
OLR Bill Analysis

SB 486

AN ACT IMPLEMENTING THE RECOMMENDATIONS OF THE DEPARTMENT OF ADMINISTRATIVE SERVICES CONCERNING CRIMINAL BACKGROUND CHECKS OF EMPLOYEES WITH ACCESS TO TAX RECORDS.

SUMMARY

Under this bill, when state jobs involve access to federal tax information, the Department of Administrative Services (DAS) and the agency with custody of the federal tax information must require criminal history record checks (background checks) for (1) job applicants and transferring employees and, (2) at least every five years, each current employee, contractor, and subcontractor. (This is needed to comply with federal requirements.)

Under current law, when state jobs involve access to federal tax information, the employing agency (and DAS, if it provides human resources services for the employing agency) must require criminal history record checks (1) for job applicants and transferring employees and, (2) at least every five years, or more often if required by federal law, for each current employee, contractor, and subcontractor.

As under existing law, the bill requires the applicant, transferring or current employee, contractor, or subcontractor to do the following:

1. state in writing if he or she has been convicted of a crime or has pending criminal charges, and identify the crime and court for those charges; and
2. be fingerprinted and submit to state and national criminal history record checks.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Government Administration and Elections Committee

Joint Favorable

Yea 18 Nay 0 (03/20/2026)