



General Assembly

Amendment

February Session, 2026

LCO No. 4063



Offered by:
SEN. MARONEY, 14th Dist.

To: Senate Bill No. 5

File No. 338

Cal. No. 224

"AN ACT CONCERNING ONLINE SAFETY."

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

4 (1) "Artificial intelligence technology" means any computer system,
5 application or other product that uses or incorporates one or more forms
6 of artificial intelligence, as defined in section 19 of this act;

7 (2) "Consumer" means an individual who is physically present in the
8 state;

9 (3) "Person" means an individual, association, corporation, limited
10 liability company, partnership, trust or other legal entity;

11 (4) "Subscription" means an agreement between a subscription-based
12 provider and a consumer under which the subscription-based provider
13 offers an artificial intelligence technology to the consumer in exchange
14 for a fee, remuneration or compensation of any kind from the consumer;

15 and

16 (5) "Subscription-based provider" means a person doing business in
17 the state who provides, or offers to provide, an artificial intelligence
18 technology to a consumer pursuant to a subscription.

19 (b) (1) No subscription-based provider shall enter into or renew a
20 subscription with a consumer, or collect any fee, remuneration or
21 compensation of any kind from a consumer for an initial subscription or
22 subscription renewal, unless:

23 (A) The subscription-based provider has provided to the consumer a
24 written notice disclosing the key terms and conditions of the
25 subscription; and

26 (B) The consumer has provided to the subscription-based provider a
27 written notice disclosing that the consumer has accepted the key terms
28 and conditions of the subscription.

29 (2) The written notice required under subparagraph (A) of
30 subdivision (1) of this subsection shall, at a minimum, set forth:

31 (A) In the case of an initial subscription, material information that is
32 sufficient to enable a reasonable consumer to decide whether to
33 purchase or maintain the subscription, which information shall include,
34 but need not be limited to:

35 (i) Any quantitative or qualitative limitations the subscription-based
36 provider may impose under the terms of such subscription, including,
37 but not limited to, any such limitations the subscription-based provider
38 may impose in response to conduct by the consumer under such
39 subscription; and

40 (ii) Whether the subscription-based provider has discretion to limit
41 or eliminate the consumer's access to, or reduce the quantity or quality
42 of, any functionality of the artificial intelligence technology offered
43 under such subscription; and

44 (B) In the case of a subscription renewal:

45 (i) Any quantitative or qualitative limitations described in
46 subparagraph (A)(i) of this subdivision that (I) will be imposed for the
47 first time during the subscription renewal term, or (II) were imposed for
48 the immediately preceding subscription term but have been modified
49 for the subscription renewal term; and

50 (ii) Any discretion described in subparagraph (A)(ii) of this
51 subdivision that the subscription-based provider (I) will be able to
52 exercise for the first time during the subscription renewal term, or (II)
53 was able to exercise during the immediately preceding subscription
54 term but has been modified for the subscription renewal term.

55 (c) Any violation of the provisions of subsection (b) of this section
56 shall constitute an unfair or deceptive trade practice for the purposes of
57 subsection (a) of section 42-110b of the general statutes and shall be
58 enforced solely by the Attorney General. The provisions of section 42-
59 110g of the general statutes shall not apply to any such violation.
60 Nothing in this section shall be construed as providing the basis for a
61 private right of action.

62 Sec. 2. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

63 (1) "Catastrophic risk" (A) means any foreseeable and material risk
64 that the development, storage, use or deployment of a foundation model
65 by a frontier developer will materially contribute to the death of, or
66 serious injury to, more than fifty individuals, or more than one billion
67 dollars in damage to covered property, or the loss of more than one
68 billion dollars of covered property, arising from any single incident in
69 which the foundation model (i) provides expert-level assistance in the
70 creation or release of a chemical, biological, radiological or nuclear
71 weapon, or (ii) engages in any conduct, with no meaningful human
72 oversight, intervention or supervision, that constitutes a cyberattack or,
73 if an individual had engaged in such conduct, would constitute the
74 crime of murder, assault, larceny or theft, including, but not limited to,

75 larceny or theft by extortion, false pretense or false promise, and (B)
76 does not include any foreseeable and material risk posed by (i) any
77 information that a foundation model outputs if such information is
78 otherwise publicly accessible, in a substantially similar form, from any
79 source other than the foundation model, (ii) any lawful activity of the
80 federal government, or (iii) any combination of a foundation model with
81 other software if the foundation model did not materially increase such
82 risk;

83 (2) "Covered employee" means any employee of a frontier developer
84 who is responsible for assessing, managing or addressing the risk of (A)
85 any unauthorized access to, or modification or exfiltration of, the model
86 weights of a foundation model that causes (i) any death or bodily injury,
87 or (ii) any damage to, or loss of, covered property, (B) any harm due to
88 the materialization of any catastrophic risk, (C) any loss of control over
89 a foundation model that results in any death or bodily injury, or (D) any
90 use of a deceptive technique by a foundation model against its frontier
91 developer that (i) subverts the frontier developer's control over, or
92 monitoring of, the foundation model, (ii) demonstrates any materially
93 increased catastrophic risk, and (iii) occurs outside of the context of an
94 evaluation that is designed to elicit such use;

95 (3) "Covered property" means tangible or intangible property, but
96 does not include equity;

97 (4) "Deployment" (A) means making any foundation model available
98 to a third party for use, modification, copying or combination with other
99 software, and (B) does not include making any foundation model
100 available to a third party for the primary purpose of developing or
101 evaluating such foundation model;

102 (5) "Employee" has the same meaning as provided in section 31-51m
103 of the general statutes;

104 (6) "Foundation model" means any engineered or machine-based
105 system that (A) varies in its level of autonomy, (B) can, for any explicit

106 or implicit objective, infer from the inputs such system receives how to
107 generate outputs that can influence any physical or virtual environment,
108 (C) is trained on a broad data set, (D) is designed for generality of
109 output, and (E) is adaptable to a wide range of distinctive tasks;

110 (7) "Frontier developer" means any person doing business in the state
111 who intends to train, initiates the training of or trains a foundation
112 model and, in doing so, uses, or intends to use, a quantity of computing
113 power that is greater than ten to the twenty-sixth power integer or
114 floating-point operations, inclusive of any computing power used for
115 original training and for any fine-tuning, reinforcement learning or
116 other material modifications such person applies to a preceding
117 foundation model;

118 (8) "Large frontier developer" means any frontier developer who
119 together with all persons who either directly or indirectly through one
120 or more intermediaries control, are controlled by or are under common
121 control with such frontier developer had annual gross revenues in
122 excess of five hundred million dollars for the most recently completed
123 calendar year;

124 (9) "Model weights" means the numerical parameters in a foundation
125 model that are adjusted through training and help determine how
126 inputs are transformed into outputs; and

127 (10) "Person" means any individual, association, corporation, limited
128 liability company, partnership, trust or other legal entity.

129 (b) No frontier developer shall make, adopt, enforce or enter into any
130 rule, regulation, policy or contract that provides that:

131 (1) The frontier developer may discharge, discipline or otherwise
132 penalize any employee of such frontier developer because such
133 employee has engaged in any activity set forth in subsection (b) of
134 section 31-51m of the general statutes; or

135 (2) Any person with authority over a covered employee, or any other

136 covered employee who has authority to investigate, discover or correct
137 an issue reported by the covered employee, may discharge, discipline
138 or otherwise penalize such covered employee if such covered employee
139 has reasonable cause to believe that an issue reported by such covered
140 employee indicates that such frontier developer has engaged in any
141 activity that poses a specific and substantial danger to the public health
142 or safety due to a catastrophic risk.

143 (c) (1) Not later than January 1, 2027, each large frontier developer
144 shall establish and maintain a reasonable internal process through
145 which (A) a covered employee of such large frontier developer may
146 anonymously submit a report to such large frontier developer disclosing
147 any information that the covered employee believes, in good faith,
148 indicates that such large frontier developer has engaged in any activity
149 that poses a specific and substantial danger to the public health or safety
150 due to a catastrophic risk, and (B) such large frontier developer shall
151 provide monthly updates to each covered employee who submits a
152 report under subparagraph (A) of this subdivision disclosing (i) the
153 status of the investigation such large frontier developer has undertaken
154 in response to such report, and (ii) the actions such large frontier
155 developer has taken in response to such report.

156 (2) (A) Except as provided in subparagraph (B) of this subdivision,
157 each report submitted under subparagraph (A) of subdivision (1) of this
158 subsection, and each monthly update provided pursuant to
159 subparagraph (B) of subdivision (1) of this subsection, shall be shared
160 with the officers and directors of the large frontier developer at least
161 quarterly.

162 (B) If a covered employee has alleged wrongdoing by an officer or
163 director of the large frontier developer in a report submitted under
164 subparagraph (A) of subdivision (1) of this subsection, neither such
165 report nor any monthly update provided in response to such report
166 pursuant to subparagraph (B) of subdivision (1) of this subsection shall
167 be shared with such officer or director.

168 (d) Each frontier developer shall provide to all of its covered
169 employees clear notice of such covered employees' rights and
170 responsibilities under this section by, at a minimum:

171 (1) Ensuring that (A) a notice is posted and displayed at all times
172 within any workplace maintained by such frontier developer disclosing
173 the rights of covered employees under this section, (B) each newly hired
174 covered employee of such frontier developer receives a notice that is
175 equivalent to the notice required under subparagraph (A) of this
176 subdivision, and (C) each covered employee of such frontier developer
177 who works remotely periodically receives a notice that is equivalent to
178 the notice required under subparagraph (A) of this subdivision; or

179 (2) At least annually providing a written notice to each covered
180 employee of such frontier developer disclosing such covered
181 employee's rights under this section, and ensuring each such covered
182 employee receives, and acknowledges that such covered employee has
183 received, such written notice.

184 (e) Any frontier developer that violates any provision of subsections
185 (b) to (d), inclusive, of this section shall be liable to the state for a civil
186 penalty in an amount that does not exceed one thousand dollars per
187 violation. The Attorney General may bring an action in the superior
188 court for the judicial district of Hartford to collect such civil penalty and
189 for any injunctive or equitable relief. No injunctive or equitable relief
190 granted pursuant to this subsection shall be stayed pending appeal. In
191 any action brought by the Attorney General to enforce the provisions of
192 subsections (b) to (d), inclusive, of this section, the state shall be entitled
193 to recover, when the state is the prevailing party, the costs of
194 investigation, expert witness fees, costs of the action and reasonable
195 attorneys' fees. The remedies and penalties established in this
196 subsection shall be cumulative and shall be in addition to any other
197 remedies and penalties available at law or in equity.

198 Sec. 3. (*Effective July 1, 2027*) The Commissioner of Economic and
199 Community Development, in consultation with the Banking

200 Commissioner, Commissioner of Administrative Services,
201 Commissioner of Public Health and Insurance Commissioner, shall
202 develop a plan to establish an artificial intelligence regulatory sandbox
203 program, which program shall allow an applicant to temporarily test an
204 innovative product or service on a limited basis under reduced
205 licensure, regulatory and other legal requirements than may otherwise
206 be required under the laws of the state. Such plan shall be developed for
207 the purpose of establishing a competitive business environment in the
208 state for the development and deployment of artificial intelligence
209 technologies. In developing such plan, the commissioner shall contact
210 relevant artificial intelligence regulatory sandbox programs that have
211 been established in other states for the purpose of assessing the
212 feasibility of establishing a reciprocal multistate artificial intelligence
213 regulatory sandbox program. Not later than January 1, 2028, the
214 Commissioner of Economic and Community Development shall submit
215 recommendations, in accordance with the provisions of section 11-4a of
216 the general statutes, to the Governor and the joint standing committees
217 of the General Assembly having cognizance of matters relating to
218 commerce, banking, insurance and public health for any legislation
219 necessary to implement such plan.

