicating that the employee or the employee's  
745 child was a victim of domestic violence, sexual assault or trafficking in  
746 persons; (ii) a court order protecting or separating the employee or  
747 employee's child from the perpetrator of an act of domestic violence,  
748 sexual assault or trafficking in persons; (iii) other evidence from the  
749 court or prosecuting attorney that the employee appeared in court; or  
750 (iv) documentation from a medical professional, including a domestic  
751 violence counselor or sexual assault counselor, as those terms are

752 defined in section 52-146k, or other health care provider, that the  
753 employee or the employee's child was receiving services, counseling or  
754 treatment for physical or mental injuries or abuse resulting in  
755 victimization from an act of domestic violence, sexual assault or  
756 trafficking in persons.

757 (C) Where an employee has a physical or mental disability resulting  
758 from an incident or series of incidents of domestic violence, sexual  
759 assault or trafficking in persons, such employee shall be treated in the  
760 same manner as an employee with any other disability.

761 (D) To the extent permitted by law, employers shall maintain the  
762 confidentiality of any information regarding an employee's status as a  
763 victim of domestic violence, sexual assault or trafficking in persons.

764 (c) (1) The provisions of this section concerning age shall not apply  
765 to: (A) The termination of employment of any person with a contract of  
766 unlimited tenure at an independent institution of higher education who  
767 is mandatorily retired, on or before July 1, 1993, after having attained  
768 the age of seventy; (B) the termination of employment of any person  
769 who has attained the age of sixty-five and who, for the two years  
770 immediately preceding such termination, is employed in a bona fide  
771 executive or a high policy-making position, if such person is entitled to  
772 an immediate nonforfeitable annual retirement benefit under a pension,  
773 profit-sharing, savings or deferred compensation plan, or any  
774 combination of such plans, from such person's employer, which equals,  
775 in aggregate, at least forty-four thousand dollars; (C) the termination of  
776 employment of persons in occupations, including police work and fire-  
777 fighting, in which age is a bona fide occupational qualification; (D) the  
778 operation of any bona fide apprenticeship system or plan; or (E) the  
779 observance of the terms of a bona fide seniority system or any bona fide  
780 employee benefit plan for retirement, pensions or insurance which is not  
781 adopted for the purpose of evading said provisions, except that no such  
782 plan may excuse the failure to hire any individual and no such system  
783 or plan may require or permit the termination of employment on the  
784 basis of age. No such plan which covers less than twenty employees may

785 reduce the group hospital, surgical or medical insurance coverage  
786 provided under the plan to any employee who has reached the age of  
787 sixty-five and is eligible for Medicare benefits or any employee's spouse  
788 who has reached age sixty-five and is eligible for Medicare benefits  
789 except to the extent such coverage is provided by Medicare. The terms  
790 of any such plan which covers twenty or more employees shall entitle  
791 any employee who has attained the age of sixty-five and any employee's  
792 spouse who has attained the age of sixty-five to group hospital, surgical  
793 or medical insurance coverage under the same conditions as any  
794 covered employee or spouse who is under the age of sixty-five.

795 (2) No employee retirement or pension plan may exclude any  
796 employee from membership in such plan or cease or reduce the  
797 employee's benefit accruals or allocations under such plan on the basis  
798 of age. The provisions of this subdivision shall be applicable to plan  
799 years beginning on or after January 1, 1988, except that for any  
800 collectively bargained plan this subdivision shall be applicable on the  
801 earlier of (A) January 1, 1990, or (B) the later of (i) the expiration date of  
802 the collective bargaining agreement, or (ii) January 1, 1988.

803 (3) The provisions of this section concerning age shall not prohibit an  
804 employer from requiring medical examinations for employees for the  
805 purpose of determining such employees' physical qualification for  
806 continued employment.

807 (4) Any employee who continues employment beyond the normal  
808 retirement age in the applicable retirement or pension plan shall give  
809 notice of intent to retire, in writing, to such employee's employer not  
810 less than thirty days prior to the date of such retirement.

811 (d) (1) An employer shall provide written notice of the right to be free  
812 from discrimination in relation to pregnancy, childbirth and related  
813 conditions, including the right to a reasonable accommodation to the  
814 known limitations related to pregnancy pursuant to subdivision (7) of  
815 subsection (b) of this section to: (A) New employees at the  
816 commencement of employment; (B) existing employees within one

817 hundred twenty days of October 1, 2017; and (C) any employee who  
818 notifies the employer of her pregnancy within ten days of such  
819 notification. An employer may comply with the provisions of this  
820 section by displaying a poster in a conspicuous place, accessible to  
821 employees, at the employer's place of business that contains the  
822 information required by this section in both English and Spanish. The  
823 Labor Commissioner may adopt regulations, in accordance with  
824 chapter 54, to establish additional requirements concerning the means  
825 by which employers shall provide such notice.

826 (2) The Commission on Human Rights and Opportunities shall  
827 develop courses of instruction and conduct ongoing public education  
828 efforts as necessary to inform employers, employees, employment  
829 agencies and persons seeking employment about their rights and  
830 responsibilities under this section.

831 Sec. 15. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

832 (1) "Artificial intelligence system" means any machine-based system  
833 that, for any explicit or implicit objective, infers from the inputs such  
834 system receives how to generate outputs, including, but not limited to,  
835 synthetic digital content;

836 (2) "Consumer" has the same meaning as provided in section 1 of this  
837 act;

838 (3) "Developer" means any person doing business in the state that  
839 develops, or intentionally and substantially modifies, an artificial  
840 intelligence system or general-purpose artificial intelligence model;

841 (4) "General-purpose artificial intelligence model" (A) means a model  
842 used by an artificial intelligence system that (i) displays significant  
843 generality, (ii) is capable of competently performing a wide range of  
844 distinct tasks, and (iii) can be integrated into a variety of downstream  
845 applications or systems, and (B) does not include any model that is used  
846 for development, prototyping and research activities before such model  
847 is released on the market;

848 (5) "Intentional and substantial modification" means any deliberate  
849 material change made to an artificial intelligence system or general-  
850 purpose artificial intelligence model that (A) affects compliance of the  
851 artificial intelligence system or general-purpose artificial intelligence  
852 model, or (B) materially changes the purpose of the artificial intelligence  
853 system or general-purpose artificial intelligence model;

854 (6) "Person" means an individual, association, corporation, limited  
855 liability company, partnership, trust or other legal entity; and

856 (7) "Synthetic digital content" means any digital content, including,  
857 but not limited to, any audio, image, text or video, that is produced or  
858 manipulated by an artificial intelligence system or general-purpose  
859 artificial intelligence model.

860 (b) On and after October 1, 2027, and except as provided in  
861 subsections (c) and (d) of this section, the developer of an artificial  
862 intelligence system or general-purpose artificial intelligence model that  
863 is capable of generating synthetic digital content shall:

864 (1) Ensure that the outputs of such artificial intelligence system or  
865 general-purpose artificial intelligence model are marked and detectable  
866 as synthetic digital content, and that such outputs are so marked and  
867 detectable (A) not later than the time that consumers who did not create  
868 such outputs first interact with, or are exposed to, such outputs, and (B)  
869 in a manner that (i) is detectable by consumers, and (ii) complies with  
870 any applicable accessibility requirements; and

871 (2) As far as technically feasible and in a manner that is consistent  
872 with any nationally or internationally recognized technical standards,  
873 ensure that such developer's technical solutions are effective,  
874 interoperable, robust and reliable, considering (A) the specificities and  
875 limitations of different types of synthetic digital content, (B) the  
876 implementation costs, and (C) the generally acknowledged state of the  
877 art.

878 (c) If the synthetic digital content described in subsection (b) of this

879 section is in an audio, image or video format, and such synthetic digital  
880 content forms part of an evidently artistic, creative, satirical, fictional  
881 analogous work or program, the disclosure required under said  
882 subsection shall be limited to a disclosure that does not hinder the  
883 display or enjoyment of such work or program.

884 (d) The provisions of subsection (b) of this section shall not apply:

885 (1) To any synthetic digital content that (A) consists exclusively of  
886 text, (B) is published to inform the public on any matter of public  
887 interest, or (C) is unlikely to mislead a reasonable person consuming  
888 such synthetic digital content; or

889 (2) To the extent that any artificial intelligence system or general-  
890 purpose artificial intelligence model described in subsection (b) of this  
891 section (A) performs an assistive function for standard editing, (B) does  
892 not substantially alter the input data provided by the developer or the  
893 semantics thereof, or (C) is used to detect, prevent, investigate or  
894 prosecute any crime where authorized by law.

895 Sec. 16. Section 5-270 of the general statutes is repealed and the  
896 following is substituted in lieu thereof (*Effective October 1, 2026*):

897 When used in sections 5-270 to 5-280, inclusive, as amended by this  
898 act, and section 17 of this act:

899 (a) "Employer" means the state of Connecticut, its executive and  
900 judicial branches, including, without limitation, any board, department,  
901 commission, institution, or agency of such branches or any appropriate  
902 unit thereof and any board of trustees of a state-owned or supported  
903 college or university and branches thereof, public and quasi-public state  
904 corporation, or authority established by state law, or any person or  
905 persons designated by the employer to act in its interest in dealing with  
906 employees, but shall not include the State Board of Labor Relations or  
907 the State Board of Mediation and Arbitration.

