
OLR Bill Analysis

SB 352

AN ACT CONCERNING THE MINIMUM FAIR WAGE AND PERSONS EMPLOYED AT CANNABIS ESTABLISHMENTS.

SUMMARY

This bill explicitly prohibits the labor commissioner from counting tips as part of the state's minimum wage requirement for employees of cannabis establishments, dispensaries, or producers. It also specifies that any cannabis establishment, dispensary, or producer that pays an employee less than the state minimum wage is violating the minimum wage law.

The state's existing "tip credit" law, unchanged by the bill, generally allows employers to pay less than the minimum wage to bartenders and hotel and restaurant staff who customarily and regularly receive tips, as long as their tips make up the difference (CGS § 31-60(b)).

EFFECTIVE DATE: October 1, 2026

BACKGROUND

Related Bill

sHB 5003, § 7, reported favorably by the Labor and Public Employees Committee, is identical to this bill.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 9 Nay 4 (03/17/2026)