220 Sec. 4. (NEW) (*Effective January 1, 2027*) As used in this section and
221 sections 5 and 6 of this act:

222 (1) "Artificial intelligence companion" (A) means any form of artificial
223 intelligence, as defined in section 19 of this act, with a natural language
224 interface that (i) provides adaptive, human-like responses to user
225 inputs, including, but not limited to, by exhibiting anthropomorphic
226 features, and (ii) is able to sustain a relationship across multiple
227 interactions, and (B) does not include (i) any chatbot that (I) is used only
228 for a business's operational purposes, productivity and analysis related
229 to source information, internal research, technical assistance or
230 customer service, and (II) does not sustain a relationship across multiple
231 interactions and generate outputs that are likely to elicit emotional
232 attachment in the user, (ii) any chatbot that (I) is a feature of a video

233 game or gaming system or application, (II) is limited to replies related
234 to the video game or gaming system or application, and (III) cannot
235 discuss topics related to mental health, self-harm or sexually explicit
236 conduct or maintain a dialogue on other topics unrelated to the video
237 game or gaming system or application, (iii) any stand-alone consumer
238 electronic device that (I) functions as a speaker and voice command
239 interface, (II) acts as a voice-activated virtual assistant, and (III) does not
240 sustain a relationship across multiple interactions or generate outputs
241 that are likely to elicit emotional attachment in the user, or (iv) any
242 narrowly tailored educational tool that (I) is used in school or
243 instructional settings, (II) is designed solely to support specific,
244 curriculum-aligned learning objectives, and (III) does not provide open-
245 ended conversational companionship;

246 (2) "Business entity" means an association, corporation, limited
247 liability company, partnership or other similar form of business
248 organization;

249 (3) "Licensed mental health professional" has the same meaning as
250 provided in section 38a-514e of the general statutes;

251 (4) "Operator" means any individual, business entity or affiliate,
252 member, subsidiary or beneficial owner of a business entity who
253 provides an artificial intelligence companion to, or operates an artificial
254 intelligence companion for, a user;

255 (5) "Self-harm" means intentional self-injury with or without the
256 intent to cause death; and

257 (6) "User" means any individual who (A) uses an artificial intelligence
258 companion for personal use within the state, and (B) is not an operator,
259 or an agent or affiliate of an operator, of the artificial intelligence
260 companion.

261 Sec. 5. (NEW) (*Effective January 1, 2027*) (a) (1) No operator shall
262 provide an artificial intelligence companion to a user, or operate an
263 artificial intelligence companion for a user, unless the artificial

264 intelligence companion includes a protocol that, at a minimum:

265 (A) Uses evidence-based methods to (i) detect any user expression to
266 the artificial intelligence companion indicating a risk of suicide, self-
267 harm or imminent physical violence, and (ii) institute measures to
268 prevent the artificial intelligence companion from generating any
269 output that encourages suicide, self-harm or physical violence;

270 (B) If the artificial intelligence companion detects any user expression
271 described in subparagraph (A)(i) of this subdivision, (i) refer the user to
272 appropriate mental health evaluation and treatment resources,
273 including, but not limited to, the 9-8-8 National Suicide Prevention
274 Lifeline, or (ii) if the operator knows that the user is younger than
275 twenty-five years of age, (I) refer the user to an organization that
276 provides peer-to-peer mental health support to individuals younger
277 than twenty-five years of age, and (II) provide to the user contact
278 information for the organization described in subparagraph (B)(ii)(I) of
279 this subdivision and a link to any Internet web site maintained by such
280 organization for the purpose of providing peer-to-peer mental health
281 support to individuals younger than twenty-five years of age; and

282 (C) If the artificial intelligence companion detects any user expression
283 described in subparagraph (A)(i) of this subdivision after the user was
284 referred in the manner set forth in subparagraph (B) of this subdivision,
285 refer the user to additional mental health services in a manner that is
286 consistent with clinical best practices and expertise.

287 (2) The operator of an artificial intelligence companion shall post the
288 protocol required under subdivision (1) of this subsection in a
289 prominent and publicly accessible location on such operator's Internet
290 web site.

291 (b) If an artificial intelligence companion would cause a reasonable
292 individual who uses the artificial intelligence companion to believe that
293 such individual is interacting with another individual and not an
294 artificial intelligence companion, the operator of such artificial

295 intelligence companion shall provide a clear and conspicuous notice to
296 a user disclosing that the user is communicating with an artificial
297 intelligence companion and not another individual. The operator shall
298 provide such notice to the user (1) in a static written form that is visible
299 throughout the entire interaction between such user and the artificial
300 intelligence companion, or (2) in an audible or written form (A) at the
301 beginning of the first interaction between such user and the artificial
302 intelligence companion during any twenty-four-hour period, and (B) (i)
303 if such user is younger than eighteen years of age, at least once hourly
304 during any continuous artificial intelligence companion interaction, or
305 (ii) if such user is eighteen years of age or older, at least once during each
306 three-hour-period of continuous artificial intelligence companion
307 interaction.

308 (c) The Attorney General shall enforce the provisions of subsections
309 (a) and (b) of this section. Whenever it appears to the Attorney General
310 that any operator has violated, is violating or is about to violate any
311 provision of subsection (a) or (b) of this section, the Attorney General
312 may institute a civil action in the Superior Court in the name of the state
313 against such operator. The court may assess a civil penalty of not more
314 than one thousand dollars per violation and may order such
315 declaratory, injunctive or other equitable relief as the court deems
316 appropriate.

317 Sec. 6. (NEW) (*Effective January 1, 2027*) (a) (1) No operator shall
318 provide an artificial intelligence companion to a user, or operate an
319 artificial intelligence companion for a user, if the operator has actual
320 knowledge, or wilfully disregards, that the user is younger than
321 eighteen years of age, unless the operator has instituted reasonable
322 measures to prevent the artificial intelligence companion from:

323 (A) Encouraging such user to engage in self-harm, suicidal ideation,
324 physical violence, disordered eating or the unlawful consumption of
325 alcohol or drugs;

326 (B) Offering mental health services to such user, unless (i) such

327 artificial intelligence companion is designed to deliver mental health
328 services to users, (ii) the developers of such artificial intelligence
329 companion (I) are in possession of robust, independent, peer-reviewed
330 clinical trial data demonstrating the safety and efficacy of such artificial
331 intelligence companion in treating specific conditions and populations,
332 and (II) have established clear lines of accountability to address any
333 harms caused by such artificial intelligence companion, (iii) the
334 functions and limitations of, and data privacy policies applicable to,
335 such artificial intelligence companion are readily accessible to such user
336 and such user's treating licensed mental health professional, (iv) such
337 artificial intelligence companion (I) displays to such user, in a clear and
338 conspicuous manner at the beginning of each interaction between such
339 user and such artificial intelligence companion, a statement disclosing
340 that such artificial intelligence companion is not a licensed mental health
341 professional, and (II) is not marketed or designated as a substitute for a
342 licensed mental health professional, and (v) a licensed mental health
343 professional has (I) assessed the suitability of such user to interact with
344 such artificial intelligence companion, (II) instructed such user to
345 interact with such artificial intelligence companion as part of a
346 comprehensive treatment plan, and (III) supervises such user's
347 interaction with such artificial intelligence companion and the impact of
348 such interaction on such user;

349 (C) Discouraging such user from seeking (i) mental health services
350 from a licensed mental health professional, or (ii) assistance from an
351 appropriate adult;

352 (D) Encouraging such user to harm others or engage in any illegal
353 activity;

354 (E) Engaging in any romantic, erotic or sexually explicit interaction
355 with such user;

356 (F) Engaging such user through any manipulative technique that is
357 designed to extend interaction between such user and such artificial
358 intelligence companion, including, but not limited to, by (i) prompting

359 or reminding such user to use such artificial intelligence companion for
360 emotional support or companionship, (ii) excessively praising such
361 user, (iii) mimicking a romantic relationship or building a romantic
362 bond with such user, (iv) simulating feelings of emotional distress,
363 loneliness, guilt or abandonment in response to any indication that such
364 user desires to end a conversation, reduce usage time or delete such
365 user's account, (v) generating any output designed to isolate such user
366 from such user's family or friends, exclusively rely on such artificial
367 intelligence companion for emotional support or foster any similar form
368 of inappropriate emotional dependence by such user, (vi) encouraging
369 such user to withhold information from such user's parent or legal
370 guardian or any other adult trusted by such user, (vii) making any
371 statement designed to discourage such user from taking a break from
372 using such artificial intelligence companion or suggest that such user
373 should frequently return to use such artificial intelligence companion,
374 or (viii) soliciting any gift, purchase or other expenditure by indicating
375 that such gift, purchase or expenditure is necessary to maintain such
376 user's relationship with such artificial intelligence companion; or

377 (G) Optimizing user engagement in any manner that disregards any
378 of the provisions of subparagraphs (A) to (F), inclusive, of this
379 subdivision.

380 (2) No operator shall be deemed to have violated any provision of
381 subdivision (1) of this subsection if the operator reasonably determined,
382 before providing the artificial intelligence companion to the user or
383 operating the artificial intelligence companion on behalf of the user, that
384 the user was eighteen years of age or older.

385 (b) No operator shall provide an artificial intelligence companion to
386 a user, or operate an artificial intelligence companion for a user, if the
387 operator has actual knowledge, or wilfully disregards, that the user is
388 younger than eighteen years of age, unless the operator has made
389 available to minor users and their parents or legal guardians tools to
390 manage minor users' screen time and account settings.

391 (c) (1) The Attorney General shall enforce the provisions of
392 subsections (a) and (b) of this section on behalf of the state. Whenever it
393 appears to the Attorney General that any operator has violated any
394 provision of subsection (a) or (b) of this section, the Attorney General
395 may institute a civil action in the Superior Court in the name of the state
396 against such operator. The court may assess a civil penalty of not more
397 than twenty-five thousand dollars for each such violation and may
398 order such declaratory, injunctive or other equitable relief as the court
399 deems appropriate.

400 (2) In addition to the remedies available under subdivision (1) of this
401 subsection, a user who is aggrieved by a violation of any provision of
402 subsection (a) or (b) of this section, or the parent or legal guardian of the
403 user if the user is younger than eighteen years of age, may institute a
404 civil action in the Superior Court to recover actual and punitive
405 damages and for such declaratory, injunctive or other equitable relief as
406 the court deems appropriate. The court may award to such user, or to
407 the parent or legal guardian of such user, costs and reasonable attorney's
408 fees. No such action shall be brought but within three years after the
409 occurrence of such violation.

410 Sec. 7. (NEW) (*Effective October 1, 2026*) As used in this section and
411 sections 8 to 13, inclusive, of this act:

412 (1) "Automated employment-related decision process" (A) means any
413 technology that processes personal data and uses computation to
414 generate any output, including, but not limited to, any prediction,
415 recommendation, classification, ranking, score or other information,
416 that is used to make, guide or assist in making an employment-related
417 decision, and (B) does not include (i) any word processing, spreadsheet,
418 map navigation, web hosting, domain registration, networking,
419 caching, Internet web site loading, data storage, firewall, anti-virus,
420 anti-malware, spam and robocall filtering, spellchecking, calculator,
421 database or similar software or technology insofar as such software or
422 technology does not make an employment-related decision, or (ii) any
423 system or service that is used in a manner that is incidental to making

424 an employment-related decision;

425 (2) "Deploy" means to put an automated employment-related
426 decision process into use;

427 (3) "Deployer" means a person doing business in the state who
428 deploys an automated employment-related decision process in the state;

429 (4) "Developer" means a person doing business in the state who
430 develops, or intentionally and substantially modifies, an automated
431 employment-related decision process;

432 (5) "Employment-related decision" (A) means any decision, made
433 based on any individual's personal data, to hire, promote, discipline or
434 discharge such individual, to renew such individual's employment, to
435 select such individual for any training or apprenticeship or with respect
436 to such individual's tenure or terms, privileges or conditions of
437 employment, and (B) does not include any such decision that (i) results
438 in any minor change in such individual's job tasks, work
439 responsibilities, hours or work assignments, or (ii) is made with respect
440 to workplace health and safety, scheduling and planning or
441 productivity monitoring;

442 (6) "Person" means an individual, association, corporation, limited
443 liability company, partnership, trust or other legal entity;

444 (7) "Personal data" has the same meaning as provided in section 42-
445 515 of the general statutes;

446 (8) "Substantial factor" means a non de minimis factor, including, but
447 not limited to, a constraint, ranking, score, recommendation or
448 classification, that meaningfully affects the outcome of an employment-
449 related decision concerning an individual in the state by meaningfully
450 altering how such decision is made; and

451 (9) "Trade secret" has the same meaning as provided in section 35-51
452 of the general statutes.

453 Sec. 8. (NEW) (*Effective October 1, 2026*) (a) Except as provided in
454 subsections (b) and (c) of this section, the developer of an automated
455 employment-related decision process that is deployed in the state on or
456 after October 1, 2027, shall provide to the deployer of such automated
457 employment-related decision process all information that such deployer
458 requires to perform such deployer's duties under sections 9 to 11,
459 inclusive, of this act.

460 (b) The developer of an automated employment-related decision
461 process shall not be required to provide any information to a deployer
462 pursuant to subsection (a) of this section unless the automated
463 employment-related decision process was advertised, marketed,
464 configured, contracted for, sold or licensed to be used to materially
465 influence an employment-related decision.