908 (b) "Employee" means any employee of an employer, whether or not

909 in the classified service of the employer, except elected or appointed  
910 officials other than special deputy sheriffs, board and commission  
911 members, disability policy specialists assigned to the Council on  
912 Developmental Disabilities, managerial employees and confidential  
913 employees.

914 (c) "Professional employee" means: (1) Any employee engaged in  
915 work (A) predominantly intellectual and varied in character as opposed  
916 to routine mental, manual, mechanical or physical work; (B) involving  
917 the consistent exercise of discretion and judgment in its performance;  
918 (C) of such a character that the output produced or the result  
919 accomplished cannot be standardized in relation to a given time period;  
920 (D) requiring knowledge of an advanced type in a field of science or  
921 learning customarily acquired by a prolonged course of specialized  
922 intellectual instruction and study in an institution of higher learning or  
923 a hospital, as distinguished from a general academic education or from  
924 an apprenticeship or from training in the performance of routine mental,  
925 manual or physical processes; or (2) any employee who has completed  
926 the courses of specialized intellectual instruction and study described in  
927 subsection (c)(1)(D) and is performing related work under the  
928 supervision of a professional person to qualify himself to become a  
929 professional employee as defined in subsection (c)(1).

930 (d) "Employee organization" means any lawful association, labor  
931 organization, federation or council having as a primary purpose the  
932 improvement of wages, hours and other conditions of employment  
933 among state employees.

934 (e) "Confidential employee" means any public employee who would  
935 have access to confidential information used in collective bargaining.

936 (f) "Supervisory employee" means any individual in a position in  
937 which the principal functions are characterized by not fewer than two  
938 of the following: (1) Performing such management control duties as  
939 scheduling, assigning, overseeing and reviewing the work of  
940 subordinate employees; (2) performing such duties as are distinct and

941 dissimilar from those performed by the employees supervised; (3)  
942 exercising judgment in adjusting grievances, applying other established  
943 personnel policies and procedures and in enforcing the provisions of a  
944 collective bargaining agreement; and (4) establishing or participating in  
945 the establishment of performance standards for subordinate employees  
946 and taking corrective measures to implement those standards, provided  
947 in connection with any of the foregoing the exercise of such authority is  
948 not merely of a routine or clerical nature, but requires the use of  
949 independent judgment, and such individuals shall be employees within  
950 the meaning of subsection (b) of this section. The above criteria for  
951 supervisory positions shall not necessarily apply to police or fire  
952 departments.

953 (g) "Managerial employee" means any individual in a position in  
954 which the principal functions are characterized by not fewer than two  
955 of the following, provided for any position in any unit of the system of  
956 higher education, one of such two functions shall be as specified in  
957 subdivision (4) of this subsection: (1) Responsibility for direction of a  
958 subunit or facility of a major division of an agency or assignment to an  
959 agency head's staff; (2) development, implementation and evaluation of  
960 goals and objectives consistent with agency mission and policy; (3)  
961 participation in the formulation of agency policy; or (4) a major role in  
962 the administration of collective bargaining agreements or major  
963 personnel decisions, or both, including staffing, hiring, firing,  
964 evaluation, promotion and training of employees.

965 (h) "Artificial intelligence technology" has the same meaning as  
966 provided in section 1 of this act.

967 Sec. 17. (NEW) (*Effective October 1, 2026*) During the term of a written  
968 collective bargaining agreement entered into by an employer and a  
969 designated employee organization in accordance with the provisions of  
970 sections 5-270 to 5-280, inclusive, of the general statutes, as amended by  
971 this act, no artificial intelligence technology shall be used by or on behalf  
972 of the employer in any manner that:

973 (1) Modifies or impairs such agreement in any way, including, but  
974 not limited to, any such use that has the effect of modifying or impairing  
975 the rights, benefits and privileges accorded to the employee members of  
976 the bargaining unit that is represented by such designated employee  
977 organization, by, among other things, (A) reducing the wages, fringe  
978 benefits or nonovertime hours of such employee members, or (B)  
979 assuming the duties and functions of such employee members;

980 (2) Modifies or impairs the designated employee organization's role  
981 as the exclusive representative of the bargaining unit for the purposes  
982 of such agreement; or

983 (3) Modifies or impairs the relationship between the employer and  
984 the designated employee organization with respect to such agreement.

985 Sec. 18. (NEW) (*Effective from passage*) (a) For the purposes of this  
986 section, "legislative leader" has the same meaning as provided in section  
987 4-9d of the general statutes.

988 (b) Any legislative leader may request that the executive director of  
989 the Connecticut Academy of Science and Engineering designate a fellow  
990 selected by said academy to serve as such legislative leader's liaison  
991 with said academy, the office of the Attorney General and the  
992 Department of Economic and Community Development for the purpose  
993 of:

994 (1) Evaluating (A) the adoption of artificial intelligence systems by  
995 businesses, (B) the challenges posed to, and needs of, businesses in (i)  
996 adopting artificial intelligence systems, and (ii) understanding laws and  
997 regulations concerning artificial intelligence systems, and (C) how  
998 businesses that use artificial intelligence systems hire employees with  
999 necessary skills concerning artificial intelligence systems;

1000 (2) Creating a plan for the state to provide high-performance  
1001 computing services to businesses and researchers in the state;

1002 (3) Evaluating the benefits of creating a state-wide research

1003 collaborative among health care providers to enable the development of  
1004 advanced analytics, ethical and trustworthy artificial intelligence  
1005 systems and hands-on workforce education while using methods that  
1006 protect patient privacy;

1007 (4) Evaluating, and making recommendations concerning, (A) the  
1008 establishment of testbeds to support safeguards and systems to prevent  
1009 the misuse of artificial intelligence systems, (B) risk assessments for the  
1010 misuse of artificial intelligence systems, (C) evaluation strategies for  
1011 artificial intelligence systems, and (D) the development, testing and  
1012 evaluation of resources to support state oversight of artificial  
1013 intelligence systems;

1014 (5) Developing a plan to design or identify an algorithmic computer  
1015 model for the purpose of simulating and assessing various public policy  
1016 decisions or proposed public policy decisions and the actual or potential  
1017 effects of such decisions or proposed decisions; and

1018 (6) Developing a plan to establish a technology transfer program (A)  
1019 for the purpose of supporting commercialization of new ideas and  
1020 research among public and private institutions of higher education in  
1021 the state, and (B) by working with (i) relevant public and private  
1022 organizations, including, but not limited to, the Department of  
1023 Economic and Community Development, and (ii) The University of  
1024 Connecticut and a state-wide consortium of public and private entities  
1025 in the state, including, but not limited to, public and private institutions  
1026 of higher education in the state, designed to advance the development,  
1027 application and impact of artificial intelligence across the state, to assess  
1028 whether The University of Connecticut can support technology  
1029 commercialization at other public and private institutions of higher  
1030 education in the state.

1031 (c) No fellow of the Connecticut Academy of Science and Engineering  
1032 designated pursuant to subsection (b) of this section shall be deemed a  
1033 state employee, or receive any compensation from the state, for  
1034 performing such fellow's duties under said subsection.

1035 (d) Not later than January 1, 2027, the fellows of the Connecticut  
1036 Academy of Science and Engineering designated pursuant to subsection  
1037 (b) of this section shall jointly submit a report, in accordance with the  
1038 provisions of section 11-4a of the general statutes, to the joint standing  
1039 committees of the General Assembly having cognizance of matters  
1040 relating to commerce and consumer protection.

1041 Sec. 19. (NEW) (*Effective July 1, 2026*) (a) As used in this section,  
1042 "artificial intelligence" means any machine-based system that, for any  
1043 explicit or implicit objective, infers from the inputs such system receives  
1044 how to generate outputs, including, but not limited to, content,  
1045 decisions, predictions or recommendations, that can influence physical  
1046 or virtual environments.

