

**Bill History**  
**Session Year 2026**  
**Raised S.B. No. 353**

[Raised Bill \[doc\]](#)

**Introducer(s):**

Labor and Public Employees Committee

**Title:** AN ACT CONCERNING REASONABLE ACCOMMODATIONS IN THE WORKPLACE FOR CONDITIONS RELATED TO MENOPAUSE.

**Statement of Purpose:** To (1) require employers to provide reasonable accommodations in the workplace for conditions related to menopause, (2) require the Commission on Human Rights and Opportunities to develop a model workplace policy regarding reasonable accommodations for conditions related to menopause, and (3) require the Commission on Human Rights and Opportunities to develop education materials regarding conditions related to menopause.

**Bill History:**

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee

02-27-2026 PUBLIC HEARING 03/03

**Co-sponsor(s):**

Rep. Kai J. Belton, 100th Dist.