



General Assembly

**Amendment**

February Session, 2026

LCO No. 4817



Offered by:  
REP. WEIR, 55<sup>th</sup> Dist.

To: Subst. House Bill No. 5003

File No. 709

Cal. No. 258

(As Amended)

**"AN ACT CONCERNING WORKFORCE DEVELOPMENT AND  
WORKING CONDITIONS IN THE STATE."**

1 Strike subdivision (1) of subsection (c) of section 33 in its entirety and  
2 insert the following in lieu thereof:

3 "(c) (1) Each hospital shall establish a dedicated hospital staffing  
4 committee to assist in the preparation of the nurse staffing plan required  
5 pursuant to subsection (b) of this section. Direct care registered nurses  
6 employed by the hospital shall account for not less than fifty per cent  
7 and an odd number of members of the membership of each hospital's  
8 staffing committee. The total number of direct care registered nurses  
9 shall be one more than the total number of nondirect care registered  
10 nurses of such committee. Each hospital's staffing committee shall  
11 include broad-based representation across hospital services and include  
12 not less than two assistive personnel. When registered nurses employed  
13 by the hospital are members of a collective bargaining unit, (A) the  
14 collective bargaining unit shall select the direct care registered nurse

15 members that comprise not less than fifty per cent of the total number  
16 of members of such committee, provided such selection is not  
17 prohibited conduct under the National Labor Relations Act, 29 USC 151,  
18 et seq., as amended from time to time, 5 USC 71, as amended from time  
19 to time, or the State Employee Relations Act, section 5-270, et seq., as  
20 amended from time to time, and (B) a representative of the collective  
21 bargaining unit shall provide the hospital with a list of multiple names  
22 of direct care registered nurses from which hospital management shall  
23 select the one additional direct care registered nurse member beyond  
24 the fifty per cent of the direct care registered nurse members. Direct care  
25 registered nurses who are not members of a collective bargaining unit  
26 shall be selected for the committee through a process determined by the  
27 direct care registered nurses of the hospital. The hospital staffing  
28 committee that was in existence prior to October 1, 2023, shall solicit  
29 feedback from all direct care registered nurses employed by the hospital  
30 regarding what such process should entail. The direct care registered  
31 nurses who are members of such existing hospital staffing committee  
32 shall decide, by majority vote, the parameters of such process. Hospital  
33 management shall select the remaining members of such committee."