1047 (b) Not later than December 31, 2026, the Board of Regents for Higher  
1048 Education shall establish, on behalf of Charter Oak State College and in  
1049 consultation with the Labor Department, the State Board of Education,  
1050 Workforce Investment Boards, employers and institutions of higher  
1051 education in the state, a "Connecticut AI Academy". The academy shall,  
1052 at a minimum:

1053 (1) Curate and offer online courses concerning artificial intelligence  
1054 and the responsible use of artificial intelligence;

1055 (2) Promote digital literacy;

1056 (3) Prepare students for careers in fields involving artificial  
1057 intelligence;

1058 (4) Offer courses and provide resources directed at individuals  
1059 between thirteen and twenty years of age;

1060 (5) Offer courses and provide resources that prepare small businesses  
1061 and nonprofit organizations to utilize artificial intelligence to improve  
1062 marketing and management efficiency;

1063 (6) Develop courses concerning artificial intelligence that the Labor  
1064 Department and Workforce Investment Boards may incorporate into

1065 workforce training programs;

1066 (7) Develop and offer courses for primary and secondary school  
1067 teachers and administrators (A) concerning the appropriate use of  
1068 artificial intelligence in primary and secondary school classrooms, (B)  
1069 instructing such teachers how to use artificial intelligence, and (C)  
1070 informing teachers how to instruct primary and secondary school  
1071 students in the use of artificial intelligence;

1072 (8) Enable persons providing free or discounted public Internet  
1073 access to distribute information and provide mentorship concerning  
1074 artificial intelligence, the academy and methods available for the public  
1075 to obtain free or discounted devices capable of accessing the Internet  
1076 and utilizing artificial intelligence; and

1077 (9) Develop a course to develop durable skills based on the Business-  
1078 Higher Education Forum's guidance concerning essential skills for the  
1079 artificial intelligence economy.

1080 (c) The Board of Regents for Higher Education shall, in consultation  
1081 with Charter Oak State College, develop certificates and badges to be  
1082 awarded to persons who successfully complete courses offered by the  
1083 Connecticut AI Academy.

1084 Sec. 20. (*Effective July 1, 2026*) (a) For the purposes of this section:

1085 (1) "Artificial intelligence" has the same meaning as provided in  
1086 section 19 of this act;

1087 (2) "General-purpose artificial intelligence model" (A) means a model  
1088 used by any form of artificial intelligence that (i) displays significant  
1089 generality, (ii) is capable of competently performing a wide range of  
1090 distinct tasks, and (iii) can be integrated into a variety of downstream  
1091 applications or systems, and (B) does not include any artificial  
1092 intelligence model that is used for development, prototyping and  
1093 research activities before such artificial intelligence model is released on  
1094 the market; and

1095 (3) "Synthetic digital content" means any digital content, including,  
1096 but not limited to, any audio, image, text or video, that is produced or  
1097 manipulated by any form of artificial intelligence, including, but not  
1098 limited to, generative artificial intelligence.

1099 (b) There is established a working group to engage stakeholders and  
1100 experts to:

1101 (1) Make recommendations concerning:

1102 (A) The best practices to avoid the negative impacts, and to maximize  
1103 the positive impacts, on services and state employees in connection with  
1104 the implementation of new digital technologies, including, but not  
1105 limited to, artificial intelligence;

1106 (B) The collection of reports, recommendations and plans from state  
1107 agencies considering the implementation of artificial intelligence, and  
1108 the assessment of such reports, recommendations and plans against the  
1109 best practices described in subparagraph (A) of this subdivision; and

1110 (C) Any other matters that the working group may deem relevant for  
1111 the purposes of avoiding the negative impacts, and maximizing the  
1112 positive impacts, described in subparagraph (A) of this subdivision;

1113 (2) Make recommendations concerning methods to create resources  
1114 for the purpose of assisting small businesses to adopt artificial  
1115 intelligence to improve their efficiency and operations;

1116 (3) Make recommendations and develop proposals to create a  
1117 technology court for the purpose of adjudicating artificial intelligence,  
1118 data privacy and other technology-related issues;

1119 (4) Propose legislation to (A) regulate the use of general-purpose  
1120 artificial intelligence models, and (B) require social media platforms to  
1121 provide a signal when such social media platforms are displaying  
1122 synthetic digital content;

1123 (5) After reviewing the laws and regulations, and any proposed

1124 legislation or regulations, of other states concerning artificial  
1125 intelligence, propose legislation concerning artificial intelligence;

1126 (6) Develop an outreach plan for the purpose of bridging the digital  
1127 divide and providing workforce training to persons who do not have  
1128 high-speed Internet access;

1129 (7) Evaluate and make recommendations concerning:

1130 (A) The establishment of testbeds to support safeguards and systems  
1131 to prevent the misuse of artificial intelligence;

1132 (B) Risk assessments for the misuse of artificial intelligence;

1133 (C) Evaluation strategies for artificial intelligence; and

1134 (D) The development, testing and evaluation of resources to support  
1135 state oversight of artificial intelligence;

1136 (8) Review the protections afforded to trade secrets and other  
1137 proprietary information under existing state law and make  
1138 recommendations concerning such protections;

1139 (9) Make recommendations concerning the establishment and  
1140 membership of a permanent artificial intelligence advisory council; and

1141 (10) Make such other recommendations concerning artificial  
1142 intelligence that the working group may deem appropriate.

1143 (c) (1) (A) The working group shall be part of the Legislative  
1144 Department and consist of the following voting members: (i) One  
1145 appointed by the speaker of the House of Representatives, who shall be  
1146 a representative of the industries that are developing artificial  
1147 intelligence; (ii) one appointed by the president pro tempore of the  
1148 Senate, who shall be a representative of the industries that are using  
1149 artificial intelligence; (iii) one appointed by the majority leader of the  
1150 House of Representatives, who shall be an academic with a  
1151 concentration in the study of technology and technology policy; (iv) one

1152 appointed by the majority leader of the Senate, who shall be an academic  
1153 with a concentration in the study of government and public policy; (v)  
1154 one appointed by the minority leader of the House of Representatives,  
1155 who shall be a representative of an industry association representing the  
1156 industries that are developing artificial intelligence; (vi) one appointed  
1157 by the minority leader of the Senate, who shall be a representative of an  
1158 industry association representing the industries that are using artificial  
1159 intelligence; (vii) one appointed by the House chairperson of the joint  
1160 standing committee of the General Assembly having cognizance of  
1161 matters relating to consumer protection; (viii) one appointed by the  
1162 Senate chairperson of the joint standing committee of the General  
1163 Assembly having cognizance of matters relating to consumer  
1164 protection; (ix) one appointed by the House ranking member of the joint  
1165 standing committee of the General Assembly having cognizance of  
1166 matters relating to consumer protection, who shall be a representative  
1167 of the artificial intelligence industry or a related industry; (x) one  
1168 appointed by the Senate ranking member of the joint standing  
1169 committee of the General Assembly having cognizance of matters  
1170 relating to consumer protection, who shall be a representative of the  
1171 artificial intelligence industry or a related industry; (xi) one appointed  
1172 by the House chairperson of the joint standing committee of the General  
1173 Assembly having cognizance of matters relating to labor, who shall be a  
1174 representative of a labor organization; (xii) one appointed by the Senate  
1175 chairperson of the joint standing committee of the General Assembly  
1176 having cognizance of matters relating to labor, who shall be a  
1177 representative of a labor organization; (xiii) one appointed by the House  
1178 ranking member of the joint standing committee of the General  
1179 Assembly having cognizance of matters relating to labor, who shall be a  
1180 representative of a small business; (xiv) one appointed by the Senate  
1181 ranking member of the joint standing committee of the General  
1182 Assembly having cognizance of matters relating to labor, who shall be a  
1183 representative of a small business; and (xv) two appointed by the  
1184 Governor, who shall be members of the Connecticut Academy of  
1185 Science and Engineering.

1186 (B) All voting members of the working group appointed pursuant to  
1187 subparagraph (A) of this subdivision shall have professional experience  
1188 or academic qualifications in matters pertaining to artificial intelligence,  
1189 automated systems, government policy or another related field.

1190 (C) All initial appointments to the working group shall be made not  
1191 later than July 31, 2026. Any vacancy shall be filled by the appointing  
1192 authority.

1193 (D) Any action taken by the working group shall be taken by a  
1194 majority vote of all members present who are entitled to vote, provided  
1195 no such action may be taken unless at least fifty per cent of such  
1196 members are present.

1197 (2) The working group shall include the following nonvoting, ex-  
1198 officio members: (A) The House chairperson of the joint standing  
1199 committee of the General Assembly having cognizance of matters  
1200 relating to consumer protection; (B) the Senate chairperson of the joint  
1201 standing committee of the General Assembly having cognizance of  
1202 matters relating to consumer protection; (C) the House chairperson of  
1203 the joint standing committee of the General Assembly having  
1204 cognizance of matters relating to labor; (D) the Senate chairperson of the  
1205 joint standing committee of the General Assembly having cognizance of  
1206 matters relating to labor; (E) the Attorney General, or the Attorney  
1207 General's designee; (F) the Comptroller, or the Comptroller's designee;  
1208 (G) the Treasurer, or the Treasurer's designee; (H) the Commissioner of  
1209 Administrative Services, or the commissioner's designee; (I) the Chief  
1210 Data Officer, or the officer's designee; (J) the executive director of the  
1211 Freedom of Information Commission, or the executive director's  
1212 designee; (K) the executive director of the Commission on Women,  
1213 Children, Seniors, Equity and Opportunity, or the executive director's  
1214 designee; (L) the Chief Court Administrator, or the administrator's  
1215 designee; and (M) the executive director of the Connecticut Academy of  
1216 Science and Engineering, or the executive director's designee.