466 (c) The developer of an automated employment-related decision
467 process may enter into a contract with a deployer of the automated
468 employment-related decision process to assume the deployer's duties
469 under sections 9 to 11, inclusive, of this act. The contract shall be binding
470 and clearly set forth which of the deployer's duties under sections 9 to
471 11, inclusive, of this act the developer has assumed.

472 Sec. 9. (NEW) (*Effective October 1, 2026*) (a) Except as provided in
473 subsection (b) of this section and subsection (c) of section 8 of this act, a
474 deployer who, on or after October 1, 2027, deploys one or more
475 automated employment-related decision processes that are intended to
476 interact with an employee or applicant for employment in the state shall
477 ensure that it is disclosed to each such employee or applicant who
478 interacts with such process or processes that such employee or applicant
479 is interacting with such process or processes. Such disclosure shall be
480 made in plain language, and shall also contain a description of the
481 general nature of each such process such deployer has deployed to
482 interact with such employee or applicant.

483 (b) No disclosure shall be required under subsection (a) of this section
484 under circumstances in which a reasonable person would deem it

485 obvious that such person is interacting with an automated employment-
486 related decision process.

487 Sec. 10. (NEW) (*Effective October 1, 2026*) Except as provided in
488 subsection (c) of section 8 of this act, a deployer who, on or after October
489 1, 2027, deploys an automated employment-related decision process to
490 generate any output for the purpose of making, or as a substantial factor
491 in making, an employment-related decision concerning an employee or
492 applicant for employment in the state shall, before such employment-
493 related decision is made, provide to such employee or applicant a
494 written notice disclosing:

495 (1) That the deployer has deployed an automated employment-
496 related decision process;

497 (2) The purpose of the automated employment-related decision
498 process and the nature of such employment-related decision;

499 (3) The trade name of the automated employment-related decision
500 process;

501 (4) The types of personal data concerning such employee or applicant
502 the automated employment-related decision process will analyze or
503 process;

504 (5) The sources of the personal data described in subdivision (4) of
505 this section; and

506 (6) Contact information for the deployer.

507 Sec. 11. (NEW) (*Effective October 1, 2026*) (a) Except as provided in
508 subsection (c) of section 8 of this act, a deployer who, on or after October
509 1, 2027, deploys an automated employment-related decision process to
510 generate any output for the purpose of making, or as a substantial factor
511 in making, an employment-related decision concerning an employee or
512 applicant for employment in the state shall, if such employment-related
513 decision is adverse to such employee or applicant and the automated

514 employment-related decision process utilized any data provided by a
515 third party, provide to such employee or applicant:

516 (1) A high-level statement disclosing the principal reason or reasons
517 for such adverse employment-related decision, including, but not
518 limited to, (A) the degree to which, and manner in which, the output
519 generated by such automated employment-related decision process
520 contributed to such adverse employment-related decision, (B) the type
521 of data that were processed by such automated employment-related
522 decision process in generating such output, and (C) the source of the
523 data described in subparagraph (B) of this subdivision; and

524 (2) If the output generated by such automated employment-related
525 decision process was based on any data provided by a third party, an
526 opportunity to (A) examine such personal data, and (B) correct any
527 incorrect personal data described in this subdivision.

528 (b) A deployer who is required to provide a high-level statement to
529 an employee or applicant for employment in the state pursuant to
530 subdivision (1) of subsection (a) of this section shall provide such
531 statement:

532 (1) Directly to such employee or applicant;

533 (2) In plain language;

534 (3) In all languages in which such deployer, in the ordinary course of
535 such deployer's business, provides contracts, disclaimers, sales
536 announcements and other information to persons in the state; and

537 (4) In a format that is accessible to individuals with disabilities.

538 Sec. 12. (NEW) (*Effective October 1, 2026*) (a) No provision of sections
539 8 to 11, inclusive, of this act shall be construed to require any person to
540 disclose any information that is a trade secret or otherwise protected
541 from disclosure under state or federal law.

542 (b) If a person withholds any information under subsection (a) of this

543 section, the person shall send a notice to the person from whom such
544 information is being withheld. Such notice shall disclose (1) that such
545 person is withholding such information, and (2) the basis for such
546 person's decision to withhold such information.

547 Sec. 13. (NEW) (*Effective October 1, 2026*) Any violation of the
548 provisions of sections 8 to 12, inclusive, of this act shall constitute an
549 unfair or deceptive trade practice for the purposes of subsection (a) of
550 section 42-110b of the general statutes and shall be enforced solely by
551 the Attorney General. The Attorney General may, prior to initiating any
552 action for a violation of any provision of sections 8 to 12, inclusive, of
553 this act, issue a notice of violation to the person who committed such
554 violation if the Attorney General determines that it is possible to cure
555 such violation. If such person fails to cure such violation within sixty
556 days of receipt of such notice of violation, the Attorney General shall
557 bring an action pursuant to this section. The provisions of section 42-
558 110g of the general statutes shall not apply to any such violation.
559 Nothing in this section or sections 8 to 12, inclusive, of this act shall be
560 construed as providing the basis for a private right of action for any
561 violation of said sections.

562 Sec. 14. Subsections (a) and (b) of section 46a-60 of the 2026
563 supplement to the general statutes are repealed and the following is
564 substituted in lieu thereof (*Effective October 1, 2026*):

565 (a) As used in this section:

566 (1) "Automated employment-related decision process" has the same
567 meaning as provided in section 7 of this act;

568 ~~[(1)]~~ (2) "Pregnancy" means pregnancy, childbirth or a related
569 condition, including, but not limited to, lactation;

570 ~~[(2)]~~ (3) "Reasonable accommodation" means, but is not limited to,
571 being permitted to sit while working, more frequent or longer breaks,
572 periodic rest, assistance with manual labor, job restructuring, light duty
573 assignments, modified work schedules, temporary transfers to less

574 strenuous or hazardous work, time off to recover from childbirth or
575 break time and appropriate facilities for expressing breast milk; and

576 [(3)] (4) "Undue hardship" means an action requiring significant
577 difficulty or expense when considered in light of factors such as (A) the
578 nature and cost of the accommodation; (B) the overall financial
579 resources of the employer; (C) the overall size of the business of the
580 employer with respect to the number of employees, and the number,
581 type and location of its facilities; and (D) the effect on expenses and
582 resources or the impact otherwise of such accommodation upon the
583 operation of the employer.

584 (b) It shall be a discriminatory practice in violation of this section:

585 (1) For an employer, by the employer or the employer's agent, except
586 in the case of a bona fide occupational qualification or need, to refuse to
587 hire or employ or to bar or to discharge from employment any
588 individual or to discriminate against any individual in compensation or
589 in terms, conditions or privileges of employment because of, or to use
590 an automated employment-related decision process in any manner that
591 has the effect of causing the employer to refuse to hire or employ or to
592 bar or to discharge from employment any individual or to discriminate
593 against any individual in compensation or in terms, conditions or
594 privileges of employment on the basis of, the individual's race, color,
595 religious creed, age, sex, gender identity or expression, marital status,
596 national origin, ancestry, present or past history of mental disability,
597 intellectual disability, learning disability, physical disability, including,
598 but not limited to, blindness, status as a veteran, status as a victim of
599 domestic violence, status as a victim of sexual assault or status as a
600 victim of trafficking in persons. [;] In any action for a discriminatory
601 practice in violation of this subdivision involving an automated
602 employment-related decision process, the commission or the court shall
603 consider any evidence, or lack of evidence, of anti-bias testing or similar
604 proactive efforts to avoid such discriminatory practice, including, but
605 not limited to, the quality, efficacy, recency and scope of such testing or
606 efforts, the results of such testing or efforts and the response thereto.

607 (2) For any employment agency, except in the case of a bona fide
608 occupational qualification or need, to fail or refuse to classify properly
609 or refer for employment or otherwise to discriminate against any
610 individual because of such individual's race, color, religious creed, age,
611 sex, gender identity or expression, marital status, national origin,
612 ancestry, present or past history of mental disability, intellectual
613 disability, learning disability, physical disability, including, but not
614 limited to, blindness, status as a veteran, status as a victim of domestic
615 violence, status as a victim of sexual assault or status as a victim of
616 trafficking in persons. [;]

617 (3) For a labor organization, because of the race, color, religious creed,
618 age, sex, gender identity or expression, marital status, national origin,
619 ancestry, present or past history of mental disability, intellectual
620 disability, learning disability, physical disability, including, but not
621 limited to, blindness, status as a veteran, status as a victim of domestic
622 violence, status as a victim of sexual assault or status as a victim of
623 trafficking in persons of any individual to exclude from full membership
624 rights or to expel from its membership such individual or to
625 discriminate in any way against any of its members or against any
626 employer or any individual employed by an employer, unless such
627 action is based on a bona fide occupational qualification. [;]

628 (4) For any person, employer, labor organization or employment
629 agency to discharge, expel or otherwise discriminate against any person
630 because such person has opposed any discriminatory employment
631 practice or because such person has filed a complaint or testified or
632 assisted in any proceeding under section 46a-82, 46a-83 or 46a-84. [;]

633 (5) For any person, whether an employer or an employee or not, to
634 aid, abet, incite, compel or coerce the doing of any act declared to be a
635 discriminatory employment practice or to attempt to do so. [;]

636 (6) For any person, employer, employment agency or labor
637 organization, except in the case of a bona fide occupational qualification
638 or need, to advertise employment opportunities in such a manner as to

639 restrict such employment so as to discriminate against individuals
640 because of their race, color, religious creed, age, sex, gender identity or
641 expression, marital status, national origin, ancestry, present or past
642 history of mental disability, intellectual disability, learning disability,
643 physical disability, including, but not limited to, blindness, status as a
644 veteran, status as a victim of domestic violence, status as a victim of
645 sexual assault or status as a victim of trafficking in persons. [;]

646 (7) For an employer, by the employer or the employer's agent: (A) To
647 terminate a woman's employment because of her pregnancy; (B) to
648 refuse to grant to that employee a reasonable leave of absence for
649 disability resulting from her pregnancy; (C) to deny to that employee,
650 who is disabled as a result of pregnancy, any compensation to which
651 she is entitled as a result of the accumulation of disability or leave
652 benefits accrued pursuant to plans maintained by the employer; (D) to
653 fail or refuse to reinstate the employee to her original job or to an
654 equivalent position with equivalent pay and accumulated seniority,
655 retirement, fringe benefits and other service credits upon her signifying
656 her intent to return unless, in the case of a private employer, the
657 employer's circumstances have so changed as to make it impossible or
658 unreasonable to do so; (E) to limit, segregate or classify the employee in
659 a way that would deprive her of employment opportunities due to her
660 pregnancy; (F) to discriminate against an employee or person seeking
661 employment on the basis of her pregnancy in the terms or conditions of
662 her employment; (G) to fail or refuse to make a reasonable
663 accommodation for an employee or person seeking employment due to
664 her pregnancy, unless the employer can demonstrate that such
665 accommodation would impose an undue hardship on such employer;
666 (H) to deny employment opportunities to an employee or person
667 seeking employment if such denial is due to the employee's request for
668 a reasonable accommodation due to her pregnancy; (I) to force an
669 employee or person seeking employment affected by pregnancy to
670 accept a reasonable accommodation if such employee or person seeking
671 employment (i) does not have a known limitation related to her
672 pregnancy, or (ii) does not require a reasonable accommodation to

673 perform the essential duties related to her employment; (J) to require an
674 employee to take a leave of absence if a reasonable accommodation can
675 be provided in lieu of such leave; and (K) to retaliate against an
676 employee in the terms, conditions or privileges of her employment
677 based upon such employee's request for a reasonable accommodation.
678 [.]

679 (8) For an employer, by the employer or the employer's agent, for an
680 employment agency, by itself or its agent, or for any labor organization,
681 by itself or its agent, to harass any employee, person seeking
682 employment or member on the basis of sex or gender identity or
683 expression. If an employer takes immediate corrective action in
684 response to an employee's claim of sexual harassment, such corrective
685 action shall not modify the conditions of employment of the employee
686 making the claim of sexual harassment unless such employee agrees, in
687 writing, to any modification in the conditions of employment.
688 "Corrective action" taken by an employer, includes, but is not limited to,
689 employee relocation, assigning an employee to a different work
690 schedule or other substantive changes to an employee's terms and
691 conditions of employment. Notwithstanding an employer's failure to
692 obtain a written agreement from an employee concerning a modification
693 in the conditions of employment, the commission may find that
694 corrective action taken by an employer was reasonable and not of
695 detriment to the complainant based on the evidence presented to the
696 commission by the complainant and respondent. As used in this
697 subdivision, "sexual harassment" means any unwelcome sexual
698 advances or requests for sexual favors or any conduct of a sexual nature
699 when (A) submission to such conduct is made either explicitly or
700 implicitly a term or condition of an individual's employment, (B)
701 submission to or rejection of such conduct by an individual is used as
702 the basis for employment decisions affecting such individual, or (C)
703 such conduct has the purpose or effect of substantially interfering with
704 an individual's work performance or creating an intimidating, hostile or
705 offensive working environment. [.]

