

---

---

## **OLR Bill Analysis**

### **SB 430 (as amended by Senate "A")\***

#### ***AN ACT CODIFYING THE AMERICANS WITH DISABILITIES ACT.***

#### **SUMMARY**

This bill requires state agencies, local departments, and other public entities to administer services, programs, and activities in the most integrated setting appropriate to the needs of people with disabilities who are eligible to receive them. Under the bill, public entities are (1) executive, legislative, and judicial branch state agencies, including any office, department, board, council, commission, institution, higher education constituent unit, or technical education and career school; or (2) local governments or departments, agencies, special purpose districts, or other local government instrumentalities. An integrated setting is one that enables people with disabilities to interact with nondisabled people as described in federal regulations that set similar requirements.

Under the bill, violations are a discriminatory practice and anyone aggrieved by an alleged violation may file a complaint with the Commission on Human Rights and Opportunities (CHRO). Under existing state law, it is a discriminatory practice to deprive someone of any rights, privileges, or immunities secured or protected by Connecticut or federal laws or constitutions, or cause such a deprivation, because of various characteristics, including mental or physical disability, and CHRO may receive, initiate, investigate, and mediate discriminatory practice complaints.

\*Senate Amendment "A" strikes the underlying bill, which would have incorporated into state statutes the federal Americans with Disabilities Act and related regulations, and replaces it with these provisions.

EFFECTIVE DATE: July 1, 2026

**COMMITTEE ACTION**

Human Services Committee

Joint Favorable

Yea 23 Nay 0 (03/19/2026)