1217 (d) The chairpersons of the joint standing committee of the General

1218 Assembly having cognizance of matters relating to consumer protection  
1219 and the executive director of the Connecticut Academy of Science and  
1220 Engineering shall serve as chairpersons of the working group. Such  
1221 chairpersons shall schedule the first meeting of the working group,  
1222 which shall be held not later than August 31, 2026.

1223 (e) The administrative staff of the joint standing committee of the  
1224 General Assembly having cognizance of matters relating to consumer  
1225 protection shall serve as administrative staff of the working group.

1226 (f) Not later than February 1, 2027, the working group shall submit a  
1227 report on its findings and recommendations to the joint standing  
1228 committee of the General Assembly having cognizance of matters  
1229 relating to consumer protection, in accordance with the provisions of  
1230 section 11-4a of the general statutes. The working group shall terminate  
1231 on the date that the working group submits such report or February 1,  
1232 2027, whichever is later.

1233 Sec. 21. (NEW) (*Effective January 1, 2027*) The Labor Department shall  
1234 provide a notice, in a form and manner prescribed by the Labor  
1235 Commissioner, to each individual who makes a claim for  
1236 unemployment compensation disclosing the existence of, and courses  
1237 and services offered by, the Connecticut AI Academy established  
1238 pursuant to section 19 of this act.

1239 Sec. 22. (NEW) (*Effective January 1, 2027*) The Secretary of the State,  
1240 within available appropriations and in collaboration with Charter Oak  
1241 State College, shall utilize the means by which the office of the Secretary  
1242 of the State communicates with small businesses to disseminate  
1243 information concerning the courses offered by the Connecticut AI  
1244 Academy, established pursuant to section 19 of this act, that prepare  
1245 small businesses to utilize artificial intelligence to improve marketing  
1246 and management efficiency. As used in this section, "artificial  
1247 intelligence" has the same meaning as provided in section 19 of this act.

1248 Sec. 23. (NEW) (*Effective January 1, 2027*) The Department of Housing,  
1249 within available appropriations, shall work with housing authorities

1250 and other relevant housing providers to ensure that residents of the state  
1251 are aware of the courses and services offered by the Connecticut AI  
1252 Academy established pursuant to section 19 of this act.

1253 Sec. 24. Subsection (b) of section 17b-751b of the general statutes is  
1254 repealed and the following is substituted in lieu thereof (*Effective January*  
1255 *1, 2027*):

1256 (b) The commissioner shall: (1) Ensure that all home visiting  
1257 programs (A) are one or more of the evidence-based home visiting  
1258 models that meet the criteria for evidence of effectiveness developed by  
1259 the federal Department of Health and Human Services, and (B) provide  
1260 information to parents of infants and young children served by any such  
1261 program regarding the Connecticut AI Academy established pursuant  
1262 to section 19 of this act; (2) provide oversight of home visiting programs  
1263 to insure model fidelity; and (3) develop, issue and evaluate requests for  
1264 proposals to procure the services required by this section. In evaluating  
1265 the proposals, the commissioner shall take into consideration the most  
1266 effective and consistent service delivery system allowing for the  
1267 continuation of current public and private programs.

1268 Sec. 25. (NEW) (*Effective July 1, 2026*) (a) As used in this section,  
1269 "artificial intelligence" has the same meaning as provided in section 19  
1270 of this act.

1271 (b) There is established, within available appropriations, a  
1272 Connecticut Technology Advisory Board, which shall be part of the  
1273 Legislative Department.

1274 (c) (1) The board shall consist of the following voting members: (A)  
1275 Two appointed by the speaker of the House of Representatives; (B) two  
1276 appointed by the president pro tempore of the Senate; (C) two  
1277 appointed by the minority leader of the House of Representatives; and  
1278 (D) two appointed by the minority leader of the Senate. All voting  
1279 members shall have professional experience or academic qualifications  
1280 in the field of artificial intelligence or the field of technology, or another  
1281 related field, and no such member shall be a member of the General

1282 Assembly.

1283 (2) The following persons or their designees shall serve as nonvoting  
1284 members and chairpersons of the board: (A) The Commissioner of  
1285 Economic and Community Development, or the commissioner's  
1286 designee; (B) the executive director of the Connecticut Academy of  
1287 Science and Engineering, or the executive director's designee; (C) the  
1288 president of Charter Oak State College, or the president's designee; and  
1289 (D) one appointed by the majority leader of the Senate, who shall be a  
1290 representative of a state-wide consortium of public and private entities  
1291 in the state, including, but not limited to, public and private institutions  
1292 of higher education in the state, designed to advance the development,  
1293 application and impact of artificial intelligence across the state.

1294 (3) All initial appointments to the board shall be made not later than  
1295 October 1, 2026. The term of an appointed member shall be coterminous  
1296 with the term of the appointing authority for the appointed member.  
1297 Any vacancy shall be filled by the appointing authority. Any vacancy  
1298 occurring other than by expiration of a term shall be filled for the  
1299 balance of the unexpired term. A member of the board may serve more  
1300 than one term. The chairpersons shall schedule the first meeting of the  
1301 board, which shall be held not later than November 1, 2026.

1302 (d) The administrative staff of the joint standing committees of the  
1303 General Assembly having cognizance of matters relating to consumer  
1304 protection and government administration shall serve as administrative  
1305 staff of the board.

1306 (e) The board shall have the following powers and duties: (1) To  
1307 develop and adopt a state technology strategy (A) for the purpose of  
1308 promoting education, workforce development, economic development  
1309 and consumer protection, and (B) that accounts for the rapid pace of  
1310 technological development, including, but not limited to, in the field of  
1311 artificial intelligence; (2) to update the state technology strategy  
1312 developed and adopted pursuant to subdivision (1) of this subsection at  
1313 least once every two years; (3) to issue reports and recommendations in

1314 accordance with the provisions of section 11-4a of the general statutes;  
1315 (4) upon the vote of a majority of the voting members of the board, to  
1316 request any state agency data officer or state agency head to (A) appear  
1317 before the board to answer questions, or (B) provide such assistance and  
1318 data as may be necessary for the purpose of enabling the board to  
1319 perform its duties; (5) to make recommendations to the Legislative  
1320 Department, Executive Department or Judicial Department in  
1321 accordance with the state technology strategy; and (6) to establish  
1322 bylaws to govern the board's procedures.

1323 (f) The board shall meet at least twice annually and may meet at such  
1324 other times as deemed necessary by the chairpersons or a majority of the  
1325 voting members of the board.

1326 Sec. 26. Section 10-21l of the 2026 supplement to the general statutes  
1327 is repealed and the following is substituted in lieu thereof (*Effective July*  
1328 *1, 2026*):

1329 There is established an account to be known as the ["computer science  
1330 education account"] "computer science education and workforce  
1331 development account", which shall be a separate, nonlapsing account.  
1332 The account shall contain any moneys required or permitted by law to  
1333 be deposited in the account and any funds received from any public or  
1334 private contributions, gifts, grants, donations, bequests or devises to the  
1335 account. The Department of Education may make expenditures from the  
1336 account (1) to support curriculum development, teacher professional  
1337 development, capacity development for school districts [,] and other  
1338 programs for the purposes of supporting computer science education,  
1339 and (2) in coordination with the Office of Workforce Strategy and the  
1340 Board of Regents for Higher Education, for the purpose of supporting  
1341 workforce development initiatives in accordance with the state  
1342 technology strategy developed, adopted and updated pursuant to  
1343 subsection (e) of section 25 of this act.

1344 Sec. 27. Section 32-7p of the general statutes is repealed and the  
1345 following is substituted in lieu thereof (*Effective July 1, 2026*):

1346 (a) As used in this section:

1347 (1) "Artificial intelligence" has the same meaning as provided in  
1348 section 19 of this act;

1349 (2) "Generative artificial intelligence" means any form of artificial  
1350 intelligence, including, but not limited to, a foundation model, that is  
1351 able to produce synthetic digital content;

1352 (3) "Prompt engineering" means the process of guiding generative  
1353 artificial intelligence to generate a desired output; and

1354 (4) "Synthetic digital content" means any digital content, including,  
1355 but not limited to, any audio, image, text or video, that is produced or  
1356 manipulated by any form of artificial intelligence, including, but not  
1357 limited to, generative artificial intelligence.

1358 [(a)] (b) There shall be a Technology Talent and Innovation Fund  
1359 Advisory Committee within the Department of Economic and  
1360 Community Development. Such committee shall consist of members  
1361 appointed by the Commissioner of Economic and Community  
1362 Development, including, but not limited to, representatives of The  
1363 University of Connecticut, the Board of Regents for Higher Education,  
1364 independent institutions of higher education, the Office of Workforce  
1365 Strategy and private industry. Such members shall be subject to term  
1366 limits prescribed by the commissioner. Each member shall hold office  
1367 until a successor is appointed.