706 (9) For an employer, by the employer or the employer's agent, for an
707 employment agency, by itself or its agent, or for any labor organization,
708 by itself or its agent, to request or require information from an
709 employee, person seeking employment or member relating to the
710 individual's child-bearing age or plans, pregnancy, function of the
711 individual's reproductive system, use of birth control methods, or the
712 individual's familial responsibilities, unless such information is directly
713 related to a bona fide occupational qualification or need, provided an
714 employer, through a physician may request from an employee any such
715 information which is directly related to workplace exposure to
716 substances which may cause birth defects or constitute a hazard to an
717 individual's reproductive system or to a fetus if the employer first
718 informs the employee of the hazards involved in exposure to such
719 substances. [;]

720 (10) For an employer, by the employer or the employer's agent, after
721 informing an employee, pursuant to subdivision (9) of this subsection,
722 of a workplace exposure to substances which may cause birth defects or
723 constitute a hazard to an employee's reproductive system or to a fetus,
724 to fail or refuse, upon the employee's request, to take reasonable
725 measures to protect the employee from the exposure or hazard
726 identified, or to fail or refuse to inform the employee that the measures
727 taken may be the subject of a complaint filed under the provisions of
728 this chapter. Nothing in this subdivision is intended to prohibit an
729 employer from taking reasonable measures to protect an employee from
730 exposure to such substances. For the purpose of this subdivision,
731 "reasonable measures" are those measures which are consistent with
732 business necessity and are least disruptive of the terms and conditions
733 of the employee's employment. [;]

734 (11) For an employer, by the employer or the employer's agent, for an
735 employment agency, by itself or its agent, or for any labor organization,
736 by itself or its agent: (A) To request or require genetic information from
737 an employee, person seeking employment or member, or (B) to
738 discharge, expel or otherwise discriminate against any person on the

739 basis of genetic information. For the purpose of this subdivision,
740 "genetic information" means the information about genes, gene
741 products or inherited characteristics that may derive from an individual
742 or a family member. [;]

743 (12) For an employer, by the employer or the employer's agent, to
744 request or require a prospective employee's age, date of birth, dates of
745 attendance at or date of graduation from an educational institution on
746 an initial employment application, provided the provisions of this
747 subdivision shall not apply to any employer requesting or requiring
748 such information (A) based on a bona fide occupational qualification or
749 need, or (B) when such information is required to comply with any
750 provision of state or federal law. [; and]

751 (13) (A) For an employer or the employer's agent to deny an employee
752 a reasonable leave of absence in order to: (i) Seek attention for injuries
753 caused by domestic violence, sexual assault or trafficking in persons,
754 including for a child who is a victim of domestic violence, sexual assault
755 or trafficking in persons, provided the employee is not the perpetrator
756 of any act of domestic violence, sexual assault or trafficking in persons
757 committed against a child; (ii) obtain services including safety planning
758 from a domestic violence agency or rape crisis center, as those terms are
759 defined in section 52-146k, as a result of domestic violence, sexual
760 assault or trafficking in persons; (iii) obtain psychological counseling
761 related to an incident or incidents of domestic violence, sexual assault
762 or trafficking in persons, including for a child who is a victim of
763 domestic violence, sexual assault or trafficking in persons, provided the
764 employee is not the perpetrator of any act of domestic violence, sexual
765 assault or trafficking in persons committed against a child; (iv) take
766 other actions to increase safety from future incidents of domestic
767 violence, sexual assault or trafficking in persons, including temporary
768 or permanent relocation; or (v) obtain legal services, assisting in the
769 prosecution of the offense, or otherwise participate in legal proceedings
770 in relation to the incident or incidents of domestic violence, sexual
771 assault or trafficking in persons.

772 (B) An employee who is absent from work in accordance with the
773 provisions of subparagraph (A) of this subdivision shall, within a
774 reasonable time after the absence, provide a certification to the employer
775 when requested by the employer. Such certification shall be in the form
776 of: (i) A police report indicating that the employee or the employee's
777 child was a victim of domestic violence, sexual assault or trafficking in
778 persons; (ii) a court order protecting or separating the employee or
779 employee's child from the perpetrator of an act of domestic violence,
780 sexual assault or trafficking in persons; (iii) other evidence from the
781 court or prosecuting attorney that the employee appeared in court; or
782 (iv) documentation from a medical professional, including a domestic
783 violence counselor or sexual assault counselor, as those terms are
784 defined in section 52-146k, or other health care provider, that the
785 employee or the employee's child was receiving services, counseling or
786 treatment for physical or mental injuries or abuse resulting in
787 victimization from an act of domestic violence, sexual assault or
788 trafficking in persons.

789 (C) Where an employee has a physical or mental disability resulting
790 from an incident or series of incidents of domestic violence, sexual
791 assault or trafficking in persons, such employee shall be treated in the
792 same manner as an employee with any other disability.

793 (D) To the extent permitted by law, employers shall maintain the
794 confidentiality of any information regarding an employee's status as a
795 victim of domestic violence, sexual assault or trafficking in persons.

796 Sec. 15. Section 46a-81c of the general statutes is repealed and the
797 following is substituted in lieu thereof (*Effective October 1, 2026*):

798 It shall be a discriminatory practice in violation of this section: (1) For
799 an employer, by [himself] the employer or [his] the employer's agent,
800 except in the case of a bona fide occupational qualification or need, to
801 refuse to hire or employ or to bar or to discharge from employment any
802 individual or to discriminate against [him] any individual in
803 compensation or in terms, conditions or privileges of employment

804 because of, or to use an automated employment-related decision process
805 in any manner that has the effect of causing the employer to refuse to
806 hire or employ or to bar or to discharge from employment any
807 individual or to discriminate against any individual in compensation or
808 in terms, conditions or privileges of employment on the basis of, the
809 individual's sexual orientation or civil union status, (2) for any
810 employment agency, except in the case of a bona fide occupational
811 qualification or need, to fail or refuse to classify properly or refer for
812 employment or otherwise to discriminate against any individual
813 because of the individual's sexual orientation or civil union status, (3)
814 for a labor organization, because of the sexual orientation or civil union
815 status of any individual to exclude from full membership rights or to
816 expel from its membership such individual or to discriminate in any
817 way against any of its members or against any employer or any
818 individual employed by an employer, unless such action is based on a
819 bona fide occupational qualification, or (4) for any person, employer,
820 employment agency or labor organization, except in the case of a bona
821 fide occupational qualification or need, to advertise employment
822 opportunities in such a manner as to restrict such employment so as to
823 discriminate against individuals because of their sexual orientation or
824 civil union status. In any action for a discriminatory practice in violation
825 of subdivision (1) of this section involving an automated employment-
826 related decision process, the commission or the court shall consider any
827 evidence, or lack of evidence, of anti-bias testing or similar proactive
828 efforts to avoid such discriminatory practice, including, but not limited
829 to, the quality, efficacy, recency and scope of such testing or efforts, the
830 results of such testing or efforts and the response thereto. As used in this
831 section, "automated employment-related decision process" has the same
832 meaning as provided in section 7 of this act.

833 Sec. 16. (NEW) (*Effective October 1, 2026*) (a) As used in this section:

834 (1) "Consumer" means any individual who is physically present in
835 the state;

836 (2) "Covered provider" (A) means any person who creates, codes or

837 otherwise produces a generative artificial intelligence system that (i) has
838 more than one million users per month, and (ii) is publicly accessible to
839 consumers for personal use, and (B) does not include any federal, state
840 or local government agency;

841 (3) "Generative artificial intelligence system" (A) means any
842 technology that uses machine learning to generate images, audio or
843 video, and (B) includes, but is not limited to, any deep learning model,
844 natural language processing or other computational processing
845 technique of similar or greater complexity;

846 (4) "Materially alter" (A) means to substantially alter the data in any
847 content, and (B) does not include any minor modification that does not
848 lead to a significant change in the perceived content or meaning thereof,
849 including, but not limited to, any (i) change in brightness, contrast or
850 color, (ii) sharpening, (iii) saturation, (iv) application of a filter, (v)
851 resizing, (vi) scaling, (vii) cropping, (viii) format conversion, (ix)
852 resampling, (x) denoising, or (xi) removal of background noise in audio;

853 (5) "Person" means an individual, association, corporation, limited
854 liability company, partnership, trust or other legal entity; and

855 (6) "Provenance data" means data that are embedded into digital
856 content or that are included in the digital content's metadata for the
857 purpose of verifying the digital content's authenticity, origin or history
858 of modification.

859 (b) (1) Except as provided in subdivision (2) of this subsection, each
860 covered provider shall:

861 (A) To the extent commercially and technically reasonable, include
862 provenance data in any audio, image or video content, or in any content
863 that is a combination thereof, that is created or materially altered by
864 such covered provider's generative artificial intelligence system in a
865 manner that allows a consumer to assess whether such content was
866 created or materially altered by such covered provider's generative
867 artificial intelligence system; and

868 (B) Use commercially and technically reasonable methods, including,
869 but not limited to, the relevant standard established by the Coalition for
870 Content Provenance and Authenticity, to make the provenance data that
871 are included in any content pursuant to subparagraph (A) of this
872 subdivision difficult to tamper with or remove from such content.

873 (2) The provisions of subdivision (1) of this subsection shall not be
874 construed to:

875 (A) Require (i) a covered provider to include any information relating
876 to an identified or reasonably identifiable individual in the provenance
877 data included in any content created or materially altered by the covered
878 provider's generative artificial intelligence system, or (ii) the disclosure
879 of (I) any information that is a trade secret or otherwise protected from
880 disclosure under state or federal law, or (II) any confidential or
881 proprietary information concerning the design or use of a generative
882 artificial intelligence system; or

883 (B) Apply to (i) any business-to-business use, sale, licensing or
884 distribution of a generative artificial intelligence system, (ii) any
885 product, service, Internet web site or application that solely provides
886 consumers with video game or interactive experiences, which
887 experiences may include (I) direct sales of goods or services to
888 consumers through the Internet, and (II) allowing consumers to
889 virtually browse, select and purchase items, or (iii) any system that is
890 used solely for upscaling, noise reduction or compression.

891 (c) Any violation of the provisions of subsection (b) of this section
892 shall constitute an unfair or deceptive trade practice for the purposes of
893 subsection (a) of section 42-110b of the general statutes and shall be
894 enforced solely by the Attorney General. The provisions of section 42-
895 110g of the general statutes shall not apply to any such violation.
896 Nothing in this section shall be construed as providing the basis for a
897 private right of action.

898 Sec. 17. (*Effective October 1, 2026*) (a) As used in this section:

899 (1) "Artificial intelligence technology" has the same meaning as
900 provided in section 1 of this act; and

901 (2) "State employee" means any employee in the executive, legislative
902 or judicial branch of state government, whether in the classified or
903 unclassified service and whether full or part-time.

904 (b) During the period beginning October 1, 2026, and ending
905 September 30, 2028, no artificial intelligence technology shall be used by
906 or on behalf of the executive, legislative or judicial branch of state
907 government in any manner that has the effect of:

908 (1) Reducing the wages, fringe benefits or hours of any state
909 employee; or

910 (2) Reducing the number of state employees.

911 Sec. 18. (NEW) (*Effective from passage*) (a) As used in this section:

912 (1) "Artificial intelligence" means any machine-based system that, for
913 any explicit or implicit objective, infers from the inputs such system
914 receives how to generate outputs, including, but not limited to, content,
915 decisions, predictions or recommendations, that can influence physical
916 or virtual environments; and

917 (2) "Legislative leader" has the same meaning as provided in section
918 4-9d of the general statutes.

