OFFICE OF LEGISLATIVE RESEARCH
Objective Research for Connecticut's Legislature

ResearchReport

Auditors of Public Accounts Audits Q2 of 2026

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Issue

This report shows the audits issued by the state Auditors of Public Accounts between April 1, 2026, and June 30, 2026, by subject, with brief summaries of their findings and recommendations. The full report for each audit is available through the hyperlink in its audit type.

Audits

Eastern Connecticut State University (ECSU) — State Data Center General Controls

Release Date: 4/7/26	**Audit Type:** Special Audit	**Fiscal Years:** N/A

Findings	Recommendations
Lack of incident response documentation for ECSU or its third-party service provider's activities	Ensure ECSU has complete incident response documentation
Insecure sensitive information technology (IT) area	Establish controls over IT physical security
Lack of appropriate approval process for granting access to sensitive IT areas	Update procedures to ensure that access to sensitive IT areas is restricted to those whose access is necessary and conduct regular access reviews
Lack of training for IT employees on contingency planning	Ensure personnel are trained on contingency and disaster recovery and training materials are available
Lack of maintenance logs for IT equipment and fire suppression system	Strengthen internal controls by logging and reviewing IT maintenance activities

Commission on Human Rights and Opportunities

Release Date: 4/8/26	**Audit Type:** Audit	**Fiscal Years:** 2023 & 2024
Findings	**Applicable Standards**	**Recommendations**
Lack of Martin Luther King, Jr. Holiday Commission recordkeeping system for minutes and online postings	CGS §§ 1-225 & 10-29b	Ensure compliance with statutory requirements and guidelines
Failure to submit quarterly set-aside achievement reports (the reports were completed but not submitted)	CGS § 4a-60g(m)	Comply with statutory reporting requirements
Unreliable CO-59 asset management reports	CGS § 4-36	Work with Department of Labor (DOL) to ensure compliance
Insufficient IT resources to support services areas	Best practices; CGS § 46a-68(c)	Obtain appropriate staffing and develop a strategy to update IT systems
Inconsistent adherence to statutory processing deadlines for discrimination complaints	CGS § 46a-83	Process complaints and determine reasonable cause within statutory deadlines; seek legislative amendment to extend deadlines or request additional resources
Improper tracking and lack of policies and procedures for managing gift cards	Best practices	Establish a written policy and document and maintain records regarding gift cards
Inadequate overtime monitoring	DOL — Overtime Approval Memorandum	Strengthen internal controls to ensure overtime policy compliance

Office of the Treasurer

Release Date: 4/21/26	**Audit Type:** Audit	**Fiscal Years:** 2023 & 2024
Findings	**Applicable Standards**	**Recommendations**
Incorrect payroll processing of annual increment and cost-of-living adjustments	Best practices	Strengthen internal controls over payroll processing
Inaccurate CO-59 report	CGS § 4-36; State Property Control Manual (SPCM)	Correctly report all assets on CO-59 report

Connecticut Mental Health Center Foundation

Release Date: 4/23/26	**Audit Type:** Audit	**Calendar Year:** 2024
Findings	**Applicable Standards**	**Recommendations**
Untimely audit completion	CGS § 4-37f(8)	Promptly complete audits
Failure to consider the Uniform Prudent Management of Institutional Funds Act	CGS §§ 45a-535 to 45a-535i	Consider the act's impact on policies and procedures