1368 [(b)] (c) The commissioner shall call the first meeting of the advisory  
1369 committee not later than October 15, 2016. The advisory committee shall  
1370 meet not less than quarterly thereafter and at such other times as the  
1371 chairperson deems necessary. The Technology Talent and Innovation  
1372 Fund Advisory Committee shall designate the chairperson of the  
1373 committee from among its members.

1374 [(c)] (d) No member of the advisory committee shall receive  
1375 compensation for such member's service, except that each member shall

1376 be entitled to reimbursement for actual and necessary expenses incurred  
1377 during the performance of such member's official duties.

1378        ~~[(d)]~~ (e) A majority of members of the advisory committee shall  
1379 constitute a quorum for the transaction of any business or the exercise  
1380 of any power of the advisory committee. The advisory committee may  
1381 act by a majority of the members present at any meeting at which a  
1382 quorum is in attendance, for the transaction of any business or the  
1383 exercise of any power of the advisory committee, except as otherwise  
1384 provided in this section.

1385        (e) (f) Notwithstanding any provision of the general statutes, it shall  
1386 not constitute a conflict of interest for a trustee, director, partner or  
1387 officer of any person, firm or corporation, or any individual having a  
1388 financial interest in a person, firm or corporation, to serve as a member  
1389 of the advisory committee, provided such trustee, director, partner,  
1390 officer or individual complies with all applicable provisions of chapter  
1391 10. All members of the advisory committee shall be deemed public  
1392 officials and shall adhere to the code of ethics for public officials set forth  
1393 in chapter 10, except that no member shall be required to file a statement  
1394 of financial interest as described in section 1-83.

1395        (f) The Technology Talent Advisory Committee shall, in the  
1396 following order of priority, (1) calculate the number of software  
1397 developers and other persons (A) employed in technology-based fields  
1398 where there is a shortage of qualified employees in this state for  
1399 businesses to hire, including, but not limited to, data mining, data  
1400 analysis and cybersecurity, and (B) employed by businesses located in  
1401 Connecticut as of December 31, 2016; (2) develop pilot programs to  
1402 recruit software developers to Connecticut and train residents of the  
1403 state in software development and such other technology fields, with  
1404 the goal of increasing the number of software developers and persons  
1405 employed in such other technology fields residing in Connecticut and  
1406 employed by businesses in Connecticut by at least double the number  
1407 calculated pursuant to subdivision (1) of this subsection by January 1,  
1408 2026; and (3) identify other technology industries where there is a

1409 shortage of qualified employees in this state for growth stage businesses  
1410 to hire.]

1411 (g) The Technology Talent and Innovation Fund Advisory  
1412 Committee may partner with institutions of higher education and other  
1413 nonprofit organizations to develop [pilot] programs [for (1) marketing  
1414 and publicity campaigns designed to recruit technology talent to the  
1415 state; (2) student loan deferral or forgiveness for students who start  
1416 businesses in the state; and (3) training, apprenticeship and gap-year  
1417 initiatives] to expand the technology talent pipeline in the state,  
1418 including, but not limited to, in the fields of artificial intelligence and  
1419 quantum computing.

1420 [(h) The Technology Talent Advisory Committee shall report, in  
1421 accordance with the provisions of section 11-4a, and present such report  
1422 to the joint standing committees of the General Assembly having  
1423 cognizance of matters relating to commerce, education, higher  
1424 education and finance, revenue and bonding on or before January 1,  
1425 2017, concerning the (1) pilot programs developed pursuant to  
1426 subsections (f) and (g) of this section, (2) number of software developers  
1427 and persons employed in technology-based fields described in  
1428 subsection (f) of this section targeted for recruitment pursuant to  
1429 subsection (f) of this section, and (3) timeline and measures for reaching  
1430 the recruitment target.]

1431 (h) Not later than July 1, 2027, the Technology Talent and Innovation  
1432 Fund Advisory Committee shall partner with public and private  
1433 institutions of higher education in the state and other training providers  
1434 to develop programs in the field of artificial intelligence, including, but  
1435 not limited to, in areas such as prompt engineering, artificial intelligence  
1436 marketing for small businesses and artificial intelligence for small  
1437 business operations.

1438 Sec. 28. Subdivision (6) of subsection (b) of section 32-235 of the 2026  
1439 supplement to the general statutes is repealed and the following is  
1440 substituted in lieu thereof (*Effective July 1, 2026*):

1441 (6) For the purpose of funding the costs of the Technology Talent and  
1442 Innovation Fund Advisory Committee established pursuant to section  
1443 32-7p, as amended by this act, provided not more than ten million  
1444 dollars may be used on or after July 1, 2023, for such purpose;

1445 Sec. 29. (NEW) (*Effective October 1, 2026*) Each employer that serves  
1446 written notice on the Labor Department pursuant to 29 USC 2102(a), as  
1447 amended from time to time, shall disclose to the department, in a form  
1448 and manner prescribed by the Labor Commissioner, whether the layoffs  
1449 that are the subject of such written notice are related to the employer's  
1450 use of artificial intelligence or another technological change. As used in  
1451 this section, "artificial intelligence" has the same meaning as provided  
1452 in section 19 of this act.

1453 Sec. 30. Subsection (d) of section 10-145a of the general statutes is  
1454 repealed and the following is substituted in lieu thereof (*Effective July 1,*  
1455 *2026*):

1456 (d) On and after July 1, [2020] 2026, any program of teacher  
1457 preparation leading to professional certification shall include, as part of  
1458 the curriculum, instruction in computer science, which may include  
1459 instruction in topics such as the responsible use of emerging  
1460 technologies, and instruction in information technology skills as applied  
1461 to student learning and classroom instruction that are grade-level and  
1462 subject area appropriate.

1463 Sec. 31. (NEW) (*Effective from passage*) (a) Not later than January 1,  
1464 2027, the Department of Economic and Community Development shall,  
1465 within existing appropriations, develop and implement a program to  
1466 bolster artificial intelligence cooperation within the state. The  
1467 department shall develop and implement such program following  
1468 consultation with an alliance representing the majority of public and  
1469 private institutions of higher education in the state with respect to  
1470 research coordination, workforce development and partnership  
1471 concerning artificial intelligence.

1472 (b) The program developed and implemented pursuant to subsection

1473 (a) of this section shall:

1474 (1) At least annually, convene a research symposium to present and  
1475 highlight artificial intelligence research in the state;

1476 (2) At least quarterly, convene a meeting of academic, industry and  
1477 public institutions to identify the state's workforce, skill and  
1478 programmatic needs with respect to artificial intelligence;

1479 (3) Include a talent-matching program that (A) matches students with  
1480 industry-led projects in the field of artificial intelligence, including, but  
1481 not limited to, industry-led projects focused on state and municipal use  
1482 cases for artificial intelligence, and (B) implements an artificial  
1483 intelligence talent pipeline;

1484 (4) At least annually, (A) conduct a competition that is open to the  
1485 public, including, but not limited to, students, and requires competition  
1486 participants to use artificial intelligence to help solve challenges  
1487 identified by state agencies, and (B) not later than sixty days following  
1488 completion of such competition, prepare a report disclosing potential  
1489 solutions to, and best practices to address, such challenges and submit  
1490 such report to the Commissioner of Economic and Community  
1491 Development and the joint standing committee of the General Assembly  
1492 having cognizance of matters relating to consumer protection, in  
1493 accordance with the provisions of section 11-4a of the general statutes;

1494 (5) Foster connections between technology transfer programs at  
1495 public and private institutions of higher education in the state;

1496 (6) Create a plan to provide researchers and students with shared  
1497 access to high-performance computing; and

1498 (7) Collaborate with various industry partners to offer (A)  
1499 coursework for workers concerning concepts related to artificial  
1500 intelligence, including, but not limited to, coursework to improve  
1501 workers' skills related to artificial intelligence, and (B) programs to  
1502 educate residents of the state on concepts related to artificial

1503 intelligence, with a special focus on small and medium businesses.

1504 Sec. 32. Section 32-1o of the general statutes is repealed and the  
1505 following is substituted in lieu thereof (*Effective from passage*):

1506 (a) As used in this section:

1507 (1) "Advanced manufacturing" has the same meaning as provided in  
1508 subsection (a) of section 31-11ss;

1509 (2) "Artificial intelligence" means any machine-based system that, for  
1510 any explicit or implicit objective, infers from the inputs such system  
1511 receives how to generate outputs, including, but not limited to, content,  
1512 decisions, predictions or recommendations, that can influence physical  
1513 or virtual environments; and

1514 (3) "Quantum computing" means computing based on quantum  
1515 mechanical effects, including, but not limited to, superposition and  
1516 entanglement, in addition to classical digital manipulations.

1517 [(a)] (b) On or before July 1, 2015, and every four years thereafter, the  
1518 Commissioner of Economic and Community Development, within  
1519 available appropriations, shall prepare an economic development  
1520 strategic plan for the state in consultation with the Secretary of the Office  
1521 of Policy and Management, the Commissioners of Energy and  
1522 Environmental Protection and Transportation, the Labor  
1523 Commissioner, the executive directors of the Connecticut Housing  
1524 Finance Authority and the Connecticut Health and Educational  
1525 Facilities Authority, and the chief executive officer of Connecticut  
1526 Innovations, Incorporated, or their respective designees, and any other  
1527 agencies the Commissioner of Economic and Community Development  
1528 deems appropriate.