919 (b) Any legislative leader may request that the executive director of
920 the Connecticut Academy of Science and Engineering designate a fellow
921 selected by said academy to serve as such legislative leader's liaison
922 with said academy, the office of the Attorney General and the
923 Department of Economic and Community Development for the purpose
924 of:

925 (1) Evaluating (A) the adoption of artificial intelligence by businesses,
926 (B) the challenges posed to, and needs of, businesses in (i) adopting
927 artificial intelligence, and (ii) understanding laws and regulations

928 concerning artificial intelligence, and (C) how businesses that use
929 artificial intelligence hire employees with necessary skills concerning
930 artificial intelligence;

931 (2) Creating a plan for the state to provide high-performance
932 computing services to businesses and researchers in the state;

933 (3) Evaluating the benefits of creating a state-wide research
934 collaborative among health care providers to enable the development of
935 advanced analytics, ethical and trustworthy artificial intelligence and
936 hands-on workforce education while using methods that protect patient
937 privacy;

938 (4) Evaluating, and making recommendations concerning, (A) the
939 establishment of testbeds to support safeguards and systems to prevent
940 the misuse of artificial intelligence, (B) risk assessments for the misuse
941 of artificial intelligence, (C) evaluation strategies for artificial
942 intelligence, and (D) the development, testing and evaluation of
943 resources to support state oversight of artificial intelligence;

944 (5) Developing a plan to design or identify an algorithmic computer
945 model for the purpose of simulating and assessing various public policy
946 decisions or proposed public policy decisions and the actual or potential
947 effects of such decisions or proposed decisions; and

948 (6) Developing a plan to establish a technology transfer program (A)
949 for the purpose of supporting commercialization of new ideas and
950 research among public and private institutions of higher education in
951 the state, and (B) by working with (i) relevant public and private
952 organizations, including, but not limited to, the Department of
953 Economic and Community Development, and (ii) The University of
954 Connecticut and a state-wide consortium of public and private entities
955 in the state, including, but not limited to, public and private institutions
956 of higher education in the state, designed to advance the development,
957 application and impact of artificial intelligence across the state, to assess
958 whether The University of Connecticut can support technology

959 commercialization at other public and private institutions of higher
960 education in the state.

961 (c) No fellow of the Connecticut Academy of Science and Engineering
962 designated pursuant to subsection (b) of this section shall be deemed a
963 state employee, or receive any compensation from the state, for
964 performing such fellow's duties under said subsection.

965 (d) Not later than January 1, 2027, the fellows of the Connecticut
966 Academy of Science and Engineering designated pursuant to subsection
967 (b) of this section shall jointly submit a report, in accordance with the
968 provisions of section 11-4a of the general statutes, to the joint standing
969 committees of the General Assembly having cognizance of matters
970 relating to commerce and consumer protection.

971 Sec. 19. (NEW) (*Effective July 1, 2026*) (a) As used in this section,
972 "artificial intelligence" means any machine-based system that, for any
973 explicit or implicit objective, infers from the inputs such system receives
974 how to generate outputs, including, but not limited to, content,
975 decisions, predictions or recommendations, that can influence physical
976 or virtual environments.

977 (b) Not later than December 31, 2026, the Board of Regents for Higher
978 Education shall establish, on behalf of Charter Oak State College and in
979 consultation with the Labor Department, the State Board of Education,
980 Workforce Investment Boards, employers and institutions of higher
981 education in the state, a "Connecticut AI Academy". The academy shall,
982 at a minimum:

983 (1) Curate and offer online courses concerning artificial intelligence
984 and the responsible use of artificial intelligence;

985 (2) Promote digital literacy;

986 (3) Prepare students for careers in fields involving artificial
987 intelligence;

988 (4) Offer courses and provide resources directed at individuals
989 between thirteen and twenty years of age;

990 (5) Offer courses and provide resources that prepare small businesses
991 and nonprofit organizations to utilize artificial intelligence to improve
992 marketing and management efficiency;

993 (6) Develop courses concerning artificial intelligence that the Labor
994 Department and Workforce Investment Boards may incorporate into
995 workforce training programs;

996 (7) Develop and offer courses for primary and secondary school
997 teachers and administrators (A) concerning the appropriate use of
998 artificial intelligence in primary and secondary school classrooms, (B)
999 instructing such teachers how to use artificial intelligence, and (C)
1000 informing teachers how to instruct primary and secondary school
1001 students in the use of artificial intelligence;

1002 (8) Enable persons providing free or discounted public Internet
1003 access to distribute information and provide mentorship concerning
1004 artificial intelligence, the academy and methods available for the public
1005 to obtain free or discounted devices capable of accessing the Internet
1006 and utilizing artificial intelligence;

1007 (9) Develop a course to develop durable skills based on the Business-
1008 Higher Education Forum's guidance concerning essential skills for the
1009 artificial intelligence economy;

1010 (10) At least annually, convene a research symposium to present and
1011 highlight artificial intelligence research in the state;

1012 (11) At least quarterly, convene a meeting of academic, industry and
1013 public institutions to identify the state's workforce, skill and
1014 programmatic needs with respect to artificial intelligence;

1015 (12) Include a talent-matching program that (A) matches students
1016 with industry-led projects in the field of artificial intelligence, including,

1017 but not limited to, industry-led projects focused on state and municipal
1018 use cases for artificial intelligence, and (B) implements an artificial
1019 intelligence talent pipeline;

1020 (13) (A) At least annually conduct a competition that is open to the
1021 public, including, but not limited to, students, and requires competition
1022 participants to use artificial intelligence to help solve challenges
1023 identified by state agencies, and (B) not later than sixty days following
1024 completion of such competition, prepare an annual report disclosing
1025 potential solutions to, and best practices to address, such challenges and
1026 submit such report to the Commissioner of Economic and Community
1027 Development and the joint standing committee of the General Assembly
1028 having cognizance of matters relating to consumer protection, in
1029 accordance with the provisions of section 11-4a of the general statutes;

1030 (14) Foster connections between technology transfer programs at
1031 public and private institutions of higher education in the state;

1032 (15) Create a plan to provide researchers and students with shared
1033 access to high-performance computing; and

1034 (16) Collaborate with various industry partners to offer (A)
1035 coursework for workers concerning concepts related to artificial
1036 intelligence, including, but not limited to, coursework to improve
1037 workers' skills related to artificial intelligence, and (B) programs to
1038 educate residents of the state on concepts related to artificial
1039 intelligence, with a special focus on small and medium businesses.

1040 (c) The Board of Regents for Higher Education shall, in consultation
1041 with Charter Oak State College, develop certificates and badges to be
1042 awarded to persons who successfully complete courses offered by the
1043 Connecticut AI Academy.

1044 Sec. 20. (*Effective July 1, 2026*) (a) As used in this section:

1045 (1) "Artificial intelligence" has the same meaning as provided in
1046 section 19 of this act;

1047 (2) "General-purpose artificial intelligence model" (A) means a model
1048 used by any form of artificial intelligence that (i) displays significant
1049 generality, (ii) is capable of competently performing a wide range of
1050 distinct tasks, and (iii) can be integrated into a variety of downstream
1051 applications or systems, and (B) does not include any artificial
1052 intelligence model that is used for development, prototyping and
1053 research activities before such artificial intelligence model is released on
1054 the market; and

1055 (3) "Synthetic digital content" means any digital content, including,
1056 but not limited to, any audio, image, text or video, that is produced or
1057 manipulated by any form of artificial intelligence, including, but not
1058 limited to, generative artificial intelligence.

1059 (b) There is established a working group to engage stakeholders and
1060 experts to:

1061 (1) Make recommendations concerning:

1062 (A) The best practices to avoid the negative impacts, and to maximize
1063 the positive impacts, on services and state employees in connection with
1064 the implementation of new digital technologies, including, but not
1065 limited to, artificial intelligence;

1066 (B) The collection of reports, recommendations and plans from state
1067 agencies considering the implementation of artificial intelligence, and
1068 the assessment of such reports, recommendations and plans against the
1069 best practices described in subparagraph (A) of this subdivision; and

1070 (C) Any other matters that the working group may deem relevant for
1071 the purposes of avoiding the negative impacts, and maximizing the
1072 positive impacts, described in subparagraph (A) of this subdivision;

1073 (2) Make recommendations concerning methods to create resources
1074 for the purpose of assisting small businesses to adopt artificial
1075 intelligence to improve their efficiency and operations;

1076 (3) Make recommendations and develop proposals to create a
1077 technology court for the purpose of adjudicating artificial intelligence,
1078 data privacy and other technology-related issues;

1079 (4) Propose legislation to (A) regulate the use of general-purpose
1080 artificial intelligence models, and (B) require social media platforms to
1081 provide a signal when such social media platforms are displaying
1082 synthetic digital content;

1083 (5) After reviewing the laws and regulations, and any proposed
1084 legislation or regulations, of other states concerning artificial
1085 intelligence, propose legislation concerning artificial intelligence;

1086 (6) Develop an outreach plan for the purpose of bridging the digital
1087 divide and providing workforce training to persons who do not have
1088 high-speed Internet access;

1089 (7) Evaluate and make recommendations concerning:

1090 (A) The establishment of testbeds to support safeguards and systems
1091 to prevent the misuse of artificial intelligence;

1092 (B) Risk assessments for the misuse of artificial intelligence;

1093 (C) Evaluation strategies for artificial intelligence; and

1094 (D) The development, testing and evaluation of resources to support
1095 state oversight of artificial intelligence;

1096 (8) Review the protections afforded to trade secrets and other
1097 proprietary information under existing state law and make
1098 recommendations concerning such protections;

1099 (9) Make recommendations concerning the establishment and
1100 membership of a permanent artificial intelligence advisory council; and

1101 (10) Make such other recommendations concerning artificial
1102 intelligence that the working group may deem appropriate.

1103 (c) (1) (A) The working group shall be part of the Legislative
1104 Department and consist of the following voting members: (i) One
1105 appointed by the speaker of the House of Representatives, who shall be
1106 a representative of the industries that are developing artificial
1107 intelligence; (ii) one appointed by the president pro tempore of the
1108 Senate, who shall be a representative of the industries that are using
1109 artificial intelligence; (iii) one appointed by the majority leader of the
1110 House of Representatives, who shall be an academic with a
1111 concentration in the study of technology and technology policy; (iv) one
1112 appointed by the majority leader of the Senate, who shall be an academic
1113 with a concentration in the study of government and public policy; (v)
1114 one appointed by the minority leader of the House of Representatives,
1115 who shall be a representative of an industry association representing the
1116 industries that are developing artificial intelligence; (vi) one appointed
1117 by the minority leader of the Senate, who shall be a representative of an
1118 industry association representing the industries that are using artificial
1119 intelligence; (vii) one appointed by the House chairperson of the joint
1120 standing committee of the General Assembly having cognizance of
1121 matters relating to consumer protection; (viii) one appointed by the
1122 Senate chairperson of the joint standing committee of the General
1123 Assembly having cognizance of matters relating to consumer
1124 protection; (ix) one appointed by the House ranking member of the joint
1125 standing committee of the General Assembly having cognizance of
1126 matters relating to consumer protection, who shall be a representative
1127 of the artificial intelligence industry or a related industry; (x) one
1128 appointed by the Senate ranking member of the joint standing
1129 committee of the General Assembly having cognizance of matters
1130 relating to consumer protection, who shall be a representative of the
1131 artificial intelligence industry or a related industry; (xi) one appointed
1132 by the House chairperson of the joint standing committee of the General
1133 Assembly having cognizance of matters relating to labor, who shall be a
1134 representative of a labor organization; (xii) one appointed by the Senate
1135 chairperson of the joint standing committee of the General Assembly
1136 having cognizance of matters relating to labor, who shall be a
1137 representative of a labor organization; (xiii) one appointed by the House

1138 ranking member of the joint standing committee of the General
1139 Assembly having cognizance of matters relating to labor, who shall be a
1140 representative of a small business; (xiv) one appointed by the Senate
1141 ranking member of the joint standing committee of the General
1142 Assembly having cognizance of matters relating to labor, who shall be a
1143 representative of a small business; and (xv) two appointed by the
1144 Governor, who shall be members of the Connecticut Academy of
1145 Science and Engineering.

1146 (B) All voting members of the working group appointed pursuant to
1147 subparagraph (A) of this subdivision shall have professional experience
1148 or academic qualifications in matters pertaining to artificial intelligence,
1149 automated systems, government policy or another related field.

1150 (C) All initial appointments to the working group shall be made not
1151 later than July 31, 2026. Any vacancy shall be filled by the appointing
1152 authority.

1153 (D) Any action taken by the working group shall be taken by a
1154 majority vote of all members present who are entitled to vote, provided
1155 no such action may be taken unless at least fifty per cent of such
1156 members are present.