Connecticut State Community College — Board of Regents for Higher Education

Release Date: 5/5/26	**Audit Type:** Audit	**Fiscal Years:** 2021 & 2022
Findings	**Applicable Standards**	**Recommendations**
Incomplete or outdated organizational charts	CGS § 10a-1a	Maintain comprehensive documentation of structure and organizational charts
Lack of internal controls and segregation of duties	Office of the State Comptroller Internal Controls Guide	Establish adequate internal controls and segregation of duties
Improper employee payments	CGS § 4-33a	Improve internal payroll controls
Improper payment to faculty for services not provided and improperly executed contracts	CGS §§ 3-117(b) & 3-119(a)	Strengthen internal controls for prompt and accurate faculty payroll
Improper leave in lieu of accrual	Core-CT Job Aid procedures	Strengthen internal controls to promptly adjust the leave in lieu of accrual time reporting code and recover unearned leave time when appropriate
Failure to retain adequate records	Connecticut State Library's Public Records Administrator requirements	Strengthen internal controls to comply with the records retention requirements
Insufficient hiring and nepotism	CGS § 1-84(c)	Implement an open and fair hiring process for part-time employees and comply with nepotism law and policy
Excessive administrative leave payments	Best practices	Limit duration of paid administrative leaves
Lack of disciplinary guidance	Board of Regents (BOR) for Higher Education policies	BOR should make disciplinary recommendations to the college campuses for substantiated policy violations and monitor disciplinary actions resulting from investigations
Insufficient workplace violence threat assessments and implementation of labor relations recommendations	CGS § 10a-156a	One campus that did not do so should convene a threat assessment team when necessary and implement BOR recommendations; BOR should establish and enforce policies and procedures for threat assessment teams, investigator recommendations, and monitoring outcomes

Connecticut State Community College — Board of Regents for Higher Education (continued)

Release Date: 5/5/26	**Audit Type:** Audit	**Fiscal Years:** 2021 & 2022
Findings	**Applicable Standards**	**Recommendations**
Improper dual employment and lack of dual employment agreements	CGS § 5-208a; Department of Administrative Services (DAS) General Letter No. 204 – Dual Employment; Collective Bargaining Agreement	Improve compliance with dual employment requirements
Failure to terminate leave plans upon employee separation	CGS §§ 5-247 & 5-252	Complete the steps required to eliminate employee leave balances in Core-CT and pay the correct amount to separating employees
Improper management of rehired retirees	Gov. Malloy Executive Order No. 47	Align rehired retiree policy with executive orders and retrain employees on proper use of Core-CT
Inaccurate use of Core-CT for sabbatical leave	Core-CT policy	Train employees to properly use Core-CT to accurately record employee information and payroll transactions
Excessive faculty workload	Collective Bargaining Agreements	Comply with collective bargaining agreements regarding faculty workload
Improper faculty-led student travel	Office of State Ethics (OSE) advisory opinion on the Code of Ethics	Implement a policy for faculty-led student travel to ensure compliance with OSE Code of Ethics for Public Officials
Improper honoraria payments	Connecticut State Colleges and Universities Procurement Manual	Process honoraria to state employees through the payroll system
Insufficient monitoring of electricity charges	Best practices	Implement procedures for all campuses to ensure proper review and monitoring of utility charges to ensure payment is for actual services
Lack of proper documentation and approval for out-of-state travel expenses	Board of Regents for Higher Education policies and procedures	Expand employee travel policies and procedures to ensure the lowest costs; comply with BOR employee travel policies and procedures
Lack of guidance for audio and video surveillance	CGS §§ 31-48d, 53a-187, 53a-189	Provide guidance and create policies for the campuses to ensure compliance with state surveillance requirements

Connecticut State Community College — Board of Regents for Higher Education (continued)

Release Date: 5/5/26	**Audit Type:** Audit	**Fiscal Years:** 2021 & 2022
Findings	**Applicable Standards**	**Recommendations**
Insufficient safety compliance policies and procedures	Various state and federal occupational safety regulatory agencies' laws, policies, and procedures	Establish and enforce policies and procedures for all campuses to ensure environmental health and safety for faculty, students, and staff
Insufficient asset management and reporting	SPCM; Connecticut State Colleges and Universities Capital and Controllable Asset Manual; CGS § 4-36	Strengthen internal controls over asset management to ensure accurate reporting and compliance