1529 [(b)] (c) In developing the strategic plan, the Commissioner of  
1530 Economic and Community Development shall:

1531 (1) Ensure that the strategic plan is consistent with (A) the text and  
1532 locational guide map of the state plan of conservation and development

1533 adopted pursuant to chapter 297, and (B) the state's consolidated plan  
1534 for housing and community development prepared pursuant to section  
1535 8-37t;

1536 (2) (A) Consult regional councils of governments, regional planning  
1537 organizations, regional economic development agencies, interested  
1538 state and local officials, entities involved in economic and community  
1539 development, stakeholders and business, economic, labor, community  
1540 and housing organizations, and (B) for each strategic plan developed on  
1541 or after July 1, 2026, consult with the Connecticut Academy of Science  
1542 and Engineering;

1543 (3) (A) Consider [(A)] (i) regional economic, community and housing  
1544 development plans, and [(B)] (ii) applicable state and local workforce  
1545 investment strategies, and (B) for each strategic plan developed on or  
1546 after July 1, 2026, consider plans to foster innovation in advanced  
1547 manufacturing, artificial intelligence, quantum computing, robotics and  
1548 other emerging technologies;

1549 (4) Assess and evaluate the economic development challenges and  
1550 opportunities of the state and against the economic development  
1551 competitiveness of other states and regions; and

1552 (5) Host regional forums to provide for public involvement in the  
1553 planning process.

1554 [(c)] (d) The strategic plan required under this section shall include,  
1555 but not be limited to, the following:

1556 (1) A review and evaluation of the economy of the state, including its  
1557 strengths;

1558 (2) A review and analysis of factors, issues and forces that impact or  
1559 impede economic development and responsible growth in Connecticut  
1560 and its constituent regions;

1561 (3) An analysis of targeted industry sectors in the state that (A)  
1562 identifies those industry sectors that are of current or future importance

1563 to the growth of the state's economy and to its global competitive  
1564 position, (B) identifies what those industry sectors need for continued  
1565 growth, and (C) identifies those industry sectors' current and potential  
1566 impediments to growth;

1567 (4) Establishment and articulation of a vision for Connecticut that  
1568 identifies where the state should be in the future;

1569 (5) Establishment of prioritized, clear and measurable goals and  
1570 objectives for the state and regions and clear steps and strategies to  
1571 achieve said goals and objectives, which may include, but shall not be  
1572 limited to: (A) The promotion of economic development and  
1573 opportunity, (B) the fostering of effective transportation access and  
1574 choice including the use of airports and ports for economic  
1575 development, (C) enhancement and protection of the environment, (D)  
1576 maximization of the effective development and use of the workforce  
1577 consistent with applicable state or local workforce investment strategy,  
1578 (E) promotion of the use of technology in economic development,  
1579 including access to high-speed telecommunications, and (F) the balance  
1580 of resources through sound management of physical development;

1581 (6) Establishment of relevant measures that clearly identify and  
1582 quantify (A) whether a goal and objective is being met at the state,  
1583 regional, local and private sector level, and (B) cause and effect  
1584 relationships, and provide a clear and replicable measurement  
1585 methodology;

1586 (7) For each strategic plan developed on or after July 1, 2026, (A) a  
1587 strategic technology plan to foster innovation in advanced  
1588 manufacturing, artificial intelligence and quantum computing, and (B)  
1589 an analysis of how the strategic technology plan will promote economic  
1590 growth and development in the state;

1591 ~~[(7)]~~ (8) Recommendations on how the state can best achieve goals  
1592 under the strategic plan; and

1593 ~~[(8)]~~ (9) Any other responsible growth information that the

1594 commissioner deems appropriate.

1595        [(d)] (e) On or before July 1, 2019, and every four years thereafter, the  
1596 Commissioner of Economic and Community Development shall submit  
1597 the economic development strategic plan for the state to the Governor  
1598 for approval. The Governor shall review and approve or disapprove  
1599 such plan not more than sixty days after submission. The plan shall be  
1600 effective upon approval by the Governor or sixty days after the date of  
1601 submission.

1602        [(e)] (f) Upon approval, the commissioner shall submit the economic  
1603 development strategic plan to the joint standing committees of the  
1604 General Assembly having cognizance of matters relating to commerce,  
1605 planning and development, appropriations and the budgets of state  
1606 agencies and finance, revenue and bonding. Not later than thirty days  
1607 after such submission, the commissioner shall post the plan on the web  
1608 site of the Department of Economic and Community Development.

1609        [(f)] (g) The commissioner, from time to time, may revise and update  
1610 the strategic plan upon approval of the Governor. The commissioner  
1611 shall post any such revisions on the web site of the Department of  
1612 Economic and Community Development.

1613        Sec. 33. (NEW) (*Effective from passage*) (a) As used in this section,  
1614 "artificial intelligence" has the same meaning as provided in section 32-  
1615 1o of the general statutes, as amended by this act.

1616        (b) Not later than July 1, 2026, the Labor Commissioner shall, within  
1617 existing appropriations, establish an Artificial Intelligence Workforce  
1618 Research Hub within the Labor Department to (1) track the impact of  
1619 artificial intelligence on the state's workforce, (2) conduct research to  
1620 evaluate the impact of artificial intelligence on the state's workforce,  
1621 including, but not limited to, the experiences of those members of the  
1622 state's workforce whose employment has been impacted by artificial  
1623 intelligence, and (3) produce recurring analyses, conduct scenario  
1624 planning for a range of potential artificial intelligence impact levels and  
1625 generate actionable insights to inform policy for training programs to

1626 mitigate any adverse impact of artificial intelligence on employment in  
1627 the state.

1628 (c) Not later than October 1, 2026, and annually thereafter, the Labor  
1629 Commissioner shall prepare a report detailing the impact, research,  
1630 analyses, planning and insights described in subsection (b) of this  
1631 section, and submit such report to the joint standing committees of the  
1632 General Assembly having cognizance of matters relating to  
1633 appropriations, labor and consumer protection, in accordance with the  
1634 provisions of section 11-4a of the general statutes.

1635 Sec. 34. Subsection (b) of section 4-124w of the 2026 supplement to the  
1636 general statutes is repealed and the following is substituted in lieu  
1637 thereof (*Effective from passage*):

1638 (b) The department head of the Office of Workforce Strategy shall be  
1639 the Chief Workforce Officer, who shall be appointed by the Governor in  
1640 accordance with the provisions of sections 4-5 to 4-8, inclusive, with the  
1641 powers and duties therein prescribed. The Chief Workforce Officer shall  
1642 be qualified by training and experience to perform the duties of the  
1643 office as set forth in this section and shall have knowledge of publicly  
1644 funded workforce training programs. The Chief Workforce Officer shall:

1645 (1) Be the principal advisor for workforce development policy,  
1646 strategy and coordination to the Governor;

1647 (2) Be the lead state official for the development of employment and  
1648 training strategies and initiatives;

1649 (3) Be the chairperson of the Workforce Cabinet, which shall consist  
1650 of agencies involved with employment and training, as designated by  
1651 the Governor pursuant to section 31-3m. The Workforce Cabinet shall  
1652 meet at the direction of the Governor or the Chief Workforce Officer;

1653 (4) Be the liaison between the Governor, the Governor's Workforce  
1654 Council, established pursuant to section 31-3h and any local, regional,  
1655 state or federal organizations and entities with respect to workforce

1656 development policy, strategy and coordination, including, but not  
1657 limited to, implementation of the Workforce Innovation and  
1658 Opportunity Act of 2014, P.L. 113-128, as amended from time to time;

1659 (5) Develop, and update as necessary, a state workforce strategy in  
1660 consultation with the Governor's Workforce Council and the Workforce  
1661 Cabinet and subject to the approval of the Governor. The Chief  
1662 Workforce Officer shall submit, in accordance with the provisions of  
1663 section 11-4a, the state workforce strategy to the joint standing  
1664 committees of the General Assembly having cognizance of matters  
1665 relating to appropriations, commerce, education, higher education and  
1666 employment advancement, and labor and public employees at least  
1667 thirty days before submitting such state workforce strategy to the  
1668 Governor for his or her approval;

1669 (6) Develop, implement and promote (A) programs to improve the  
1670 skills of the state's workforce in relation to artificial intelligence, and (B)  
1671 a plan to create apprenticeships for technologists in the field of artificial  
1672 intelligence. As used in this subdivision, "artificial intelligence" has the  
1673 same meaning as provided in section 32-1o, as amended by this act;

1674 ~~[(6)]~~ (7) Coordinate workforce development activities (A) funded  
1675 through state resources, (B) funded through funds received pursuant to  
1676 the Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as  
1677 amended from time to time, or (C) administered in collaboration with  
1678 any state agency for the purpose of furthering the goals and outcomes  
1679 of the state workforce strategy approved by the Governor pursuant to  
1680 subdivision (5) of this subsection and the workforce development plan  
1681 developed by the Governor's Workforce Council pursuant to the  
1682 provisions of section 31-11p;