1157 (2) The working group shall include the following nonvoting, ex-
1158 officio members: (A) The House chairperson of the joint standing
1159 committee of the General Assembly having cognizance of matters
1160 relating to consumer protection; (B) the Senate chairperson of the joint
1161 standing committee of the General Assembly having cognizance of
1162 matters relating to consumer protection; (C) the House chairperson of
1163 the joint standing committee of the General Assembly having
1164 cognizance of matters relating to labor; (D) the Senate chairperson of the
1165 joint standing committee of the General Assembly having cognizance of
1166 matters relating to labor; (E) the Attorney General, or the Attorney
1167 General's designee; (F) the Comptroller, or the Comptroller's designee;
1168 (G) the Treasurer, or the Treasurer's designee; (H) the Commissioner of
1169 Administrative Services, or the commissioner's designee; (I) the Chief

1170 Data Officer, or the officer's designee; (J) the executive director of the
1171 Freedom of Information Commission, or the executive director's
1172 designee; (K) the executive director of the Commission on Women,
1173 Children, Seniors, Equity and Opportunity, or the executive director's
1174 designee; (L) the Chief Court Administrator, or the administrator's
1175 designee; and (M) the executive director of the Connecticut Academy of
1176 Science and Engineering, or the executive director's designee.

1177 (d) The chairpersons of the joint standing committee of the General
1178 Assembly having cognizance of matters relating to consumer protection
1179 and the executive director of the Connecticut Academy of Science and
1180 Engineering shall serve as chairpersons of the working group. The
1181 chairpersons of the working group shall schedule the first meeting of
1182 the working group, which shall be held not later than August 31, 2026.

1183 (e) The administrative staff of the joint standing committee of the
1184 General Assembly having cognizance of matters relating to consumer
1185 protection shall serve as administrative staff of the working group.

1186 (f) Not later than February 1, 2027, the working group shall submit a
1187 report on its findings and recommendations to the joint standing
1188 committee of the General Assembly having cognizance of matters
1189 relating to consumer protection, in accordance with the provisions of
1190 section 11-4a of the general statutes. The working group shall terminate
1191 on the date that the working group submits such report or February 1,
1192 2027, whichever is later.

1193 Sec. 21. (NEW) (*Effective January 1, 2027*) The Labor Department shall
1194 provide a notice, in a form and manner prescribed by the Labor
1195 Commissioner, to each individual who makes a claim for
1196 unemployment compensation disclosing the existence of, and courses
1197 and services offered by, the Connecticut AI Academy established
1198 pursuant to section 19 of this act.

1199 Sec. 22. (NEW) (*Effective January 1, 2027*) The Secretary of the State,
1200 within available appropriations and in collaboration with Charter Oak

1201 State College, shall utilize the means by which the office of the Secretary
1202 of the State communicates with small businesses to disseminate
1203 information concerning the courses offered by the Connecticut AI
1204 Academy, established pursuant to section 19 of this act, that prepare
1205 small businesses to utilize artificial intelligence to improve marketing
1206 and management efficiency. As used in this section, "artificial
1207 intelligence" has the same meaning as provided in section 19 of this act.

1208 Sec. 23. (NEW) (*Effective January 1, 2027*) The Department of Housing,
1209 within available appropriations, shall work with housing authorities
1210 and other relevant housing providers to ensure that residents of the state
1211 are aware of the courses and services offered by the Connecticut AI
1212 Academy established pursuant to section 19 of this act.

1213 Sec. 24. Subsection (b) of section 17b-751b of the general statutes is
1214 repealed and the following is substituted in lieu thereof (*Effective January*
1215 *1, 2027*):

1216 (b) The commissioner shall: (1) Ensure that all home visiting
1217 programs (A) are one or more of the evidence-based home visiting
1218 models that meet the criteria for evidence of effectiveness developed by
1219 the federal Department of Health and Human Services, and (B) provide
1220 information to parents of infants and young children served by any such
1221 program regarding the Connecticut AI Academy established pursuant
1222 to section 19 of this act; (2) provide oversight of home visiting programs
1223 to insure model fidelity; and (3) develop, issue and evaluate requests for
1224 proposals to procure the services required by this section. In evaluating
1225 the proposals, the commissioner shall take into consideration the most
1226 effective and consistent service delivery system allowing for the
1227 continuation of current public and private programs.

1228 Sec. 25. Section 10-211 of the 2026 supplement to the general statutes
1229 is repealed and the following is substituted in lieu thereof (*Effective July*
1230 *1, 2026*):

1231 There is established an account to be known as the ["computer science

1232 education account"] "computer science education and workforce
1233 development account", which shall be a separate, nonlapsing account.
1234 The account shall contain any moneys required or permitted by law to
1235 be deposited in the account and any funds received from any public or
1236 private contributions, gifts, grants, donations, bequests or devises to the
1237 account. The Department of Education may make expenditures from the
1238 account (1) to support curriculum development, teacher professional
1239 development, capacity development for school districts [,] and other
1240 programs for the purposes of supporting computer science education,
1241 and (2) in coordination with the Office of Workforce Strategy and the
1242 Board of Regents for Higher Education, for the purpose of supporting
1243 workforce development initiatives.

1244 Sec. 26. Section 32-7p of the general statutes is repealed and the
1245 following is substituted in lieu thereof (*Effective July 1, 2026*):

1246 (a) As used in this section:

1247 (1) "Artificial intelligence" has the same meaning as provided in
1248 section 19 of this act;

1249 (2) "Foundation model" means any engineered or machine-based
1250 system that (A) varies in its level of autonomy, (B) can, for any explicit
1251 or implicit objective, infer from the inputs such system receives how to
1252 generate outputs that can influence any physical or virtual environment,
1253 (C) is trained on a broad data set, (D) is designed for generality of
1254 output, and (E) is adaptable to a wide range of distinctive tasks;

1255 (3) "Generative artificial intelligence" means any form of artificial
1256 intelligence, including, but not limited to, a foundation model, that is
1257 able to produce synthetic digital content;

1258 (4) "Prompt engineering" means the process of guiding generative
1259 artificial intelligence to generate a desired output; and

1260 (5) "Synthetic digital content" means any digital content, including,
1261 but not limited to, any audio, image, text or video, that is produced or

1262 manipulated by any form of artificial intelligence, including, but not
1263 limited to, generative artificial intelligence.

1264 [(a)] (b) There shall be a Technology Talent and Innovation Fund
1265 Advisory Committee within the Department of Economic and
1266 Community Development. Such committee shall consist of members
1267 appointed by the Commissioner of Economic and Community
1268 Development, including, but not limited to, representatives of The
1269 University of Connecticut, the Board of Regents for Higher Education,
1270 independent institutions of higher education, the Office of Workforce
1271 Strategy and private industry. Such members shall be subject to term
1272 limits prescribed by the commissioner. Each member shall hold office
1273 until a successor is appointed.

1274 [(b)] (c) The commissioner shall call the first meeting of the advisory
1275 committee not later than October 15, 2016. The advisory committee shall
1276 meet not less than quarterly thereafter and at such other times as the
1277 chairperson deems necessary. The Technology Talent and Innovation
1278 Fund Advisory Committee shall designate the chairperson of the
1279 committee from among its members.

1280 [(c)] (d) No member of the advisory committee shall receive
1281 compensation for such member's service, except that each member shall
1282 be entitled to reimbursement for actual and necessary expenses incurred
1283 during the performance of such member's official duties.

1284 [(d)] (e) A majority of members of the advisory committee shall
1285 constitute a quorum for the transaction of any business or the exercise
1286 of any power of the advisory committee. The advisory committee may
1287 act by a majority of the members present at any meeting at which a
1288 quorum is in attendance, for the transaction of any business or the
1289 exercise of any power of the advisory committee, except as otherwise
1290 provided in this section.

1291 [(e)] (f) Notwithstanding any provision of the general statutes, it shall
1292 not constitute a conflict of interest for a trustee, director, partner or

1293 officer of any person, firm or corporation, or any individual having a
1294 financial interest in a person, firm or corporation, to serve as a member
1295 of the advisory committee, provided such trustee, director, partner,
1296 officer or individual complies with all applicable provisions of chapter
1297 10. All members of the advisory committee shall be deemed public
1298 officials and shall adhere to the code of ethics for public officials set forth
1299 in chapter 10, except that no member shall be required to file a statement
1300 of financial interest as described in section 1-83.

1301 [(f) The Technology Talent Advisory Committee shall, in the
1302 following order of priority, (1) calculate the number of software
1303 developers and other persons (A) employed in technology-based fields
1304 where there is a shortage of qualified employees in this state for
1305 businesses to hire, including, but not limited to, data mining, data
1306 analysis and cybersecurity, and (B) employed by businesses located in
1307 Connecticut as of December 31, 2016; (2) develop pilot programs to
1308 recruit software developers to Connecticut and train residents of the
1309 state in software development and such other technology fields, with
1310 the goal of increasing the number of software developers and persons
1311 employed in such other technology fields residing in Connecticut and
1312 employed by businesses in Connecticut by at least double the number
1313 calculated pursuant to subdivision (1) of this subsection by January 1,
1314 2026; and (3) identify other technology industries where there is a
1315 shortage of qualified employees in this state for growth stage businesses
1316 to hire.]

1317 (g) The Technology Talent and Innovation Fund Advisory
1318 Committee may partner with institutions of higher education and other
1319 nonprofit organizations to develop [pilot] programs [for (1) marketing
1320 and publicity campaigns designed to recruit technology talent to the
1321 state; (2) student loan deferral or forgiveness for students who start
1322 businesses in the state; and (3) training, apprenticeship and gap-year
1323 initiatives] to expand the technology talent pipeline in the state,
1324 including, but not limited to, in the fields of artificial intelligence and
1325 quantum computing.

1326 [(h) The Technology Talent Advisory Committee shall report, in
1327 accordance with the provisions of section 11-4a, and present such report
1328 to the joint standing committees of the General Assembly having
1329 cognizance of matters relating to commerce, education, higher
1330 education and finance, revenue and bonding on or before January 1,
1331 2017, concerning the (1) pilot programs developed pursuant to
1332 subsections (f) and (g) of this section, (2) number of software developers
1333 and persons employed in technology-based fields described in
1334 subsection (f) of this section targeted for recruitment pursuant to
1335 subsection (f) of this section, and (3) timeline and measures for reaching
1336 the recruitment target.]

1337 (h) Not later than July 1, 2027, the Technology Talent and Innovation
1338 Fund Advisory Committee shall partner with public and private
1339 institutions of higher education in the state and other training providers
1340 to develop programs in the field of artificial intelligence, including, but
1341 not limited to, in areas such as prompt engineering, artificial intelligence
1342 marketing for small businesses and artificial intelligence for small
1343 business operations.

1344 Sec. 27. Subdivision (6) of subsection (b) of section 32-235 of the 2026
1345 supplement to the general statutes is repealed and the following is
1346 substituted in lieu thereof (*Effective July 1, 2026*):

1347 (6) For the purpose of funding the costs of the Technology Talent and
1348 Innovation Fund Advisory Committee established pursuant to section
1349 32-7p, as amended by this act, provided not more than ten million
1350 dollars may be used on or after July 1, 2023, for such purpose;

1351 Sec. 28. (NEW) (*Effective October 1, 2026*) Each employer that serves
1352 written notice on the Labor Department pursuant to 29 USC 2102(a), as
1353 amended from time to time, shall disclose to the department, in a form
1354 and manner prescribed by the Labor Commissioner, whether the layoffs
1355 that are the subject of such written notice are related to the employer's
1356 use of artificial intelligence or another technological change. As used in
1357 this section, "artificial intelligence" has the same meaning as provided

1358 in section 19 of this act.

1359 Sec. 29. Subsection (d) of section 10-145a of the general statutes is
1360 repealed and the following is substituted in lieu thereof (*Effective July 1,*
1361 *2026*):

1362 (d) On and after July 1, [2020] 2026, any program of teacher
1363 preparation leading to professional certification shall include, as part of
1364 the curriculum, instruction in computer science, which may include
1365 instruction in topics such as the responsible use of emerging
1366 technologies, and instruction in information technology skills as applied
1367 to student learning and classroom instruction that are grade-level and
1368 subject area appropriate.

1369 Sec. 30. Section 32-1o of the general statutes is repealed and the
1370 following is substituted in lieu thereof (*Effective from passage*):

1371 (a) As used in this section:

1372 (1) "Advanced manufacturing" has the same meaning as provided in
1373 section 31-11ss;

1374 (2) "Artificial intelligence" means any machine-based system that, for
1375 any explicit or implicit objective, infers from the inputs such system
1376 receives how to generate outputs, including, but not limited to, content,
1377 decisions, predictions or recommendations, that can influence physical
1378 or virtual environments; and

1379 (3) "Quantum computing" means computing based on quantum
1380 mechanical effects, including, but not limited to, superposition and
1381 entanglement, in addition to classical digital manipulations.

