



General Assembly

**Amendment**

February Session, 2026

LCO No. 4566



Offered by:  
REP. GARIBAY, 60<sup>th</sup> Dist.

To: Subst. House Bill No. 5143

File No. 85

Cal. No. 77

**"AN ACT REQUIRING TRAINING FOR HOMEMAKER-COMPANION AGENCY EMPLOYEES."**

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective from passage*) (a) (1) On and after January  
4 1, 2027, each homemaker-companion agency, as defined in section 20-  
5 670 of the general statutes, shall provide not less than eight paid hours  
6 of:

7 (A) Initial training to each new employee not later than ninety days  
8 after a new employee's start of employment, which shall include, but  
9 need not be limited to, programs relating to the topics described in  
10 subdivisions (2), (3) and (4) of subsection (b) of this section and, if the  
11 new employee will provide services to persons with Alzheimer's disease  
12 or dementia, subdivision (6) of subsection (b) of this section; and

13 (B) Annual continuing education to each employee, which shall be  
14 comprised of programs on the list of approved homemaker-companion

15 agency employee training programs developed pursuant to subsection  
16 (b) of this section.

17 (2) If an employee of a homemaker-companion agency has received  
18 initial training in accordance with the provisions of subparagraph (A)  
19 of subdivision (1) of this subsection while employed by a different  
20 homemaker-companion agency within the three years preceding the  
21 employee's date of hire, such training shall satisfy the initial training  
22 requirements of said subparagraph, provided the employee furnishes  
23 proof of such initial training by providing the form described in  
24 subsection (c) of this section. A homemaker-companion agency shall  
25 retain a copy of such form in the employee's personnel file as proof of  
26 compliance with the initial training requirements.

27 (3) The provisions of this subsection shall not apply to (A) a nurse's  
28 aide, registered pursuant to chapter 378a of the general statutes, (B) a  
29 home health aide, (C) a personal care attendant, as defined in section  
30 17b-706 of the general statutes, or (D) any employee of a homemaker-  
31 companion agency who does not provide homemaker services or  
32 companion services, as such terms are defined in section 20-670 of the  
33 general statutes. For the purposes of this subdivision, "home health  
34 aide" means a person who provides home health aide services, as  
35 defined in section 19a-490 of the general statutes, as an employee of a  
36 home health aide agency, as defined in said section.

37 (b) Not later than October 1, 2026, the Commissioner of Consumer  
38 Protection, in consultation with the Commissioners of Public Health,  
39 Social Services, Developmental Services and Mental Health and  
40 Addiction Services, shall develop a list of approved homemaker-  
41 companion agency employee training programs appropriate for use by  
42 homemaker-companion agencies when providing mandatory employee  
43 training pursuant to the provisions of subsection (a) of this section. The  
44 list of approved homemaker-companion agency employee training  
45 programs shall be limited to programs concerning (1) communication,  
46 (2) maintenance of a clean and safe environment, including, but not  
47 limited to, best practices relating to dressing, bathing and toileting

48 assistance, (3) identification and reporting of abuse and neglect, (4)  
49 identification and reporting of changes in a homemaker-companion  
50 agency client's condition and service needs, (5) differentiation between  
51 medical and nonmedical care, (6) providing nonmedical services to a  
52 person with Alzheimer's disease or dementia, and (7) any other topic  
53 deemed appropriate by the Commissioner of Consumer Protection, in  
54 consultation with the Commissioners of Public Health, Social Services,  
55 Developmental Services and Mental Health and Addiction Services. The  
56 Commissioner of Consumer Protection shall publish the list of  
57 approved homemaker-companion agency employee training programs  
58 on the Department of Consumer Protection's Internet web site. Each  
59 homemaker-companion agency shall ensure that each employee  
60 completes every program on such list at least once every two calendar  
61 years.

62 (c) Upon completion of any employee training conducted pursuant  
63 to subsection (a) of this section, each homemaker-companion agency  
64 and employee shall complete a form, in a form and manner prescribed  
65 by the Commissioner of Consumer Protection, attesting that the  
66 employee completed such training. Such form shall include (1) the  
67 names of the homemaker-companion agency and employee, (2) the  
68 training programs completed by the employee and the date or dates of  
69 their completion, and (3) the signatures of a representative of the  
70 homemaker-companion agency and the employee.

71 (d) Each registry, as defined in section 20-670 of the general statutes,  
72 shall ensure that each individual such registry supplies or refers to or  
73 places with a consumer for the purpose of enabling such individual to  
74 provide to the consumer companion services or homemaker services, as  
75 such terms are defined in section 20-670 of the general statutes, complies  
76 with the training requirements set forth in subsection (b) of this section  
77 before supplying or referring such individual to or placing such  
78 individual with a consumer.

79 (e) Not later than January 1, 2027, and annually thereafter, each  
80 homemaker-companion agency shall submit to the Department of

81 Consumer Protection, in a form and manner prescribed by the  
82 commissioner, an attestation in which such homemaker-companion  
83 agency agrees to adhere to the training requirements described in this  
84 section. Each homemaker-companion agency shall maintain a list of  
85 training programs used by such homemaker-companion agency,  
86 including content summaries of such programs, and a paper or  
87 electronic copy of all forms relating to current employees submitted  
88 pursuant to subsection (c) of this section.

89 Sec. 2. Subsection (g) of section 20-677 of the general statutes is  
90 repealed and the following is substituted in lieu thereof (*Effective January*  
91 *1, 2027*):

92 (g) (1) A homemaker-companion agency may include in its business  
93 name and advertising the term "care" if such term is used in reference to  
94 such agency's provision of homemaker services, provided, on and after  
95 October 1, 2023, any such advertising ~~[(1)]~~ (A) shall prominently and  
96 clearly display in plain font with distinctly contrasting colors at the top  
97 of such advertising, including, but not limited to, each page of the  
98 agency's Internet web site, social media posts, print media and audio-  
99 visual advertisements, the clear and conspicuous words: "(Insert name  
100 of homemaker-companion agency) solely provides nonmedical care.",  
101 or, if such advertising is an audio advertisement, such words shall be  
102 audibly conveyed at the same speed and manner as the rest of such  
103 audio advertisement, and ~~[(2)]~~ (B) shall not include any words that  
104 indicate or suggest that such agency provides any services beyond the  
105 scope of services authorized under this chapter, including, but not  
106 limited to, words relating to medical or health care licensure or services.

107 (2) A homemaker-companion agency may include in its advertising  
108 (A) words that accurately describe, as determined by the commissioner,  
109 that such agency has employees who are trained to provide homemaker  
110 services to individuals experiencing memory difficulties, provided the  
111 agency details the type of training and number of hours each employee  
112 was trained to provide such services, or (B) a statement that such agency  
113 complies with all state training requirements relating to homemaker-

114 companion agencies, which may include references to specific  
115 homemaker-companion agency employee training program topics as  
116 described in subsection (b) of section 1 of this act. A violation of the  
117 provisions of this subsection shall constitute untruthful or misleading  
118 advertising for the purposes of subsection (a) of section 20-675."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section
Sec. 2	<i>January 1, 2027</i>	20-677(g)