1683 ~~[(7)]~~ (8) Collaborate with the regional workforce development boards  
1684 to adapt the best practices for workforce development established by  
1685 such boards for state-wide implementation, if possible;

1686 ~~[(8)]~~ (9) Coordinate measurement and evaluation of outcomes across  
1687 education and workforce development programs, in conjunction with

1688 state agencies, including, but not limited to, the Labor Department, the  
1689 Department of Education and the Office of Policy and Management;

1690     ~~[(9)]~~ [(10)] Notwithstanding any provision of the general statutes,  
1691 review any state plan for each program set forth in Section 103(b) of the  
1692 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as  
1693 amended from time to time, before such plan is submitted to the  
1694 Governor;

1695     ~~[(10)]~~ [(11)] Establish methods and procedures to ensure the maximum  
1696 involvement of members of the public, the legislature and local officials  
1697 in workforce development policy, strategy and coordination;

1698     ~~[(11)]~~ [(12)] In conjunction with one or more state agencies enter into  
1699 such contractual agreements, in accordance with established procedures  
1700 and the approval of the Secretary of the Office of Policy and  
1701 Management, as may be necessary to carry out the provisions of this  
1702 section. The Chief Workforce Officer may enter into agreements with  
1703 other state agencies for the purpose of performing the duties of the  
1704 Office of Workforce Strategy, including, but not limited to,  
1705 administrative, human resources, finance and information technology  
1706 functions;

1707     ~~[(12)]~~ [(13)] Market and communicate the state workforce strategy to  
1708 ensure maximum engagement with students, trainees, job seekers and  
1709 businesses while effectively elevating the state's workforce profile  
1710 nationally;

1711     ~~[(13)]~~ [(14)] For the purposes of subsection (a) of section 10-21c identify  
1712 subject areas, courses, curriculum, content and programs that may be  
1713 offered to students in elementary and high school in order to improve  
1714 student outcomes and meet the workforce needs of the state;

1715     ~~[(14)]~~ [(15)] Issue guidance to state agencies, the Governor's Workforce  
1716 Council and regional workforce development boards in furtherance of  
1717 the state workforce strategy and the workforce development plan  
1718 developed by the Governor's Workforce Council pursuant to the

1719 provisions of section 31-11p. Such guidance shall be approved by the  
1720 Secretary of the Office of Policy and Management, allow for a reasonable  
1721 period for implementation and take effect not less than thirty days from  
1722 such approval. The Chief Workforce Officer shall consult on the  
1723 development and implementation of any guidance with the agency,  
1724 council or board impacted by such guidance;

1725        [(15)] (16) Coordinate, in consultation with the Labor Department  
1726 and regional workforce development boards to ensure compliance with  
1727 state and federal laws for the purpose of furthering the service  
1728 capabilities of programs offered pursuant to the Workforce Innovation  
1729 and Opportunity Act, P.L. 113-128, as amended from time to time, and  
1730 the United States Department of Labor's American Job Center system;

1731        [(16)] (17) Coordinate, in consultation with the Department of Social  
1732 Services, with community action agencies to further the state workforce  
1733 strategy; and

1734        [(17)] (18) Take any other action necessary to carry out the provisions  
1735 of this section.

1736        Sec. 35. Subdivision (3) of subsection (a) of section 4-124hh of the  
1737 general statutes is repealed and the following is substituted in lieu  
1738 thereof (*Effective from passage*):

1739        (3) Develop seamlessly articulated career development programs in  
1740 workforce shortage areas forecasted pursuant to subdivision [(10)] (11)  
1741 of subsection (b) of section 4-124w, as amended by this act, in  
1742 collaboration with technical education and career schools and other  
1743 secondary schools and institutions of higher education;

1744        Sec. 36. (NEW) (*Effective from passage*) (a) As used in this section,  
1745 "artificial intelligence" has the same meaning as provided in section 32-  
1746 1o of the general statutes, as amended by this act.

1747        (b) Not later than July 1, 2026, the Office of Health Strategy, in  
1748 consultation with the Departments of Public Health, Economic and

1749 Community Development and Administrative Services, shall, within  
1750 existing appropriations, create a program to use artificial intelligence to  
1751 enhance health outcomes for residents of the state. As part of such  
1752 program, the office shall:

1753 (1) Work with the State-wide Health Information Exchange,  
1754 established under section 17b-59d of the general statutes, to provide  
1755 private health data, after removing all personally identifying  
1756 information from such health data, to researchers for the purpose of  
1757 piloting systems that incorporate artificial intelligence; and

1758 (2) At least annually, in collaboration with the medical schools in the  
1759 state and an alliance representing the majority of public and private  
1760 institutions of higher education in the state with respect to research  
1761 coordination, workforce development and partnership with industry  
1762 concerning artificial intelligence, (A) conduct a competition that is open  
1763 to the public, including, but not limited to, students, and focused on  
1764 artificial intelligence use cases in health care, and (B) not later than sixty  
1765 days following completion of such competition, prepare a report  
1766 disclosing the results of such competition to the Commissioners of  
1767 Health Strategy, Public Health, Economic and Community  
1768 Development and Administrative Services and, in accordance with the  
1769 provisions of section 11-4a of the general statutes, the joint standing  
1770 committees of the General Assembly having cognizance of matters  
1771 relating to public health and consumer protection.

1772 Sec. 37. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

1773 (1) "Artificial intelligence" has the same meaning as provided in  
1774 section 19 of this act;

1775 (2) "Artificial intelligence user" means any person who uses artificial  
1776 intelligence in the conduct of any trade or commerce;

1777 (3) "Commerce" has the same meaning as provided in section 42-110a  
1778 of the general statutes;

1779 (4) "Commissioner" means the Commissioner of Consumer  
1780 Protection;

1781 (5) "Department" means the Department of Consumer Protection;

1782 (6) "Person" has the same meaning as provided in section 42-110a of  
1783 the general statutes; and

1784 (7) "Trade" has the same meaning as provided in section 42-110a of  
1785 the general statutes.

1786 (b) (1) An artificial intelligence user may submit to the department,  
1787 in a form and manner prescribed by the commissioner, an application  
1788 for approval of a proposed safe harbor program, which program may  
1789 be administered by a third party. Each application submitted to the  
1790 department under this subdivision shall include:

1791 (A) An explanation of (i) the applicant artificial intelligence user's  
1792 business model, and (ii) the technological capabilities and mechanisms  
1793 that will be used to assess each artificial intelligence user's fitness to  
1794 participate in the proposed safe harbor program;

1795 (B) Proposed guidelines for the artificial intelligence users that  
1796 participate in the proposed safe harbor program;

1797 (C) The applicant artificial intelligence user's commentary, if any,  
1798 concerning the proposed guidelines submitted pursuant to  
1799 subparagraph (B) of this subdivision;

1800 (D) A comparison of each provision of the proposed guidelines  
1801 submitted pursuant to subparagraph (B) of this subdivision and the  
1802 corresponding provision or provisions of sections 42-515 to 42-526,  
1803 inclusive, 42-528 to 42-529e, inclusive, or 42-110a to 42-110q, inclusive,  
1804 of the general statutes, if any, to the extent applicable to artificial  
1805 intelligence users;

1806 (E) An explanation of how the proposed guidelines submitted  
1807 pursuant to subparagraph (B) of this subdivision, and the assessment

1808 mechanisms to be used by the proposed safe harbor program, satisfy the  
1809 requirements established in sections 42-515 to 42-526, inclusive, 42-528  
1810 to 42-529e, inclusive, and 42-110a to 42-110q, inclusive, of the general  
1811 statutes, to the extent applicable to artificial intelligence users;

1812 (F) Any information the commissioner requires to determine that (i)  
1813 the applicant artificial intelligence user is in compliance with the  
1814 provisions of sections 42-515 to 42-526, inclusive, 42-528 to 42-529e,  
1815 inclusive, and 42-110a to 42-110q, inclusive, of the general statutes, to  
1816 the extent applicable to such artificial intelligence user, and (ii) the  
1817 proposed safe harbor program (I) will include an independent  
1818 assessment mechanism that is mandatory, effective, capable of  
1819 determining whether a participating artificial intelligence user is in  
1820 compliance with the proposed guidelines submitted pursuant to  
1821 subparagraph (B) of this subdivision and provides for a comprehensive  
1822 review of all participating artificial intelligence users' policies, practices  
1823 and representations concerning information privacy and security,  
1824 which review shall be conducted at least annually, and (II) will take  
1825 disciplinary action against any participating artificial intelligence user  
1826 that fails to comply with the proposed guidelines submitted pursuant to  
1827 subparagraph (B) of this subdivision;

1828 (G) The address of an Internet web site to be maintained by or on  
1829 behalf of the proposed safe harbor program for the purposes of such  
1830 program; and

1831 (H) Any other information the commissioner requires for the  
1832 purposes of this subdivision.