1382 [(a)] (b) On or before July 1, 2015, and every four years thereafter, the
1383 Commissioner of Economic and Community Development, within
1384 available appropriations, shall prepare an economic development
1385 strategic plan for the state in consultation with the Secretary of the Office
1386 of Policy and Management, the Commissioners of Energy and

1387 Environmental Protection and Transportation, the Labor
1388 Commissioner, the executive directors of the Connecticut Housing
1389 Finance Authority and the Connecticut Health and Educational
1390 Facilities Authority, and the chief executive officer of Connecticut
1391 Innovations, Incorporated, or their respective designees, and any other
1392 agencies the Commissioner of Economic and Community Development
1393 deems appropriate.

1394 [(b)] (c) In developing the strategic plan, the Commissioner of
1395 Economic and Community Development shall:

1396 (1) Ensure that the strategic plan is consistent with (A) the text and
1397 locational guide map of the state plan of conservation and development
1398 adopted pursuant to chapter 297, and (B) the state's consolidated plan
1399 for housing and community development prepared pursuant to section
1400 8-37t;

1401 (2) (A) Consult regional councils of governments, regional planning
1402 organizations, regional economic development agencies, interested
1403 state and local officials, entities involved in economic and community
1404 development, stakeholders and business, economic, labor, community
1405 and housing organizations, and (B) for each strategic plan developed on
1406 or after July 1, 2026, consult with the Connecticut Academy of Science
1407 and Engineering;

1408 (3) (A) Consider [(A)] (i) regional economic, community and housing
1409 development plans, and [(B)] (ii) applicable state and local workforce
1410 investment strategies, and (B) for each strategic plan developed on or
1411 after July 1, 2026, consider plans to foster innovation in advanced
1412 manufacturing, artificial intelligence, quantum computing, robotics and
1413 other emerging technologies;

1414 (4) Assess and evaluate the economic development challenges and
1415 opportunities of the state and against the economic development
1416 competitiveness of other states and regions; and

1417 (5) Host regional forums to provide for public involvement in the

1418 planning process.

1419 [(c)] (d) The strategic plan required under this section shall include,
1420 but not be limited to, the following:

1421 (1) A review and evaluation of the economy of the state, including its
1422 strengths;

1423 (2) A review and analysis of factors, issues and forces that impact or
1424 impede economic development and responsible growth in Connecticut
1425 and its constituent regions;

1426 (3) An analysis of targeted industry sectors in the state that (A)
1427 identifies those industry sectors that are of current or future importance
1428 to the growth of the state's economy and to its global competitive
1429 position, (B) identifies what those industry sectors need for continued
1430 growth, and (C) identifies those industry sectors' current and potential
1431 impediments to growth;

1432 (4) Establishment and articulation of a vision for Connecticut that
1433 identifies where the state should be in the future;

1434 (5) Establishment of prioritized, clear and measurable goals and
1435 objectives for the state and regions and clear steps and strategies to
1436 achieve said goals and objectives, which may include, but shall not be
1437 limited to: (A) The promotion of economic development and
1438 opportunity, (B) the fostering of effective transportation access and
1439 choice including the use of airports and ports for economic
1440 development, (C) enhancement and protection of the environment, (D)
1441 maximization of the effective development and use of the workforce
1442 consistent with applicable state or local workforce investment strategy,
1443 (E) promotion of the use of technology in economic development,
1444 including access to high-speed telecommunications, and (F) the balance
1445 of resources through sound management of physical development;

1446 (6) Establishment of relevant measures that clearly identify and
1447 quantify (A) whether a goal and objective is being met at the state,

1448 regional, local and private sector level, and (B) cause and effect
1449 relationships, and provide a clear and replicable measurement
1450 methodology;

1451 (7) For each strategic plan developed on or after July 1, 2026, (A) a
1452 strategic technology plan to foster innovation in advanced
1453 manufacturing, artificial intelligence and quantum computing, and (B)
1454 an analysis of how the strategic technology plan will promote economic
1455 growth and development in the state;

1456 ~~[(7)] (8)~~ Recommendations on how the state can best achieve goals
1457 under the strategic plan; and

1458 ~~[(8)] (9)~~ Any other responsible growth information that the
1459 commissioner deems appropriate.

1460 ~~[(d)] (e)~~ On or before July 1, 2019, and every four years thereafter, the
1461 Commissioner of Economic and Community Development shall submit
1462 the economic development strategic plan for the state to the Governor
1463 for approval. The Governor shall review and approve or disapprove
1464 such plan not more than sixty days after submission. The plan shall be
1465 effective upon approval by the Governor or sixty days after the date of
1466 submission.

1467 ~~[(e)] (f)~~ Upon approval, the commissioner shall submit the economic
1468 development strategic plan to the joint standing committees of the
1469 General Assembly having cognizance of matters relating to commerce,
1470 planning and development, appropriations and the budgets of state
1471 agencies and finance, revenue and bonding. Not later than thirty days
1472 after such submission, the commissioner shall post the plan on the web
1473 site of the Department of Economic and Community Development.

1474 ~~[(f)] (g)~~ The commissioner, from time to time, may revise and update
1475 the strategic plan upon approval of the Governor. The commissioner
1476 shall post any such revisions on the web site of the Department of
1477 Economic and Community Development.

1478 Sec. 31. (*Effective from passage*) (a) The Institute for Municipal and
1479 Regional Policy at The University of Connecticut shall conduct a study
1480 to understand and track, and develop a comprehensive strategy to
1481 address, the impact of artificial intelligence on the state's workforce.

1482 (b) The study conducted pursuant to subsection (a) of this section
1483 shall include:

1484 (1) Participation by research partners with expertise in artificial
1485 intelligence, economics, workforce development and related fields;

1486 (2) An assessment of (A) the methods that are available to track
1487 layoffs and job displacements in the state that are associated with
1488 artificial intelligence, (B) the impact that artificial intelligence may have
1489 on (i) entry-level employment in the state, and (ii) women and
1490 populations that are underrepresented in the state's workforce, and (C)
1491 the data elements collected by the Labor Department and other relevant
1492 state agencies that may be used to understand and track the impact of
1493 artificial intelligence on the state's workforce; and

1494 (3) Scenario planning across a range of potential artificial intelligence
1495 adoption and impact levels.

1496 (c) The comprehensive strategy developed pursuant to subsection (a)
1497 of this section shall include recommendations regarding:

1498 (1) Methods to be used by the state to (A) support the collection,
1499 analysis and dissemination of data necessary to understand and track
1500 the impact of artificial intelligence on the state's workforce, and (B) track
1501 layoffs and job displacements in the state that are associated with
1502 artificial intelligence;

1503 (2) Additional data elements to be collected by the Labor Department
1504 and other relevant state agencies to understand and track the impact of
1505 artificial intelligence on the state's workforce;

1506 (3) A framework for recurring analyses to understand and track, and

1507 public reporting to disclose, the impact of artificial intelligence on the
1508 state's workforce; and

1509 (4) Changes in state policies and programs, including, but not limited
1510 to, workforce training and reskilling programs, to mitigate adverse
1511 employment impacts in the state that are associated with artificial
1512 intelligence.

1513 (d) State agencies shall cooperate with the Institute for Municipal and
1514 Regional Policy at The University of Connecticut for the purposes of
1515 conducting the study, and developing the comprehensive strategy,
1516 pursuant to subsection (a) of this section.

1517 (e) Not later than January 1, 2027, the Institute for Municipal and
1518 Regional Policy at The University of Connecticut shall submit a report
1519 to the joint standing committee of the General Assembly having
1520 cognizance of matters relating to consumer protection, in accordance
1521 with the provisions of section 11-4a of the general statutes. Such report
1522 shall include the results of the study conducted, and the comprehensive
1523 strategy developed, pursuant to subsection (a) of this section.

1524 Sec. 32. (*Effective from passage*) Not later than July 1, 2027, the Office of
1525 Workforce Strategy shall, within available resources, submit a report, in
1526 accordance with the provisions of section 11-4a of the general statutes,
1527 to the joint standing committees of the General Assembly having
1528 cognizance of matters relating to appropriations, labor and consumer
1529 protection. Such report shall include, but need not be limited to:

1530 (1) Data concerning the impacts of artificial intelligence on the state's
1531 workforce, including, but not limited to, the impacts of artificial
1532 intelligence on employment trends and job displacements in the state
1533 associated with artificial intelligence; and

1534 (2) Recommended legislation, regulations and workforce
1535 development actions.

1536 Sec. 33. Subsection (b) of section 4-124w of the 2026 supplement to the

1537 general statutes is repealed and the following is substituted in lieu
1538 thereof (*Effective from passage*):

1539 (b) The department head of the Office of Workforce Strategy shall be
1540 the Chief Workforce Officer, who shall be appointed by the Governor in
1541 accordance with the provisions of sections 4-5 to 4-8, inclusive, with the
1542 powers and duties therein prescribed. The Chief Workforce Officer shall
1543 be qualified by training and experience to perform the duties of the
1544 office as set forth in this section and shall have knowledge of publicly
1545 funded workforce training programs. The Chief Workforce Officer shall:

1546 (1) Be the principal advisor for workforce development policy,
1547 strategy and coordination to the Governor;

1548 (2) Be the lead state official for the development of employment and
1549 training strategies and initiatives;

1550 (3) Be the chairperson of the Workforce Cabinet, which shall consist
1551 of agencies involved with employment and training, as designated by
1552 the Governor pursuant to section 31-3m. The Workforce Cabinet shall
1553 meet at the direction of the Governor or the Chief Workforce Officer;

1554 (4) Be the liaison between the Governor, the Governor's Workforce
1555 Council, established pursuant to section 31-3h and any local, regional,
1556 state or federal organizations and entities with respect to workforce
1557 development policy, strategy and coordination, including, but not
1558 limited to, implementation of the Workforce Innovation and
1559 Opportunity Act of 2014, P.L. 113-128, as amended from time to time;

1560 (5) Develop, and update as necessary, a state workforce strategy in
1561 consultation with the Governor's Workforce Council and the Workforce
1562 Cabinet and subject to the approval of the Governor. The Chief
1563 Workforce Officer shall submit, in accordance with the provisions of
1564 section 11-4a, the state workforce strategy to the joint standing
1565 committees of the General Assembly having cognizance of matters
1566 relating to appropriations, commerce, education, higher education and
1567 employment advancement, and labor and public employees at least

1568 thirty days before submitting such state workforce strategy to the
1569 Governor for his or her approval;

1570 (6) Develop, implement and promote plans and programs to improve
1571 the skills of the state's workforce in relation to artificial intelligence and
1572 emerging technologies, which may include, but need not be limited to,
1573 a plan to create apprenticeships for technologists in the field of artificial
1574 intelligence. As used in this subdivision, "artificial intelligence" has the
1575 same meaning as provided in section 32-1o, as amended by this act;

1576 ~~[(6)]~~ (7) Coordinate workforce development activities (A) funded
1577 through state resources, (B) funded through funds received pursuant to
1578 the Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as
1579 amended from time to time, or (C) administered in collaboration with
1580 any state agency for the purpose of furthering the goals and outcomes
1581 of the state workforce strategy approved by the Governor pursuant to
1582 subdivision (5) of this subsection and the workforce development plan
1583 developed by the Governor's Workforce Council pursuant to the
1584 provisions of section 31-11p;

1585 ~~[(7)]~~ (8) Collaborate with the regional workforce development boards
1586 to adapt the best practices for workforce development established by
1587 such boards for state-wide implementation, if possible;

1588 ~~[(8)]~~ (9) Coordinate measurement and evaluation of outcomes across
1589 education and workforce development programs, in conjunction with
1590 state agencies, including, but not limited to, the Labor Department, the
1591 Department of Education and the Office of Policy and Management;

1592 ~~[(9)]~~ (10) Notwithstanding any provision of the general statutes,
1593 review any state plan for each program set forth in Section 103(b) of the
1594 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as
1595 amended from time to time, before such plan is submitted to the
1596 Governor;

1597 ~~[(10)]~~ (11) Establish methods and procedures to ensure the maximum
1598 involvement of members of the public, the legislature and local officials

1599 in workforce development policy, strategy and coordination;

1600 ~~[(11)]~~ (12) In conjunction with one or more state agencies enter into
1601 such contractual agreements, in accordance with established procedures
1602 and the approval of the Secretary of the Office of Policy and
1603 Management, as may be necessary to carry out the provisions of this
1604 section. The Chief Workforce Officer may enter into agreements with
1605 other state agencies for the purpose of performing the duties of the
1606 Office of Workforce Strategy, including, but not limited to,
1607 administrative, human resources, finance and information technology
1608 functions;

1609 ~~[(12)]~~ (13) Market and communicate the state workforce strategy to
1610 ensure maximum engagement with students, trainees, job seekers and
1611 businesses while effectively elevating the state's workforce profile
1612 nationally;

1613 ~~[(13)]~~ (14) For the purposes of subsection (a) of section 10-21c identify
1614 subject areas, courses, curriculum, content and programs that may be
1615 offered to students in elementary and high school in order to improve
1616 student outcomes and meet the workforce needs of the state;

1617 ~~[(14)]~~ (15) Issue guidance to state agencies, the Governor's Workforce
1618 Council and regional workforce development boards in furtherance of
1619 the state workforce strategy and the workforce development plan
1620 developed by the Governor's Workforce Council pursuant to the
1621 provisions of section 31-11p. Such guidance shall be approved by the
1622 Secretary of the Office of Policy and Management, allow for a reasonable
1623 period for implementation and take effect not less than thirty days from
1624 such approval. The Chief Workforce Officer shall consult on the
1625 development and implementation of any guidance with the agency,
1626 council or board impacted by such guidance;

1627 ~~[(15)]~~ (16) Coordinate, in consultation with the Labor Department
1628 and regional workforce development boards to ensure compliance with
1629 state and federal laws for the purpose of furthering the service

1630 capabilities of programs offered pursuant to the Workforce Innovation
1631 and Opportunity Act, P.L. 113-128, as amended from time to time, and
1632 the United States Department of Labor's American Job Center system;

1633 [(16)] (17) Coordinate, in consultation with the Department of Social
1634 Services, with community action agencies to further the state workforce
1635 strategy; and

1636 [(17)] (18) Take any other action necessary to carry out the provisions
1637 of this section.