Central Connecticut State University

Release Date: 5/13/26	**Audit Type:** Audit	**Fiscal Years:** 2022 & 2023
Findings	**Applicable Standards**	**Recommendations**
Insufficient support to verify receipts	CGS § 4-32; State Accounting Manual	Strengthen internal controls over receipts collected outside the Bursar's Office and maintain adequate records to ensure prompt deposits
Late termination of information system access	BOR information security policy	Strengthen internal controls to ensure Banner access is promptly disabled upon an employee's separation
Late payroll review	Core-CT	Strengthen internal controls for prompt payroll reviews
Late or missing dual employment request forms	CGS § 5-208a; DAS General Letter No. 204	Ensure dual employment forms are completed prior to the commencement of work
Control of faculty time reassignment for certain temporary work outside of normal instructional duties	Best practices	Improve internal controls over faculty reassignments to ensure that it keeps required forms on file and documents approvals
Lack of formal policy for contract records and extensions	Best practices	Develop and implement integrated system for contracting and procurement activities and establish a written contract extension policy
Unadjusted leave in lieu of accrual	Core-CT Job Aid procedures	Strengthen internal controls to ensure prompt adjustment of the leave in lieu of accrual time reporting code

Central Connecticut State University (continued)

Release Date: 5/13/26	**Audit Type:** Audit	**Fiscal Years:** 2022 & 2023
Findings	**Applicable Standards**	**Recommendations**
Inaccurate holiday time charges	Connecticut State Colleges and Universities Human Resources Policies for Management & Confidential Professional Personnel and collective bargaining agreements	Strengthen internal controls in the review of employee timesheets to ensure adequate supervisory review and prompt correction of errors

Department of Labor

Release Date: 5/21/26	**Audit Type:** Audit	**Fiscal Years:** 2023 & 2024
Findings	**Applicable Standards**	**Recommendations**
Backlog of unassigned complaint cases	Best practices	Improve tracking procedures to allow resource planning and prompt resolution
Lack of civil penalty documentation	DOL regulations; eWage manual	Strengthen internal controls to comply with the established procedures and to ensure completeness of case files
Lack of segregation of duties in cases with civil penalties	Internal policies and procedures	Ensure proper segregation of duties over invoicing and collection of civil penalties
Failure to disable former employee user accounts	Internal policies and procedures	Improve internal controls for immediate deactivation of system access for terminated employees
Insufficient IT controls	National Institute of Standards and Technology (NIST) Special Publication 800-53	Develop a comprehensive disaster recovery plan for operations not centralized within DAS and routinely test the plan
Failure to perform complete physical inventories	CGS § 4-36; SPCM	Improve internal controls for asset management to ensure compliance with state property control requirements and reporting
Lack of administrative oversight for boards	CGS §§ 1-225 & 31-57h	Ensure compliance with applicable legislation or seek legislative change to any impractical or outdated requirements

Department of Agriculture

Release Date: 5/27/26	**Audit Type:** Audit	**Fiscal Years:** 2021-2023
Findings	**Applicable Standards**	**Recommendations**
Failure of boards, councils, and working groups to meet or file schedule of regular meetings with the secretary of the state; lack of accurate meeting listing	CGS § 1-225	Ensure compliance with the Freedom of Information Act or seek legislative change to any impractical or outdated requirements
Lack of compliance with various procurement requirements	Competitive procurement requirements	Improve internal controls to ensure compliance with competitive procurement and purchasing card policies and requirements
Lack of timely deposit of oyster ground leasing fees	CGS § 4-32	Strengthen internal controls for compliance
Lack of timesheet approval and documentation	Best practices	Ensure a direct supervisor promptly reviews and approves timesheets
Lack of pre-approval documentation for overtime and compensatory hours	Internal policy; collective bargaining agreements	Adhere to overtime and compensatory time policies and retain required documentation

Central Connecticut State University — State Data Center General Controls

Release Date: 6/2/26	**Audit Type:** Special Audit	**Fiscal Years:** N/A
Findings	**Recommendations**	
Lack of detailed procedures for some required information security policy elements	Maintain policies to mitigate threats to IT assets in compliance with industry accepted practice and Connecticut State Colleges and Universities policies	

Department of Education

Release Date: 6/4/26	**Audit Type:** Audit	**Fiscal Years:** 2023 & 2024
Findings	**Applicable Standards**	**Recommendations**
Inadequate monitoring of rehired retiree payroll	CGS § 5-164a(c)	Design and implement controls to monitor and prevent rehired retirees from working beyond the 120-day limit and seek reimbursement for improperly paid pensions
Minimum leave increments for payroll	Internal controls	Improve internal controls over the review and approval of timesheets
Late approval of compensatory time	Education Administrators Collective Bargaining Agreement	Strengthen internal controls to ensure supervisors preapprove compensatory time and retain documentation

