



General Assembly

February Session, 2026

***Raised Bill No. 430***

LCO No. 1306



Referred to Committee on HUMAN SERVICES

Introduced by:  
(HS)

***AN ACT CODIFYING THE AMERICANS WITH DISABILITIES ACT.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2026*) (a) The provisions of the  
2 federal Americans with Disabilities Act, 42 USC 12101, et seq., and  
3 regulations promulgated thereunder on or before January 1, 2025, shall  
4 apply to the provisions of the general statutes in the same manner and  
5 with the same force and effect as if the language of the act had been  
6 incorporated in full into the general statutes, except where any  
7 provision of state law contains more stringent requirements for the  
8 protection of persons with disabilities than the provisions of said federal  
9 act.

10 (b) Any person aggrieved by an alleged violation of the Americans  
11 with Disabilities Act may, in lieu of filing a federal complaint, file a  
12 discriminatory practice complaint with the Commission on Human  
13 Rights and Opportunities in accordance with the provisions of section  
14 46a-82 of the general statutes, provided any such complaint governed  
15 by state law that sets more stringent requirements for the protection of  
16 persons with disabilities than said federal act shall be governed by such

17 state law.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2026	New section

**Statement of Purpose:**

To incorporate by reference those provisions of the Americans with Disabilities Act not otherwise addressed in state law.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*