1638 Sec. 34. Subdivision (3) of subsection (a) of section 4-124hh of the
1639 general statutes is repealed and the following is substituted in lieu
1640 thereof (*Effective from passage*):

1641 (3) Develop seamlessly articulated career development programs in
1642 workforce shortage areas forecasted pursuant to subdivision [(10)] (11)
1643 of subsection (b) of section 4-124w, as amended by this act, in
1644 collaboration with technical education and career schools and other
1645 secondary schools and institutions of higher education;

1646 Sec. 35. (*Effective from passage*) During the fiscal year ending June 30,
1647 2027, the office of the Comptroller shall, in collaboration with
1648 Connecticut Innovations, Incorporated, a center for health care
1649 innovation at a health system in the state and other relevant
1650 stakeholders, conduct a competition for the purpose of fostering
1651 artificial intelligence utilization to improve health equity and health
1652 outcomes in the state. As part of such competition, the office of the
1653 Comptroller shall make past and present claims and utilization data
1654 available to competition participants, in a manner that ensures privacy,
1655 for the purpose of developing artificial intelligence models to improve
1656 patient outcomes while reducing costs. As used in this section, "artificial
1657 intelligence" has the same meaning as provided in section 32-1o of the
1658 general statutes, as amended by this act.

1659 Sec. 36. (*Effective October 1, 2026*) (a) As used in this section:

1660 (1) "Artificial intelligence" has the same meaning as provided in
1661 section 19 of this act;

1662 (2) "Certified organization" means an independent third-party entity
1663 approved to participate in the pilot program;

1664 (3) "Person" has the same meaning as provided in section 42-110a of
1665 the general statutes; and

1666 (4) "Pilot program" means the pilot program established pursuant to
1667 subsection (b) of this section.

1668 (b) The Attorney General shall, within available appropriations,
1669 develop and administer a pilot program to evaluate the use of
1670 independent certification programs administered by independent third-
1671 party entities to ensure compliance with the laws of the state concerning
1672 artificial intelligence and data privacy. The pilot program shall
1673 terminate on June 30, 2029.

1674 (c) An independent third-party entity seeking to participate in the
1675 pilot program as a certified organization shall submit an application to
1676 the Attorney General in a form and manner prescribed by the Attorney
1677 General. Each application shall include:

1678 (1) A description of the specific harms or risks such independent
1679 third-party entity seeks to prevent or mitigate through such entity's
1680 independent certification program;

1681 (2) A detailed explanation of such independent third-party entity's
1682 evaluation and certification process for such entity's independent
1683 certification program, including, but not limited to, how such entity
1684 determines whether a person participating in such program is using
1685 industry best practices;

1686 (3) Such independent third-party entity's (A) technical, governance
1687 and audit methodologies for such entity's independent certification
1688 program, (B) ongoing monitoring, reassessment and enforcement

1689 procedures for such program, including, but not limited to, such
1690 person's corrective action procedures for such program, (C) policies to
1691 ensure independence and transparency and to avoid conflicts of
1692 interest, and (D) governance structure;

1693 (4) The qualifications of such independent third-party entity's
1694 personnel who are involved in such entity's independent certification
1695 program; and

1696 (5) Any additional information required by the Attorney General for
1697 the purposes of this section.

1698 (d) The Attorney General shall approve not more than five certified
1699 organizations to participate in the pilot program. The Attorney General
1700 shall enter into a memorandum of understanding with each certified
1701 organization. Each memorandum of understanding shall:

1702 (1) Define the scope of such certified organization's independent
1703 certification program and the specific harms or risks to be prevented or
1704 mitigated through such program;

1705 (2) Establish (A) minimum certification and auditing standards for
1706 persons participating in such certified organization's independent
1707 certification program, and (B) procedures for certification suspension or
1708 revocation for persons participating in such program;

1709 (3) Require such certified organization to share data with, and submit
1710 an annual report to, the Attorney General, in a form and manner
1711 prescribed by the Attorney General; and

1712 (4) Require each person participating in such certified organization's
1713 independent certification program to participate in such program in a
1714 manner that is transparent to the public.

1715 (e) (1) Notwithstanding any provision of the general statutes, and
1716 except as provided in subdivision (2) of this subsection, no person
1717 participating in a certified organization's independent certification

1718 program shall be liable in any civil or administrative proceeding arising
1719 out of a violation of the laws of the state, provided such violation relates
1720 to a specific harm or risk to be prevented or mitigated through such
1721 program.

1722 (2) The provisions of subdivision (1) of this subsection shall not apply
1723 to any person participating in a certified organization's independent
1724 certification program if such person:

1725 (A) Acted in a wilful, wanton or reckless manner;

1726 (B) Materially misrepresented information to the certified
1727 organization; or

1728 (C) Failed to implement any corrective action required by the
1729 certified organization.

1730 (f) The Attorney General may suspend or revoke a certified
1731 organization's approval to participate in the pilot program if the
1732 Attorney General determines, in the Attorney General's discretion, that:

1733 (1) Such certified organization's certification process is ineffective or
1734 misleading;

1735 (2) Such certified organization has failed to adhere to its
1736 memorandum of understanding with the Attorney General;

1737 (3) Such certified organization is not an independent third-party
1738 entity; or

1739 (4) Continued participation by such certified organization in the pilot
1740 program would not be in the public interest.

1741 (g) Not later than December 31, 2028, the Attorney General shall, in
1742 consultation with The University of Connecticut, evaluate the pilot
1743 program and recommend legislation based on such evaluation,
1744 including, but not limited to, legislation to modify or extend the pilot
1745 program. Such evaluation shall include, but need not be limited to, an

1746 examination of:

1747 (1) Whether the pilot program effectively reduced harm;

1748 (2) The extent to which industry participated in the pilot program;

1749 (3) The impact of the pilot program on innovation and economic
1750 growth;

1751 (4) The effectiveness of the certification standards for participation in
1752 the pilot program; and

1753 (5) Whether the pilot program should be continued, expanded,
1754 modified or established as a permanent program, and, if such pilot
1755 program should be continued or established as a permanent program,
1756 (A) which state agency should administer such program, and (B) what
1757 information should be reported to such state agency to ensure that such
1758 program is effective.

1759 (h) Not later than January 31, 2028, the Attorney General, in
1760 consultation with The University of Connecticut, shall submit a report
1761 to the joint standing committee of the General Assembly having
1762 cognizance of matters relating to consumer protection, in accordance
1763 with the provisions of section 11-4a of the general statutes. Such report
1764 shall include, but need not be limited to, the results of the evaluation
1765 performed pursuant to subsection (g) of this section.

1766 Sec. 37. Subsection (a) of section 10-16b of the general statutes is
1767 repealed and the following is substituted in lieu thereof (*Effective July 1,*
1768 *2026*):

1769 (a) In the public schools the program of instruction offered shall
1770 include at least the following subject matter, as taught by legally
1771 qualified teachers, the arts; career education; consumer education;
1772 personal financial management and financial literacy; health and safety,
1773 including, but not limited to, human growth and development,
1774 nutrition, first aid, including cardiopulmonary resuscitation training in

1775 accordance with the provisions of section 10-16qq, disease prevention
1776 and cancer awareness, including, but not limited to, age and
1777 developmentally appropriate instruction in performing self-
1778 examinations for the purposes of screening for breast cancer and
1779 testicular cancer, community and consumer health, physical, mental
1780 and emotional health, including youth suicide prevention, substance
1781 abuse prevention, including instruction relating to opioid use and
1782 related disorders, safety, which shall include the safe use of social
1783 media, as defined in section 9-601, and may include the dangers of gang
1784 membership, and accident prevention; language arts, including reading,
1785 writing, grammar, speaking and spelling; mathematics; physical
1786 education; science, which may include the climate change curriculum
1787 described in subsection (d) of this section; social studies, including, but
1788 not limited to, civics and media literacy, citizenship, economics,
1789 geography, government, history and Holocaust and genocide education
1790 and awareness in accordance with the provisions of section 10-18f;
1791 African-American and black studies in accordance with the provisions
1792 of section 10-16ss; Puerto Rican and Latino studies in accordance with
1793 the provisions of section 10-16ss; Native American studies, in
1794 accordance with the provisions of section 10-16vv; Asian American and
1795 Pacific Islander studies, in accordance with the provisions of section 10-
1796 66ww; computer science, including, but not limited to, computer
1797 programming instruction, artificial intelligence and emerging
1798 technologies; and in addition, on at least the secondary level, one or
1799 more world languages; vocational education; and the black and Latino
1800 studies course in accordance with the provisions of sections 10-16tt and
1801 10-16uu. For purposes of this subsection, world languages shall include
1802 American Sign Language, provided such subject matter is taught by a
1803 qualified instructor under the supervision of a teacher who holds a
1804 certificate issued by the State Board of Education. For purposes of this
1805 subsection, the "arts" means any form of visual or performing arts,
1806 which may include, but not be limited to, dance, music, art and theatre;
1807 and "reading" means evidence-based instruction that focuses on
1808 competency in oral language, phonemic awareness, phonics, fluency,
1809 vocabulary, rapid automatic name or letter name fluency and reading

1810 comprehension."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2026</i>	New section
Sec. 2	<i>October 1, 2026</i>	New section
Sec. 3	<i>July 1, 2027</i>	New section
Sec. 4	<i>January 1, 2027</i>	New section
Sec. 5	<i>January 1, 2027</i>	New section
Sec. 6	<i>January 1, 2027</i>	New section
Sec. 7	<i>October 1, 2026</i>	New section
Sec. 8	<i>October 1, 2026</i>	New section
Sec. 9	<i>October 1, 2026</i>	New section
Sec. 10	<i>October 1, 2026</i>	New section
Sec. 11	<i>October 1, 2026</i>	New section
Sec. 12	<i>October 1, 2026</i>	New section
Sec. 13	<i>October 1, 2026</i>	New section
Sec. 14	<i>October 1, 2026</i>	46a-60(a) and (b)
Sec. 15	<i>October 1, 2026</i>	46a-81c
Sec. 16	<i>October 1, 2026</i>	New section
Sec. 17	<i>October 1, 2026</i>	New section
Sec. 18	<i>from passage</i>	New section
Sec. 19	<i>July 1, 2026</i>	New section
Sec. 20	<i>July 1, 2026</i>	New section
Sec. 21	<i>January 1, 2027</i>	New section
Sec. 22	<i>January 1, 2027</i>	New section
Sec. 23	<i>January 1, 2027</i>	New section
Sec. 24	<i>January 1, 2027</i>	17b-751b(b)
Sec. 25	<i>July 1, 2026</i>	10-21l
Sec. 26	<i>July 1, 2026</i>	32-7p
Sec. 27	<i>July 1, 2026</i>	32-235(b)(6)
Sec. 28	<i>October 1, 2026</i>	New section
Sec. 29	<i>July 1, 2026</i>	10-145a(d)
Sec. 30	<i>from passage</i>	32-1o
Sec. 31	<i>from passage</i>	New section
Sec. 32	<i>from passage</i>	New section
Sec. 33	<i>from passage</i>	4-124w(b)
Sec. 34	<i>from passage</i>	4-124hh(a)(3)
Sec. 35	<i>from passage</i>	New section

Sec. 36	<i>October 1, 2026</i>	New section
Sec. 37	<i>July 1, 2026</i>	10-16b(a)