Department of Education (continued)

Release Date: 6/4/26	**Audit Type:** Audit	**Fiscal Years:** 2023 & 2024
Findings	**Applicable Standards**	**Recommendations**
Inaccurate leave payments at employee separation	Education Administrators Collective Bargaining Agreement	Strengthen internal controls to ensure the accuracy of employee separation payments in accordance with collective bargaining agreements, recover overpayments, pay underpaid employees
Outdated procurement and inventory policies and procedures	Best practices	Update policies and procedures
Untimely commitment of funds for purchase orders	CGS § 4-98(a)	Strengthen internal controls over purchase orders to ensure that funds are in compliance
Lack of reporting and reconciliation for teacher certification revenues	CGS § 10-145b(l)	Improve system accountability and reconciliation procedures for certificate issuance and revenue
Late posting of deposits	CGS § 4-32	Strengthen internal controls to ensure prompt posting of deposits in Core-CT
Lack of complete physical inventory	SPCM	Comply with the SPCM's requirement to perform annual physical inventory
Lack of complete software inventory listing	SPCM	Comply with the SPCM's requirements for software inventory
Inadequate monitoring and noncompliance with reporting requirements	Various statutes	Implement internal controls to ensure preparation and prompt submission of all statutorily mandated reports or seek legislative change if requirements are impractical or irrelevant
Inadequate oversight or support of boards, councils, commissions, and committees	CGS § 1-225 (various statutes for each council, commission, and committee)	Work with its related boards, commissions, councils, and committees to ensure compliance
Lack of effective oversight for state regulations	CGS §§ 10-17f(g), 10-66j(a), 10-145d(e), 10-145g, 10-149 & 10-215d(b)	Improve administrative oversight and pursue adoption or amendment of statutorily required regulations or seek amendment or repeal of statute
Lack of IT policies and procedures regarding access to information	Office of Policy and Management Network Security Policy and Procedures	Develop formal network security policy and submit it to the appropriate DAS office for approval
Unsupported IT system components	NIST special publication 800-53	Work with DAS to develop and implement controls to ensure replacement of systems and components before they become obsolete and unsupported

Secretary of the State

Release Date: 6/16/26	**Audit Type:** Audit	**Fiscal Years:** 2023 & 2024
Findings	**Applicable Standards**	**Recommendations**
Inaccurate Federal Insurance Contributions Act (FICA) status	FICA	Ensure Core-CT accuracy when processing a new employee and review a report of FICA-exempt employees biweekly
Lack of procurement controls	CGS § 4-98, DAS General Letter 71, and State Comptroller's Purchasing Card Manual	Strengthen internal controls to ensure compliance
Lack of revenue reconciliation between systems	State Accounting Manual	Strengthen internal controls over receipts and ensure routine reconciliations between the financial recordkeeping systems
Lack of controls and documentation over receipts	State Accounting Manual, CGS § 4-32	Strengthen internal controls over recordkeeping of receipts and maintain documentation
Inaccurate revenue reporting	CGS § 3-99a(c)	Pursue termination of accounts no longer eligible for refund and ensure accurate reporting of unearned revenue
Inaccurate controls over accounts receivable	CGS §§ 33-920, 33-1210, 34-38g, 34-275a, 34-429, 34-531, 33-921, 33-1211, 34-38*l*, 34-275a, 34-430 & 34-539	Improve accounts receivable recordkeeping and internal controls
Deficiencies in the control of asset management	CGS § 4-36; SPCM	Strengthen asset management internal controls to ensure accurate inventory records and reports
Failure to perform internal control self-assessment	Office of the State Comptroller – Internal Control Guide	Complete and retain annual internal control questionnaire
Inaccurate merchandise sale and inventory records	SPCM	Strengthen internal controls to ensure that inventory records of merchandise for sale are accurate, complete, and comply with the SPCM

Department of Economic and Community Development

Release Date: 6/24/26	**Audit Type:** Special Audit	**Fiscal Years:** N/A
Findings	**Recommendations**	
N/A	N/A	

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