1833 (2) Not later than five days after the department receives an  
1834 application submitted under subdivision (1) of this subsection, the  
1835 commissioner, or the commissioner's designee, shall publish on the  
1836 department's Internet web site an invitation seeking public comment on  
1837 such application.

1838 (3) (A) Not later than one hundred eighty days after the department  
1839 receives an application submitted under subdivision (1) of this

1840 subsection, the commissioner, or the commissioner's designee, shall  
1841 issue a written decision, in a form and manner prescribed by the  
1842 commissioner, approving or denying such application, and shall send a  
1843 copy of such written decision to the applicant artificial intelligence user.

1844 (B) Notwithstanding the provisions of subparagraph (A) of this  
1845 subdivision, the commissioner may revoke any approval granted under  
1846 subparagraph (A) of this subdivision if the commissioner determines, in  
1847 the commissioner's discretion, that the approved safe harbor program  
1848 guidelines do not, or the implementation of such guidelines does not,  
1849 meet the requirements established in this section.

1850 (4) An approved safe harbor program may amend the approved  
1851 guidelines for participating artificial intelligence users, provided:

1852 (A) The approved safe harbor program submits to the department, in  
1853 a form and manner prescribed by the commissioner, (i) the amended  
1854 guidelines, and (ii) an explanation of how the amended guidelines differ  
1855 from the approved guidelines; and

1856 (B) The commissioner, or the commissioner's designee, reviews and  
1857 approves the amended guidelines in the manner set forth in  
1858 subdivisions (2) and (3) of this subsection.

1859 (c) (1) Notwithstanding any provision of the general statutes, an  
1860 artificial intelligence user that is participating in an approved safe  
1861 harbor program shall be deemed to be in compliance with the provisions  
1862 of sections 42-515 to 42-526, inclusive, 42-528 to 42-529e, inclusive, and  
1863 42-110a to 42-110q, inclusive, of the general statutes, to the extent  
1864 applicable to the participating artificial intelligence user, if such  
1865 participating artificial intelligence user is in compliance with the  
1866 approved safe harbor program guidelines. In considering whether to  
1867 initiate an investigation or enforcement action against a participating  
1868 artificial intelligence user for a violation of any provision of sections 42-  
1869 515 to 42-526, inclusive, 42-528 to 42-529e, inclusive, or 42-110a to 42-  
1870 110q, inclusive, of the general statutes, to the extent applicable to the  
1871 participating artificial intelligence user, the commissioner shall

1872 consider: (A) The history of the participating artificial intelligence user's  
1873 participation in the approved safe harbor program; (B) whether the  
1874 participating artificial intelligence user has taken any action to cure the  
1875 violation; and (C) whether the violation resulted in any disciplinary  
1876 action required under subparagraph (F)(ii)(II) of subdivision (1) of  
1877 subsection (b) of this section.

1878 (2) Notwithstanding the provisions of sections 42-515 to 42-526,  
1879 inclusive, 42-528 to 42-529e, inclusive, or 42-110a to 42-110q, inclusive,  
1880 of the general statutes, if a participating artificial intelligence user is  
1881 alleged to have violated any provision of said sections, the participating  
1882 artificial intelligence user shall have at least ten days to cure such  
1883 violation, and the commissioner shall not take any enforcement action  
1884 against such participating artificial intelligence user during such ten-  
1885 day period, provided the approved safe harbor program has certified  
1886 that such participating artificial intelligence user is in compliance with  
1887 the approved guidelines for such approved safe harbor program.

1888 (d) (1) Each approved safe harbor program shall post, in a prominent  
1889 and publicly accessible location on such approved safe harbor  
1890 program's Internet web site, a list identifying each artificial intelligence  
1891 user that is participating in such approved safe harbor program. Each  
1892 approved safe harbor program shall update such list at least once every  
1893 six months to ensure that such list remains accurate.

1894 (2) Each approved safe harbor program shall promptly respond to  
1895 any request such program receives from the commissioner, or the  
1896 commissioner's designee, seeking information concerning such  
1897 program.

1898 (3) Each approved safe harbor program shall maintain records  
1899 concerning each consumer complaint such program receives concerning  
1900 any alleged violation of the approved guidelines by a participating  
1901 artificial intelligence user, any disciplinary action taken against a  
1902 participating artificial intelligence user pursuant to subparagraph  
1903 (F)(ii)(II) of subdivision (1) of subsection (b) of this section and the

1904 results of each independent assessment performed pursuant to the  
1905 independent assessment mechanism included pursuant to  
1906 subparagraph (F)(ii)(I) of subdivision (1) of subsection (b) of this section  
1907 for a period of at least three years. Each approved safe harbor program  
1908 shall make such records available to the commissioner, or the  
1909 commissioner's designee, in a form and manner prescribed by the  
1910 commissioner.

1911 (e) (1) Not later than October 15, 2027, and annually thereafter, each  
1912 approved safe harbor program shall submit a report to the department,  
1913 in a form and manner prescribed by the commissioner, that includes the  
1914 following for the twelve-month period ending on the preceding  
1915 September thirtieth: (A) The identity of each artificial intelligence user  
1916 that participated in such program; (B) the identity of each artificial  
1917 intelligence user that discontinued participation in such program; (C) a  
1918 description of such program's business model; (D) a description of any  
1919 additional services such program provided to participating artificial  
1920 intelligence users, including, but not limited to, any training such  
1921 program provided to participating artificial intelligence users; (E) a copy  
1922 of any consumer complaints such program received concerning any  
1923 participating artificial intelligence user's violation of the approved  
1924 guidelines for participating artificial intelligence users; (F) a summary  
1925 of the results of all independent assessments conducted as part of the  
1926 independent assessment mechanism included pursuant to  
1927 subparagraph (F)(ii)(I) of subdivision (1) of subsection (b) of this section;  
1928 (G) a description of each disciplinary action taken against a participating  
1929 artificial intelligence user pursuant to subparagraph (F)(ii)(II) of  
1930 subdivision (1) of subsection (b) of this section; and (H) a description of  
1931 the process used to determine whether a participating artificial  
1932 intelligence user was the subject of any disciplinary action taken  
1933 pursuant to subparagraph (F)(ii)(II) of subdivision (1) of subsection (b)  
1934 of this section.

1935 (2) Not later than October 1, 2029, and triennially thereafter, each  
1936 approved safe harbor program shall submit to the department, in a form  
1937 and manner prescribed by the commissioner, a report disclosing (A) the

1938 technological capabilities of such safe harbor program, and (B) the  
 1939 mechanisms such safe harbor program uses to assess an artificial  
 1940 intelligence user's fitness to participate in such safe harbor program.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2026</i>	New section
Sec. 2	<i>October 1, 2026</i>	New section
Sec. 3	<i>July 1, 2027</i>	New section
Sec. 4	<i>January 1, 2027</i>	New section
Sec. 5	<i>January 1, 2027</i>	New section
Sec. 6	<i>January 1, 2027</i>	New section
Sec. 7	<i>October 1, 2026</i>	New section
Sec. 8	<i>October 1, 2026</i>	New section
Sec. 9	<i>October 1, 2026</i>	New section
Sec. 10	<i>October 1, 2026</i>	New section
Sec. 11	<i>October 1, 2026</i>	New section
Sec. 12	<i>October 1, 2026</i>	New section
Sec. 13	<i>October 1, 2026</i>	New section
Sec. 14	<i>October 1, 2026</i>	46a-60
Sec. 15	<i>October 1, 2026</i>	New section
Sec. 16	<i>October 1, 2026</i>	5-270
Sec. 17	<i>October 1, 2026</i>	New section
Sec. 18	<i>from passage</i>	New section
Sec. 19	<i>July 1, 2026</i>	New section
Sec. 20	<i>July 1, 2026</i>	New section
Sec. 21	<i>January 1, 2027</i>	New section
Sec. 22	<i>January 1, 2027</i>	New section
Sec. 23	<i>January 1, 2027</i>	New section
Sec. 24	<i>January 1, 2027</i>	17b-751b(b)
Sec. 25	<i>July 1, 2026</i>	New section
Sec. 26	<i>July 1, 2026</i>	10-21l
Sec. 27	<i>July 1, 2026</i>	32-7p
Sec. 28	<i>July 1, 2026</i>	32-235(b)(6)
Sec. 29	<i>October 1, 2026</i>	New section
Sec. 30	<i>July 1, 2026</i>	10-145a(d)
Sec. 31	<i>from passage</i>	New section
Sec. 32	<i>from passage</i>	32-1o
Sec. 33	<i>from passage</i>	New section

Sec. 34	<i>from passage</i>	4-124w(b)
Sec. 35	<i>from passage</i>	4-124hh(a)(3)
Sec. 36	<i>from passage</i>	New section
Sec. 37	<i>October 1, 2026</i>	New section

**GL**      *Joint Favorable Subst.*

**JUD**      *Joint Favorable*