



Senate

General Assembly

File No. 1

February Session, 2026

Senate Resolution No. 3

Senate, February 24, 2026

The Senate Committee on Appropriations reported through SEN. OSTEN of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF AN ARBITRATION AWARD BETWEEN THE STATE OF CONNECTICUT JUDICIAL BRANCH AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION, SEIU LOCAL 2001, THE INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS AND THE UNION OF PROFESSIONAL JUDICIAL EMPLOYEES (AFT/AFT-CT, AFL-CIO).

Resolved by the Senate:

- 1 That the arbitration award between the State of Connecticut Judicial
- 2 Branch and the Connecticut State Employees Association, SEIU Local
- 3 2001 concerning the Supervising Judicial Marshals Chapter (CSEA),
- 4 International Brotherhood of Police Officers, Local 731, and the Union
- 5 of Professional Judicial Employees (AFT/AFT-CT, AFL-CIO), issued by
- 6 the arbitrator on December 2, 2025, and submitted to this assembly for
- 7 approval February 13, 2026, as provided in subsection (b) of section 5-
- 8 278 of the general statutes, is approved.

APP Senate Favorable

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 26 \$	FY 27 \$
Judicial Branch Agencies	GF - Cost	7,048,192	7,493,797
Judicial Dept.	BF - Cost	55,447	69,174
State Comptroller - Fringe Benefits ¹	GF - Cost	900,759	957,707
Various Agencies	Non-App Fund - Cost	69,778	79,040

Note: GF=General Fund; BF=Banking Fund

Municipal Impact: None

Explanation

The resolution proposes approval of an arbitration award between the State of Connecticut Judicial Branch and the Connecticut State Employees Association SEIU local 2001, the International Brotherhood of Police Officers and the union of Professional Judicial Employees (AFT/AFT-CT, AFL-CIO) bargaining units. The total cost of the agreement is \$8,074,176 in FY 26 and \$8,599,720 in FY 27. The agreement impacts FY 26 and is retro-active to July 1, 2025. The agreement includes a general wage increase (GWI) of 2.5%, an annual increment (AI) and lump sum payments to certain eligible employees. The table below provides a summary of the salary and fringe costs associated with the agreement by fund.

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.82% of payroll in FY 27.

Table 1. Cost Estimate of Salary & Fringe by Fund

Salary	FY 26	FY 27
General Fund	7,048,192	7,493,797
Banking Fund	35,343	44,094
Appropriated Fund Subtotal	7,083,535	7,537,891
Non-Appropriated Funds	44,479	50,383
Salary Subtotal	7,128,014	7,588,274
Fringe		
General Fund	900,759	957,707
Banking Fund	20,103	25,081
Appropriated Fund Subtotal	920,862	982,788
Non-Appropriated Funds	25,299	28,658
Fringe Subtotal	946,162	1,011,446
Totals		
Total Appropriated Funds	8,004,397	8,520,679
Total Non-Appropriated Funds	69,778	79,040
TOTAL	8,074,176	8,599,720

Fringe Benefits

Fringe benefit related costs will be incurred on the wage related provisions negotiated in the contract. These benefits include Social Security, Medicare, state employee retirement system (SERS) normal cost, defined contribution (DC) match, and other post employment benefits (OPEB).

Salary & Wage Increases by Type

The three different salary and wage increases function differently and therefore have distinct impacts in FY 26 and FY 27. Table 2 below provides a summary of each increase type and their associated fiscal impact per year.

Table 2. Salary Increases by Type

Type	FY 26	FY 27
General Wage Increase (GWI)	4,410,370	4,410,370
Annual Increment (AI)	1,854,096	3,177,904
Lump Sum	863,548	-
TOTAL	7,128,014	7,588,274

The General Wage Increase (GWI) is effective July 1, 2025, and impacts the salary and wages of employees going forward, therefore results in a consistent impact in both FY 26 and FY 27. The annual increment also impacts an employees' wages going forward, with an effective date of July 1, 2025, or January 1, 2026, depending upon the employee. This results in a partial year impact in FY 26 which is then annualized in FY 27 once all employees receive a full year of the increased salary. The Lump Sum payments included in this agreement are only for FY 26 and have no impact on future wages, therefore there is no impact in FY 27.

The Out Years

The cost increase indicated above would continue into the out years.

Sources: Core-CT Financial Accounting System

OFA Bill Analysis**SR 3**

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SUMMARY:

The resolution approves an arbitration award between the State of Connecticut Judicial Branch and the Connecticut State Employees Association SEIU local 2001, the International Brotherhood of Police Officers and the union of Professional Judicial Employees (AFT/AFT-CT, AFL-CIO) bargaining units, which was submitted to the Connecticut General Assembly for approval on February 13, 2026.

COMMITTEE ACTION

Appropriations Committee

Senate Favorable

Yea 14 Nay 0