

**Bill History**  
**Session Year 2026**  
**Raised S.B. No. 351**

[Raised Bill \[doc\]](#)

**Introducer(s):**

Labor and Public Employees Committee

**Title:** AN ACT ESTABLISHING A JUST CAUSE STANDARD FOR TEACHER TERMINATION DECISIONS AND REQUIRING TERMINATION HEARINGS TO BE BEFORE A NEUTRAL ARBITRATOR.

**Statement of Purpose:** To (1) establish a just cause standard for teacher termination decisions, (2) require teacher termination hearings be before a neutral arbitrator, and (3) make the decisions of such neutral arbitrator binding.

**Bill History:**

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee  
02-27-2026 PUBLIC HEARING 03/03

**Co-sponsor(s):**

Rep. Laurie Sweet, 91st Dist.